Penticton Indian Band
841 Westhills Dr.
Penticton, BC Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-0889

November 5, 2026

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	**Family Preservation Worker**	**Classification:**	6 / Coordinators
Department:	Social Development	**Pay Rate:**	$ 24.75 - 40.00 (based on experience and education)
Status:	Full-Time, Permanent	**Hours of work:**	35 Hours per week
Responsible To:	Family Preservation Team Lead		
Location:	841 Westhills Dr, Penticton BC, V2A 0E8		
Deadline:	**November 19, 2026**		

Job Summary:

Reporting to Family Preservation Team Lead, the Family Preservation Worker will provide home support services to at-risk families, adolescents, and children. The focus of this service has been on strengthening the family through planned intervention strategies, with emphasis placed on ensuring children's safety and enhance overall family capabilities and assisting band members addressing various social, mental, and emotional struggles, including but not limited to, addictions, children and family matters, and family violence. The position is required to participate in rotating on-call service. Caseload must be referred by Penticton Indian Band Social Development Manager. This position is funded through the wellbeing initiative dollars.

Core Competencies:

- In-Home Services to Families
- Community education, focusing on parenting.
- Conflict resolution
- Case Management and services
- Anger management for teens and adults
- Risk Management
- Provide Reports
- Provide Annual Plan
- Ethics & integrity

Duties/Responsibilities:

Job Responsibilities and Work Performed

- To ensure the child's safety and wellbeing for children in the home.
- To help families gain skills to solve current and future issues regarding risks to children.
- Facilitate training and education for families and parents.
- Provide short term intensive counseling for families.
- To work directly with families in addressing risk factors.
- To prevent out of home placements, when necessary, by using intensive counseling.
- Help stabilize families dealing with situations of abuse.
- To promote self-sufficiency and minimize dependency.

- Complete home studies for foster care.
- Work with families and extended families on home studies.
- Assist Clients seeking help from other community resources.
- Support the process for families to gain access to need resources.
- Teach families the skills and competencies necessary to protect children against abuse or neglect.
- To aid in transportation to meet teaching and counselling obligations.

External Obligations

- To accompany Ministry of Children and Family Development (MCFD) for visits.
- To operate primarily in the families' homes.
- Provide culturally appropriate support for families.
- To ensure the abilities to reunite aboriginal families in a safe environment.

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Bachelor of Social Work Child Welfare Degree preferred
- Human Service Worker Diploma and work experience can be considered

Other Certification, Licenses, Designations and/or Training

- Anger Management Course
- Substance Abuse Course
- First Aid
- Valid BC Driver's License Class 5

Minimum Level of Experience

- 1 to 5 years

Skill levels Necessary

- Microsoft Word, Excel, Power Point, Email, and Internet use

Working Conditions:

- Requires working flexible hours, including evenings, weekends, and holidays.
- Work is performed primarily in client homes.
- Driving. Requires travel to client homes and throughout the community.
- Involves exposure to tobacco smoke, domestic animals, household pests, and other conditions in common domestic environments.
- Frequent contact with staff and non-staff (e.g., client families, referring agencies, community professionals, community agencies/programs).
- Stressful case situations
- Safe working environment.
- Drug and Alcohol-free workplace.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career. Please send a resume and cover letter to the attention of:

Armando O. Lopez, HR Manager
Penticton Indian Band

Mail:	841 Westhills Drive Penticton, BC V2A 0E8	**Fax:** **Email:**	(250) 493-2882 jobs@pib.ca
In Person:	PIB Administration Offices – 841 Westhills Drive, Penticton, BC		

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.