



Penticton Indian Band

841 Westhills Drive,
Penticton, British Columbia
Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

August 27, 2025

Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Technician Level 1 (Uncertified)	Classification:	10	\$ 17.50 – 22.25/ Hour (Based on certification and experience)
Department:	Natural Resource Department	Type:	Task performer	
Status:	Casual, On-call	Hours of work:	On-call	
Responsible To:	Natural Resource Department Director			
Location:	Syilx Territory			
Deadline:	Open until filled			

Job Summary:

Provide field and office support for all projects associated with PIB Natural Resources including data collection and processing, environmental and cultural research, in-field cultural and environmental investigations, monitoring and tracking, and the conduct of all technical and Traditional Ecological Knowledge (TEK) studies associated with PIB Natural Resources.

Core Competencies:

- Indigenous Knowledge, principles, and practice
- Biological/ecological knowledge of plants, animals, water, and ecosystems
- Ability to engage with external stakeholders
- Ability to engage with the PIB community
- RISC archaeology understanding, principle and practice
- Physical fitness
- Understanding of provincial and federal legislation

Duties/Responsibilities:

Technical

- Assisting the PIB Senior Technicians, Biologists and Referrals staff with in-field works associated with Natural Resources (environmental monitoring, RISC monitoring, Archaeological surveys (i.e., CMT surveys) and risk assessments, land restoration, fish, and wildlife projects).
- Planting and monitoring of vegetation.
- Water assessment and monitoring.
- Wildlife and fisheries assessments and monitoring.

- Cultural assessments and monitoring.
- Carrying equipment to and from sites and assisting with set up.

Administrative

- Maintaining and organizing a job-related logbook for data reporting purposes (e.g., temperatures etc.).
- Recording and input of detailed field notes for data reporting purposes.
- Other duties as required of this position.

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Successful completion Grade 10 or Syilx Knowledge equivalent
- 18 years of age.

Other Certification, Licenses, Designations and/or Training

- RISC Archaeology Certification
- Environmental Monitoring Certificate
- First Aid Level 1

Specific Job Skills and Levels

- Ability to adhere to and always observe worksite specific safety regulations.
- Work experience in Cultural, Archaeological, Wildlife or Fisheries related field work.
- Ability to work flexible work schedules.
- Ability to be on time and to work in all weather conditions.
- Compliance with PIBNR Safety regulations.

Personality Traits (Required to be successful in position)

- Personable,
- Good communications skills,
- Respectful

Assets:

- Driver's license, clear abstract and reliable insured vehicle
- First Aid and Transportation endorsement certificate
- TEK Training Certification
- RISC Certification (training may be provided by PIB).

Working Conditions:

- The work is performed in an office or field environment often in difficult weather and terrain conditions.
- Employees must be physically fit and able to consistently conduct hard physical work including but not limited to lifting to 50 pounds
- Employees may be exposed to animals, insects, inclement weather, travel by small boat, contact with chemicals, etc.
- The work continually requires attention and concentration.

- Participation in projects such as research surveys and in-field activities may involve periods of greater physical effort.
- The conduct of field activities involves occasional exposure to risk of lost time injury from sprains or fractures or illness from chemical exposure.
- During archaeology in-field activities employees may be exposed to ancestral remains.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of:**

**Armando O. Lopez, HR Manager
Penticton Indian Band**

Mail: 841 Westhills Drive **Fax:** (250) 493-2882
Penticton, BC V2A 0E8 **Email:** jobs@pib.ca

In Person: PIB Administration Offices – 841 Westhills Drive, Penticton, BC

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.