



Penticton Indian Band

841 Westhills Drive,
Penticton, British Columbia
Canada V2A 0E8
Telephone: 250-493-0048

May 21, 2026

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	PW Maintenance Worker (Community Clean Up worker)	Pay rate:	\$ 20/hr.
Department:	Public Works	Classification:	9/Support
Status:	Term (3-months)	Hours of work:	35 hours per week
Responsible To:	Public Works Supervisor		
Location:	Various locations-Parks and building maintenance		
Closing date:	June 5, 2026		

Job Summary:

Under the supervision of the Public Works Supervisor, the Maintenance Worker position is a full-time position to upkeep the Penticton Indian Band parks, roads, parking lots and buildings. The Maintenance workers duties involve routine maintenance of parks, playgrounds and playing fields; minor repairs to maintenance equipment not requiring a certified trade; minor building repairs and routine building maintenance; fire suppression work, firewood, and snow removal.

Core Competencies:

- Accountability
- Decision Making
- Service Orientation
- Adaptability
- Planning and Organizing
- Teamwork
- Communication
- Ethics and integrity
- Problem Solving

Duties/Responsibilities:

Job Responsibilities and Work Performed

- Performs grounds keeping and building maintenance duties.
- Maintains landscape environments by mowing, edging, trimming, fertilizing, aerating, dethatching, and watering.
- Performs tasks related to painting, carpentry and minor repairs which do not require a certified trade.
- Transport materials, machinery, and equipment to work sites.
- Removes and hauls away dead, damaged, and unwanted trees, shrubs, pruning and grass.
- Provides top dressing and reseeding to lawns and grass areas where required.
- Perform work at heights of up to 30 feet using ladders, scissor lift and/or scaffolding to clean high ledges in halls and gym, changing light bulbs, etc.
- Work with and understand the chemicals utilized and ensure the right product is used.
- Ensure maintenance materials and supplies are stored in a safe and orderly manner.
- Ensure compliance with WHMIS and refer to Material Safety Data Sheets (MSDS) if experiencing an adverse physical reaction or if a chemical is swallowed, splashed in eyes, or accidentally spilled or mixed.

- Performs routine maintenance of irrigation systems, including inspecting for leaks, adjusting sprinklers, and replacing broken or malfunctioning parts.
- Troubleshoots and repairs minor issues with irrigation timers, valves, and control systems.
- Monitors soil moisture levels and ensures efficient watering practices to maintain optimal plant and lawn health.
- Prunes shrubs and trees to ensure proper growth and aesthetic landscaping while preventing overgrowth or damage to property.
- Assists in the installation and adjustment of irrigation lines and sprinklers to enhance the efficiency of water distribution across landscaped areas.
- Loading and unloading garbage and recycling, furniture, metal and other items from the Community Clean Up.
- Operating a dump trailer and lifting items up to 50lbs.

Accountability

- Ensure safety of children and community members when applying fertilizer, weed control and pesticides.
- Safe storage and handling of chemicals, pesticides, fertilizers, and other products.
- Reports to supervisors regarding work and provides updates regarding scope of work.
- Monitors and assesses work related tasks and makes improvements or takes corrective action where required.
- Ensuring the cleanliness and maintenance of each building.
- Maintaining honest and accurate accounting of time.

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Grade 10 minimum

Other Certification, Licenses, Designations and/or Training

- Building Service Worker Certification
- Ladder Safety Training
- Valid Class 5 Driver's License and properly insured vehicle.
- Maintaining WHMIS Certification.

Specific Job Skills and Levels

- Knowledge of automatic sprinkler systems.
- Critical Thinking→using logic and reasoning to identify the strengths and weaknesses of alternative solutions or approaches to problems encountered.
- Knowledge of chemical fertilizers, fungicides, herbicides, and pesticides
- Ability to manage one's own time
- Able to deal with people tactfully, diplomatically, and professionally always

Minimum Level of Experience

- Entry level Experience

Assets:

- Ability to perform maintenance tasks such as carpentry, and minor building repairs.
- Experience with power tools to support repairs and maintenance to equipment and building repairs.
- Pesticide Applicators license an asset but not required.
- Experience with fencing.
- Good physical condition
- Standard First Aid Certification
- Ability to perform small repair and maintenance work

Working Conditions:

- Exposure to various weather conditions.

- Expected to wear common protective or safety equipment such as safety shoes, glasses, gloves, hearing protection, etc.
- Ladder safety a must as some jobs involves climbing to reach upper ledges and light fixtures.
- Physical ability to lift 50-75 lbs.
- Must be capable and willing to work flexible hours when required

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career, please send a resume and cover letter to the attention of:

**Armando O. Lopez, HR Manager
Penticton Indian Band**

Mail: 841 Westhills Drive **Email:** jobs@pib.ca
Penticton, BC V2A 0E8

In Person: PIB Administration Offices – 841 Westhills Drive, Penticton, BC

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.