



## Penticton Indian Band

841 Westhills Drive  
Penticton, British Columbia V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

February 26, 2026

### Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

<b>Position Title:</b>	<b>Temporary Full-Time Bus Driver</b>	<b>Pay Rate:</b>	\$ 22.00 – 37.00 / hr (based on credentials and experience)
<b>Department:</b>	Education /OSCS	<b>Classification:</b>	8/Task Performer
<b>Status:</b>	Temporary	<b>Hours of work:</b>	6:30 – 8:30 am; 2:30 pm – 5 pm; field trips as needed
<b>Responsible To:</b>	OSCS Principal and Vice-Principal		
<b>Location:</b>	Outma Sqilx'w Cultural School, 291 Outma Sqilx'w Place, Penticton, BC V2A 0E3		
<b>Deadline:</b>	<b>March 12, 2026</b>		

#### Job Summary:

Outma Sqilx'w Cultural School is seeking a full-time temporary bus driver for a period of 3 to 6 months. Under the supervision of the OSCS Principal and Vice Principal, this important position focuses on providing safe transportation for students and school staff. This includes travelling both to and from school in a safe and punctual manner with additional trips such as school outings or field trips.

#### Duties/Responsibilities:

##### Job Responsibilities:

- Safely drive multi-passenger bus to and from school, following prescribed routes/times daily during the school year as well as driving to school activities and field trips.
- Comply with traffic regulations to operate the bus in a safe and courteous manner.
- Adhere to and enforce safety rules as students are boarding and exiting bus, and as they cross streets near bus stops.
- Always ensure students' safety and engage with students in friendly, positive, professional manner while promoting a healthy environment for the children.
- On call until afternoon run- go home if there are not daily activities
- Maintain knowledge of basic first-aid procedures, perform minor first-aid and complete forms for school records while also ensuring the first aid kit is adequately stocked and maintained.
- Report delays, accidents, or other traffic and transportation situations, to the school Principal and/or Vice Principal, using cell phone or mobile two-way radio.

##### Maintenance Duties:

- Perform pre and post trip inspections as required by government regulations.
- Maintain all necessary paperwork, logs, and records.

- Report and bus malfunctions or needs for repair to Principal.
- Check fuel and oil gages and maintain refueling schedule.
- Install chains regarding weather conditions to ensure the safety of students and bus.

#### **External Responsibilities:**

- Positive role model and positive/healthy choices always.
- Assists with supervision during field trips and school outings while representing OSCS offsite.

#### **Qualifications/Certifications/Requirements/Skills and Levels:**

- Basic First aid
- Class 2 Drivers License
- Capable of changing tires and installing chains under adverse conditions.
- Equipment Maintenance
- Demonstrate sound judgment required for making driving decisions under varying road conditions and dealing with student behavior.
- Selective attention-ability to concentrate on tasks over a period without being distracted with quick reaction time

#### **Assets:**

- Knowledge of Okanagan Language and Culture
- Class 2 with air brakes endorsement

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

\*All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career. Please send a resume and cover letter to the attention of:

**Armando O. Lopez, HR Manager  
Penticton Indian Band**

**Mail:** 841 Westhills Drive      **Fax:** (250) 493-2882  
Penticton, BC V2A 0E8      **Email:** [jobs@pib.ca](mailto:jobs@pib.ca)

**In Person:** PIB Administration Offices – 841 Westhills Drive, Penticton, BC

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.*