



## **EMPLOYMENT OPPORTUNITY**

**Position:** Pit Development/Operator 1

**Posting Date:** October 4, 2021

**Reports to:** Site Superintendent

The K'uL Management Group was formed to foster the development of a sustainable economy for the Penticton Indian Band. K'uL Group is the "for profit" business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band's business portfolio

Established in 1992, Westhills Aggregates specializes in the production and processing of sand and gravel, with an emphasis on crushing and screening of construction aggregates. In addition to the trucking and delivery of aggregates, Westhills Aggregates also conducts civil and earthworks construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations

### **Job Summary**

The Pit Development/Operator 1 reports to the Site Superintendent of Westhills Aggregates LP, and is responsible for the safe and efficient operation of the equipment at the Westhills Aggregates LP Pit, this includes the operation of the screener/crusher, ensuring they are doing their part to keep production and customer service running smoothly. The Pit Development/Operator 1 is also responsible for coordinating and maintaining pit development in regard to production and excavating operations at Westhills Aggregates LP.

Operator 1 is able to run all pieces of equipment at the Westhills Aggregates Pit efficiently and without supervision, this includes front-end loader, packer, excavator, water truck, etc. The Operator 1 has the knowledge and experience to be efficient and have consistent production on a crusher/screener without any supervision.

### **Key Responsibilities**

- Operate and care for construction equipment and machines
- Coordinate tasks according to priorities and plans, as laid out by the Site Superintendent
- Practice operation of each equipment to hone skills
- Provide mentorship/guidance where appropriate. Liaise with the Site Superintendent to address serious issues or problems
- Coordinate the performance of equipment maintenance by WHA contract service providers, based on the priorities provided by the Site Superintendent
- Ensure workforce and resources are adequate, and work with the Site Superintendent to address shortfalls and surplus hours
- Monitor safety performance and mentor coworkers to ensure the safe performance of work, and adherence to company policies and procedures
- Report on progress and agenda to the Site Superintendent on a daily basis
- Ensure the safe operation and care of WHA equipment
- Any decision making will need to be authorized by the Site Superintendent and/or General Manager
- Responsible for collection of hours, daily and long-term maintenance of equipment being used
- Help equipment operators and other skilled labour when necessary
- Utilize tools and equipment to help get the job done



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- Maintain sites by cleaning obstacles and hazards
- Load or unload construction materials
- Remove, fill, or compact earth
- Follow instructions from supervisors
- Assist in the documentation of employee training
- Ensure crusher/screener is operating properly
- Perform site clean-up
- Other duties as required

### Skills & Qualifications

- Completion of Secondary School
- Valid BC Driver's License.
- Minimum 3 years' experience maintaining and operating Heavy Duty Equipment
- Minimum 3 years experience maintaining and operating crushers/screeners
- Excellent oral and written communication skills and the ability to interact well with others
- Good organizational, problem-solving and conflict resolution skills
- Ability to work under pressure, time constraints and prioritize workloads to meet deadlines
- Ability to follow direction and procedures and work independently as well as a contributing member of a team
- Knowledge of best WorkSafeBC practices and workplace safety
- Knowledge of gravel pit operations
- Time management skills
- Make suggestions for improvements
- Ability to communicate effectively with management, coworkers and customers
- Respect diversity - treat others with respect

### Working Conditions

- Physical ability to lift up to 50lb
- Travel to site, and off-site locations will be required
- Safety equipment required, e.g. steel-toed safety boots, safety glasses/goggles, etc.
- Hazards associated with the trade
- Tight working spaces
- Exposure to construction sites
- Work in all weather conditions
- Overtime as required

K'uL Group of companies offer a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Officer, Human Resources, Email: [Jonah@kulgroup.ca](mailto:Jonah@kulgroup.ca).**

**The closing date for this opportunity is: October 18, 2021.**



## EMPLOYMENT OPPORTUNITY

*The K'uL Management Group of companies provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for the interview will be contacted.***