



Penticton Indian Band

R.R. #2, Site 80, Comp.19
Penticton, British Columbia
Canada V2A 6J7

Telephone: 250-493-0048 Fax: 250-493-2882

March 20, 2017

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Technician Level 3 (certified)	Classification:	
Department:	Natural Resources	Responsible To:	Natural Resource Manager and Senior Staff
Status:	Seasonal on-Call	Hours of Work:	To be determined
Range:	Commensurate with experience		
Location:	PIB Administration Offices - 773, Westhills Drive, Penticton, BC		
Closing Date:	March 31, 2017, Friday by 5:00 pm		

Job Summary:

Provide field services and support for environmental and Cultural Heritage projects which include protection, preservation, enhancement and restoration.

Collect information, conduct field surveys, engage with the community and undertake research activities throughout Syilx Territory with a focus on the PIB Area of Responsibility. This position will work directly with senior staff within the PIB Natural Resource Department.

Core Competencies:

- Focused
- Motivated
- Listening
- Oral Communication
- Written Communication
- Diagnostic Information Gathering
- Analytical Thinking
- Results Orientation
- Thoroughness
- Organization
- Attention to detail

Duties/Responsibilities:

1. Participating in the preparation and conduct of field projects in Natural Resources with a focus on Syilx Cultural Heritage, vegetation, water and wildlife.
2. Community engagement and community communications.
3. Carry out or participating in the collection, preservation, and analysis of biological, chemical or physical samples, data and information through the application of standard protocols.
4. Working with external contractors and consultants.

5. Inputting, maintaining and summarizing data and information in databases and providing data and data products to PIBNR managers as required.
6. Conducting in-field Archaeology Preliminary Field Reconnaissance and Archaeological Impact Assessments in a variety of terrains and weather conditions.
7. Conducting in-field Cultural Heritage Resource assessments within the forestry sector.
8. Working in the eastern Territory for extended periods.
9. Working with a trained PIBNR staff to collect data on:
 - Wildlife/vegetation enumerations/monitoring
 - Archaeology and Cultural Heritage
 - Sampling
 - Wildlife and plant species identification
 - Wildlife and vegetation collection, using a variety of techniques
 - Water quality sampling

Administrative

1. Operating and maintaining field/laboratory equipment and instrumentation during projects and assisting in their modification, adaptation, testing and calibration to meet specific mission requirements.
2. Maintaining and organizing an accurate and detailed field log-book.
3. Ensuring equipment storage maintenance and reporting issues as required.
4. Supervision of field crew including Level 1 Technicians.
5. Other duties as required of this position.

Qualifications and Competencies

The Level 3 Technician will require the following qualifications, values and competencies.

Qualifications

1. Fish and Wildlife Technical Diploma or Syilx Indigenous Knowledge equivalent.
2. Must have a minimum of 5 years of experience pertaining to Cultural Heritage and Environmental stewardship.
3. RISC Archaeology Certification is Required
4. Environmental Monitoring Certificate is Required.
5. First Aid Level 1 is Required.
6. Valid Driver's license is a significant asset.

Knowledge, Skills and Abilities

1. Knowledge of enumeration techniques and wildlife and plant identification is desirable.
2. Experience working with wildlife.
3. Experience handling small boats an asset (SVOP/MEDA3 training).
4. Must be comfortable and feel safe working in and around water, within steep and challenging terrain and working in all weather conditions.
5. syilx Knowledge and Experience is required.
6. Willingness to work evenings and weekends as required.
7. Willingness to travel to work sites.
8. Punctuality and reliability are required.
9. Worksite safety regulations must be adhered to at all times, and technicians must demonstrate a good work ethic.
10. Driver's license and reliable vehicle a significant asset.

Working Conditions:

Special Requirements

Employees may be exposed to animals, insects and inclement weather, travel by boat, or contact with chemicals may occur. Employees must be physically fit and able to consistently

conduct hard physical work including but not limited to lifting up to 50 pounds and working in difficult weather and terrain conditions

All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career in Natural Resources please **send a resume and cover letter by 5:00 pm on March 31, 2017 to the attention of:**

Mr. James Pepper Natural Resource Department Director

Penticton Indian Band

Mail: RR #2 Site 80 Comp. 19 **Fax:** (250) 493-2882
Penticton, BC V2A 6J7 **Email:** jobs@pib.ca

In Person: PIB Administration Offices - 773, Westhills Drive, Penticton,
BC

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.