



## **Outma Sqilx'w Cultural School**

RR #2, Site 75, Comp 17  
Penticton, BC V2A 6J7  
Phone: 250 493 2421  
Fax: 250 490 3081



**May 14, 2018**

### **Employment Opportunity (Extended & Revised)**

**Position:** Language and Culture Teacher (Gr 6/7)      **Classification:** 14

**Location:** Outma Sqilx'w Cultural School, Penticton Indian Band

### **Nature and Scope of Position:**

Applications are currently being accepted to fill a (1.0 FTE) position with Outma Sqilx'w Cultural School at the middle school level. The candidate is responsible to work collaboratively with OSCS Language and Culture staff and classroom teachers to teach Okanagan Language and Culture.

### **Responsibilities:**

- Provides, promotes and delivers an effective instructional program. Strives to implement new ideas, techniques, and methods to enhance the quality of instruction and meet individual needs.
- Shares and accepts recommendations for improvements with other professional and paraprofessional staff members.
- Develops and maintains yearly, monthly and daily instructional plans. Submits yearly plans to School Principal by October 31<sup>st</sup>, 2018.
- Maintains effective discipline and a safe learning environment in the classroom, on playing fields, playground, field trips and school events.
- Contributes to the professional development and enhancement of education by participating in professional development.
- Maintains student records: attendance, formative and summative assessments, discipline, report cards (three times per school year) and other documents required.
- Develops and maintains communication with parents and/or guardians regarding the needs and progress of students.
- Accepts constructive criticism and recognizes the value of continuous self-evaluation and improvement regarding teaching methods, strategies and lessons.
- Maintains professional standards at all times
- Coordinates paraprofessional and resource staff for cultural and educational activities.
- Uses the Paul Creek Curriculum as well as locally developed curriculum (OSCS Seasonal Calendar, etc) to teach the language
- Supervises student/s during recess and lunch breaks as scheduled
- Any other duties as reasonably required or requested

### **Qualifications/Requirements:**

- BCCT Language Teacher Certificate or Post Secondary Courses in Okanagan Language and Culture from DSTC Program or Paul Creek Curriculum Society Level One and/or Level Two
- Semi-fluent to Fluent Speaker in the Okanagan language
- Two years of related teaching experience, preferably in a First Nation education setting.
- Knowledge of Smart Boards, Power Point, Success Maker and other educational software

### **Assets:**

- Experience and training working with students with special needs
- Experience working with students at the middle school level.

All Penticton Indian Band employees are encouraged to learn about the culture, language and traditions of the Okanagan people, be willing to continuously upgrade their skills and knowledge, and further their formal education.

**Salary:** Based on the Penticton Indian Band Salary Grid

**Closing Date:** May 31, 2018 at 4:00 PM

**Position is a Term Position Ending** June 30<sup>th</sup>, 2019 with the possibility of becoming a half-time continuing position depending on funding for the position and the candidate receiving a successful employee performance evaluation by the school principal before June 30, 2019.

In return for your effort, we offer a respectful work environment, a great team, and ongoing support and development. If you would like to make a difference in our growing community, **send a resume, cover letter, copy of DSCT Certificate, criminal record check and two references to the attention of:**

**Mrs. Kathy Pierre – Education Manager  
Penticton Indian Band**

**Mail:** RR #2 Site 80, Comp. 19      **Fax:** (250) 493 2882  
Penticton BC V2A 6J7      **Email:** [jobs@pib.ca](mailto:jobs@pib.ca)  
**In Person:** PIB Admin Office – 200 Westhills Drive, Penticton

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Okanagan/Sn'p'ink'tn language, culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.*