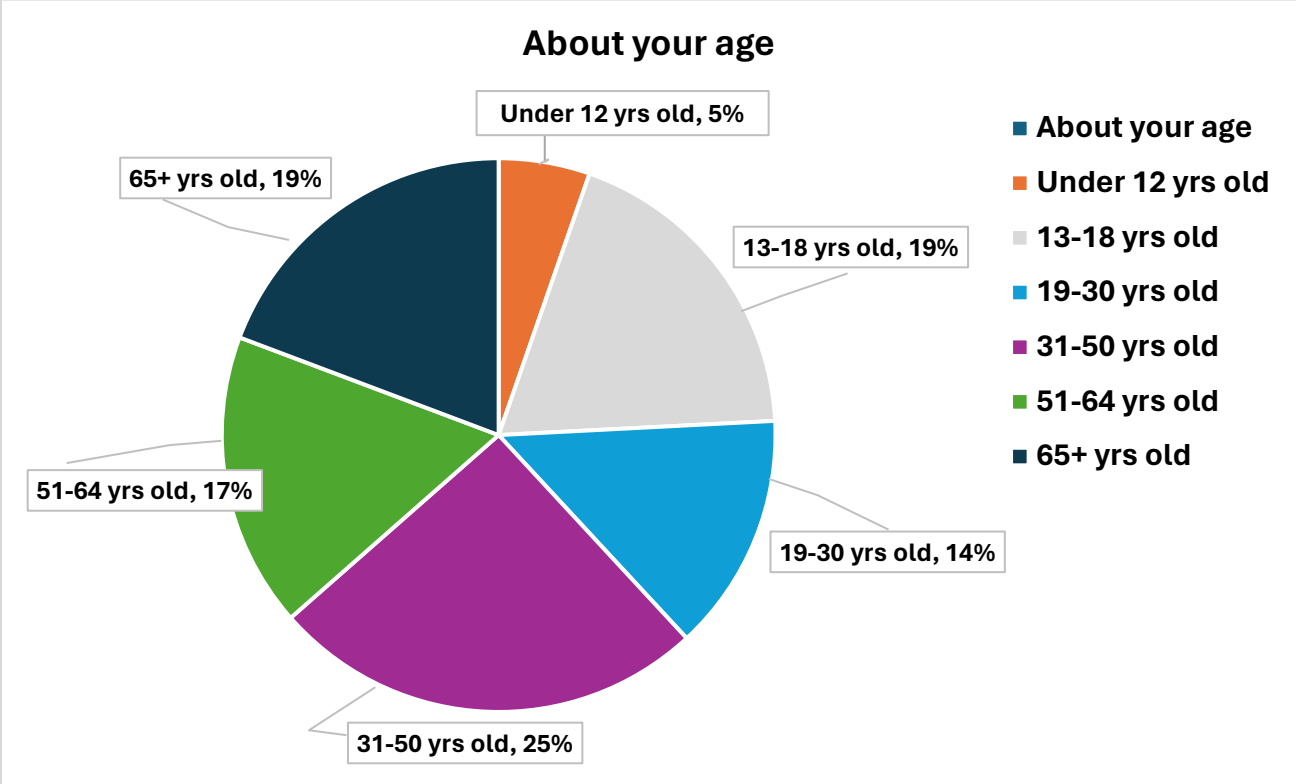
2025 PIB COMMUNITY SAFETY SURVEY RESULTS

Purpose of the Community Safety Survey: This survey aims to gather input from all our members -- including Youth, Adults, and Elders—on how safe they feel in our Community and how we can improve safety together. Your voice is important. We need to speak about safety in our Community, and to share solutions, concerns, and hopes for the future.

