



# Penticton Indian Band

841 Westhills Drive  
Penticton, British Columbia V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

May 13, 2026

## Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

<b>Position Title:</b>	<b>Daycare Summer Student</b>	<b>Classification:</b>	10	\$19 per hour
<b>Status:</b>	Term	<b>Type:</b>	Seasonal	
<b>Department:</b>	Little Paws Children’s Centre	<b>Working Hours:</b>	37.5 hours per week	
<b>Responsible To:</b>	Child Care Programs Manager			
<b>Location:</b>	Little Paws Children’s Center, 140 Sandy Point Pl, Penticton BC V2A 0E3			
<b>Deadline:</b>	<b>May 29, 2026</b>			

### Job Summary:

The Daycare Summer Student will be mentored by Daycare staff throughout the children’s centre. The Daycare Summer Student will engage in activities that ensure the health and safety of children. The Daycare Summer Student shall foster cooperative social behaviour through forming satisfying relationships with children and other adults. The Daycare Summer Student encourages children in signing, dancing, rhythmic activities, and in use of art materials, to promote self-expression and appreciation of aesthetic experience. The Daycare Summer Student will gain experience with daily routines in a licenced daycare setting.

### Core Competencies:

- Accountability
- Flexibility
- Problem solving
- Communication
- Reliability
- Teamwork
- Emotional Intelligence
- Continuous learning
- Empathy

### Duties/Responsibilities:

#### Job Responsibilities and Work Performed

- Support daycare staff in the delivery of age-appropriate programs.
- Guide and assist children in daily activities.
- Provide a safe and happy environment.
- Assist with maintaining equipment and assist in housekeeping duties.
- Interact with children to encourage their involvement in activities.
- Support a warm, safe, and caring environment.
- Ensure confidentiality of privileged information.
- Maintain adherence to all company policies and procedures, including safety requirements.
- Participate in team planning sessions and staff meetings.

- Work cooperatively and effectively as a team member by communicating and contributing information on a continuous basis.
- Maintain open, friendly, and cooperative relationship with children, staff, and families.
- Be sensitive to individual children's differences and needs.
- Demonstrate behaviour that is professional, ethical, and responsible.
- Assist with other duties as requested.
- Perform ongoing light housekeeping duties such as sweeping floors, laundry, dishes, disinfecting toys and furniture.

### **Qualifications/Requirements:**

#### **Minimum Academic/Educational Requirements**

- Entry level experience
- Registered for fall educational program and/or continuing with high school.

#### **Other Certification, Licenses, Designations and/or Training**

- Criminal Records Check including Vulnerable sectors check cleared

#### **Job Skills Required**

- Excellent interpersonal skills.
- High level of energy.
- High levels of patience.
- Genuinely committed to helping children learn.
- Ability to effectively interact and relate to children.
- Cultural sensitivity.
- Ability and willingness to perform required physical tasks.

### **Assets:**

- Willing to participate in ongoing learning.
- Knowledgeable about the language and culture of the Syilx people an asset.

### **Working Conditions:**

- Regular to frequent requirement, and as needed, to lift children (up to 45 lbs.), including bending, stooping, stretching, squatting, pushing, and pulling, and sitting and walking.
- Noise level can be moderate to loud.
- Intermittent physical activity including walking, standing, sitting, lifting, and supporting students.
- Overtime as required.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

\*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career. Please send a resume and cover letter to the attention of:

**Armando O. Lopez, HR Manager**  
**Penticton Indian Band**

**Mail:** 841 Westhills Drive      **Fax:** (250) 493-2882

Penticton, BC V2A 0E8   **Email:** [jobs@pib.ca](mailto:jobs@pib.ca)

**In Person:**   PIB Administration Offices – 841 Westhills Drive, Penticton, BC

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted*