



Penticton Indian Band

841 Westhills Drive
Penticton, British Columbia
Canada V2A 0E8

Telephone: 250-493-0048

April 13, 2026

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Youth & Family Preservation Support Worker	Pay Rate:	\$ 25.00 per hour
Department:	Social Development	Classification:	Task performance
Status:	Term	Hours of work:	20 hours per week
Responsible To:	PIB Family Preservation Team Lead		
Location:	841 Westhills Drive, Penticton, BC V2A 0E8		
Deadline:	April 27, 2026		

Job Summary:

Reporting to the Social Development Family Preservation Team Lead, the Youth & Family Preservation Support Worker plays a key role in supporting inclusive culturally grounded recreational programming for PIB youth, families and young adults. This position focuses on fostering belonging, physical activity, and community engagement through structured programs and events. The worker will support programs such as Young Adults, Youth Drop-In (Friday nights), Thursday Open Gyms, and support Family Preservation Youth and Transportation. It is primarily focused on recreation facilitation, transportation, and event support.

Core Competencies:

- Planning and organizing
- Detail oriented
- Communication
- Relationship Building
- Teamwork
- Accountability
- Problem Solving
- Ethics & Integrity
- Conflict resolution

Duties/Responsibilities:

Job Responsibilities and Work Performed

- Support recreational programs for youth, families and community, promoting physical, social, and cultural wellbeing.
- Create and maintain inclusive, safe, and healthy spaces for youth, families and community to engage in activities that support leadership, teamwork, and cultural connection.
- Collaborate with the Family Preservation Team Lead and the Youth Recreation Team to plan, promote, and implement programs responsive to community needs.
- Drive youth/families/community to and from recreational programs and appointments.
- Chaperone youth during trips and special events as assigned.
- Encourage participation in community activities and foster civic engagement.
- Maintain professionalism and positive relationships with youth, families, and team members.
- Other duties and responsibilities as determined by Supervisor

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Completion of Grade 12 supplemented by courses related to the work, plus some related experience, or an equivalent combination of training and experience.

Other Certification, Licenses, Designations and/or Training

- Valid Class 4 BC Driver's License or willing to achieve
- Valid Standard First Aid, CPR-C and AED Certificate
- Successful completion of Criminal Record Check including Vulnerable Sectors Check

Minimum Level of Experience

- 1 — 2 years of experience working with youth (7-21 yrs.) from a variety of backgrounds and experiences

Specific Job Skills and Levels

- Always maintain Professionalism with co-workers, parents/guardians, and children/youth
- Excellent communicator, with strong interpersonal and relationship building skills.
- Committed to assisting youth develop new skills and have a demonstrated ability to work independently and achieve set goals.
- Work both independently and as part of a team, so being able to adapt to different situations will be essential.

- Adaptability, communication, initiative, supporting equity, diversity & inclusion, self-management and teamwork are key competencies you rely on in your day-to-day work.
- Experience in being organized in scheduling/programming children/youth activities
- Proficient in computer skills (Word, Excel, PowerPoint, etc.)
- Ordinarily a resident on Reserve.

Personality Traits (Required to be successful in position)

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|-----------------------------------------|---------------------------|
| • Dedicated to work with family systems | • Initiative |
| • Respect for all others | • Supporting equity |
| • Flexibility to meet changing needs | • Diversity and inclusion |
| • Non-judgmental approach to people | • Self-management |

Assets:

- Continued Post-Secondary Training in Child and Youth Care and/or Recreation at a recognized Community College or University, and sound related community recreation experience; courses related to youth within a recreation setting are desirable; or an equivalent combination of training and experience.
- Non-Violent Crisis Intervention Training
- Food Safe - Level
- First Nations heritage
- Knowledge of the Okanagan culture and language
- Valid Class 4/5 Drivers License (preferred)

Working Conditions:

- Busy, multi-location working environment, including offices, community member homes, etc.
- High volume of communication demands (telephone calls, emails, face to face, etc.).
- Exposure to stress and fatigue from prolonged periods of family and children issues management.
- Frequent local travel as required.
- Additional hours will be required.
- Must adapt and solve problems quickly in a team environment.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career. Please send a resume and cover letter to the attention of:

**Armando O. Lopez, HR Manager
Penticton Indian Band**

Mail: 841 Westhills Drive **Fax:** (250) 493-2882
Penticton, BC V2A 0E8 **Email:** jobs@pib.ca

In Person: PIB Administration Offices – 841 Westhills Drive, Penticton, BC

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***