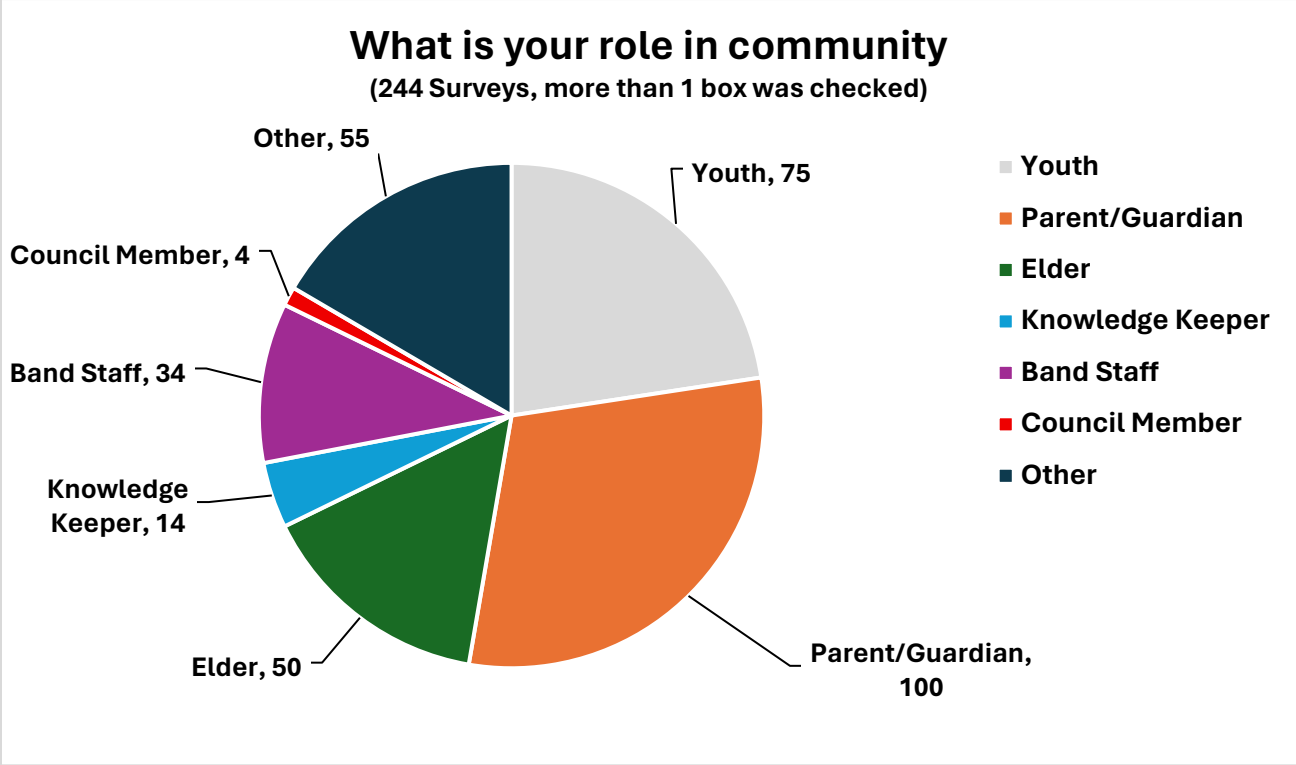
There was a 27 question Community Survey delivered to each home in May 2025 and each PIB Department. We received 244 survey responses and this report is a result of those surveys that were returned. It is important to note that each survey was received by the Communications Manager and treated with the utmost confidentially. Specific results and names were not shared with anyone and the information collected has only been used to generate this report for community. If you feel that you results need to be shared or would like to speak to someone about receiving assistance or resources for incidents indicated in the survey, you can contact Lesley Gabriel – and she will forward your results onto the appropriate department or you can contact any of the resources attached at the end of this report.

ABOUT YOU

QUESTION 1: WHAT IS YOUR AGE GROUP?

