Penticton Indian Band
841 Westhills Drive,
Penticton, British Columbia
Canada V2A 0E8
Telephone: 250-493-0048 Fax: 250-493-2882

November 16, 2026

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	**Okanagan Language Teacher Apprentice**	**Pay Rate:**	$26.14 to $35.36 hr (based on education and experience)
Department:	Education	**Type:**	PD – Education Assistant
Status:	Full time & Part time	**Hours of work:**	Up to 35 hours per week
Reports To:	School Principal		
Location:	Outma Sqilx'w Cultural School, 291 Outma Sqilx'w Place, Penticton, BC		
Deadline:	**November 30, 2026**		

Job Summary:

Under the supervision of the OSCS Principal, the Okanagan Language Apprentice Teacher position supports the Language and Culture team to offer a balanced education program that empowers students to be responsible for their own success as Syilx. The Apprentice actively learns the Okanagan language, collaborates with the teachers and curriculum developers to help create, test, and shape materials to be used for preserving and teaching language. The Apprentice promotes a positive and safe learning environment. It is also imperative that quality education is achieved for all students and is delivered through programs that integrate the Provincial curriculum and Okanagan culture and language.

Job Responsibilities and Work Performed

Under direct supervision and mentoring of Language and Culture Teachers: mentors will be learning to:

- Develop and deliver lesson plans for Okanagan Language and Culture under the mentorship of the Language & Culture teachers and curriculum developers. The Apprentice will work towards aligning with Okanagan Language curriculum.
- Establish clear objectives for lessons, units, and projects and communicate those objectives to students.
- Develop and deliver culturally appropriate learning experiences for students.
- Provide role modelling regarding language and culture, ceremonies, and protocols.
- Maintain effective discipline and a safe learning environment in the classroom, on playing fields, playground, field trips, and school events.

- Observe and evaluate students' learning and help prepare assessments and report cards
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and abilities.
- Work to digitize existing Nsyilxcen materials, filing within digital system, and ensuring new material is consistently added to the existing curriculum.
- Establish relationships and maintain communication with parents and/or guardians regarding the needs and progress of students.
- Attend professional development workshops, educational conferences, and teacher training workshops to maintain and improve professional competence.
- Attend staff meetings and serve on school committees as required.
- Attend School Based Team meetings to present student concerns.
  Works as a team player and is willing to cover for other teachers in emergencies.
- Actively learns language independently & in the classroom with Language & Culture Teachers
- Works as a team player and is willing to cover for other teachers in emergencies.

Accountability

Departmental operation manual(s) to be used:

- BC Ministry of Education Integrated Resources Packages
- Job descriptions/contacts
- School policy
- Human Resources policy
- OSCS Language and Culture Curriculum

Qualifications/Requirements:

Academic/Educational Assets

Knowledge:

- Provincial Curriculum from K-8
- OSCS Language and Culture Curriculum
- Semi-fluent or fluent in the Okanagan Language

Other Certification, Licenses, Designations and/or Training

- BCCT Language Teacher Certificate
- DSTC Program – Okanagan Language and Culture courses
- Paul Creek Curriculum Level One and/or Level Two
- Bachelor's degree in arts, Sciences, Languages, or Education
- Specialize Training in alternate education settings.
- Understanding of the Penticton Indian Band community

Working Conditions:

- Extended periods of sitting and/or standing.
- Manual dexterity required for use of desktop and peripherals.
- Safe and positive environment
- Drug and alcohol-free workplace
- Busy and stimulating
- Can be fast paced as well as structured.
- Unpredictable due to working with children.
- Fun, happy

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career. Please send a resume and cover letter to the attention of:

Armando O. Lopez, HR Manager
Penticton Indian Band

Mail:	841 Westhills Drive Penticton, BC V2A 0E8	**Fax:** **Email:**	(250) 493-2882 jobs@pib.ca
In Person:	PIB Administration Offices – 841 Westhills Drive, Penticton, BC		

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.