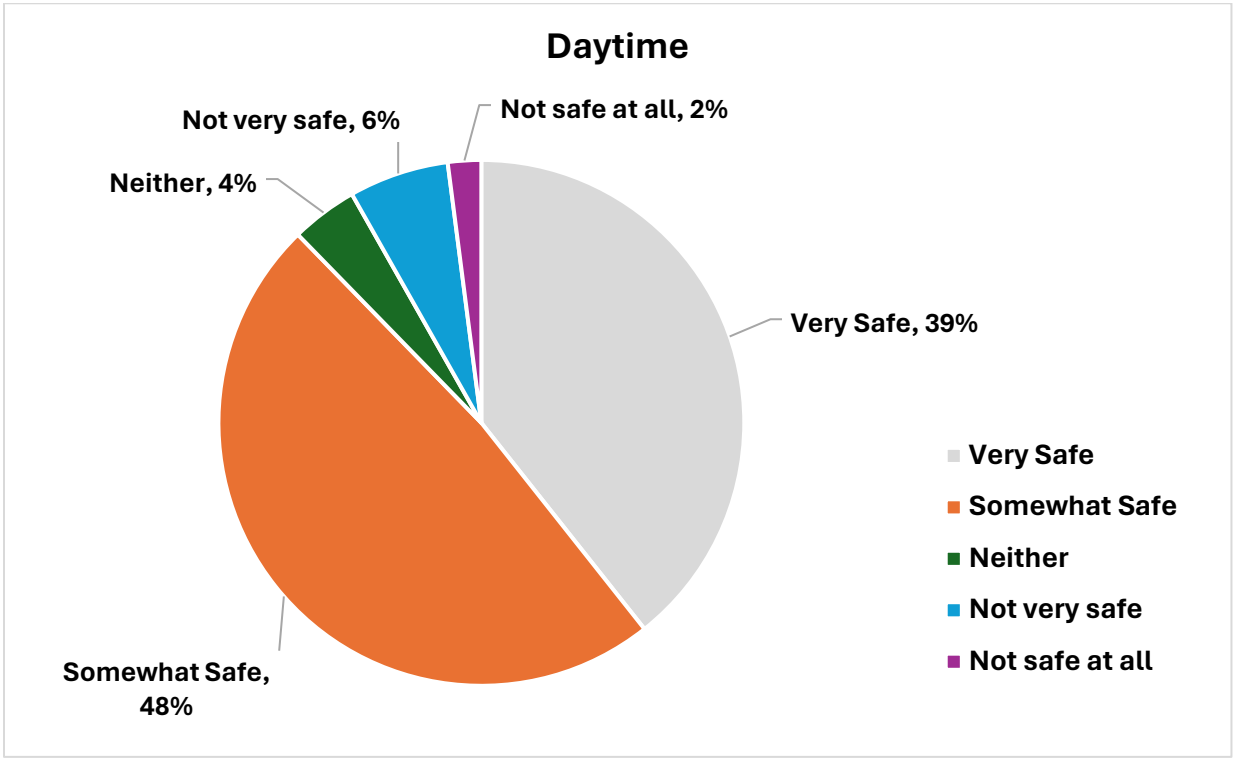


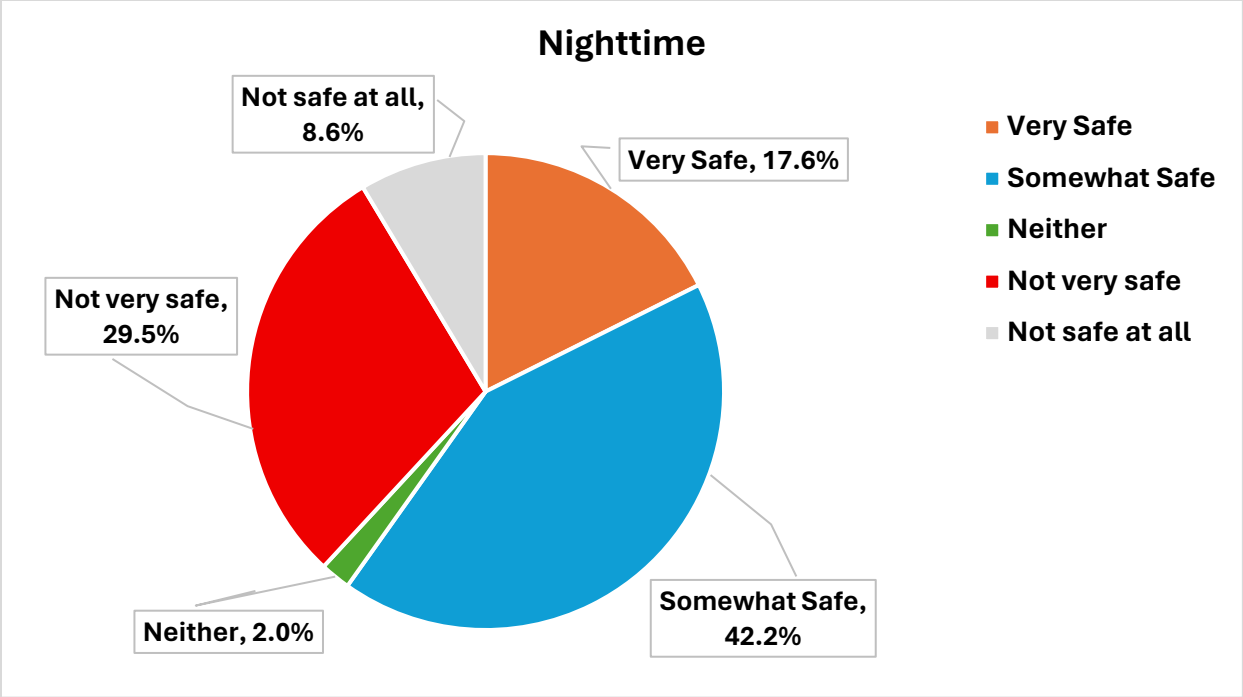
QUESTION 2: WHAT IS YOUR ROLE IN THE COMMUNITY?



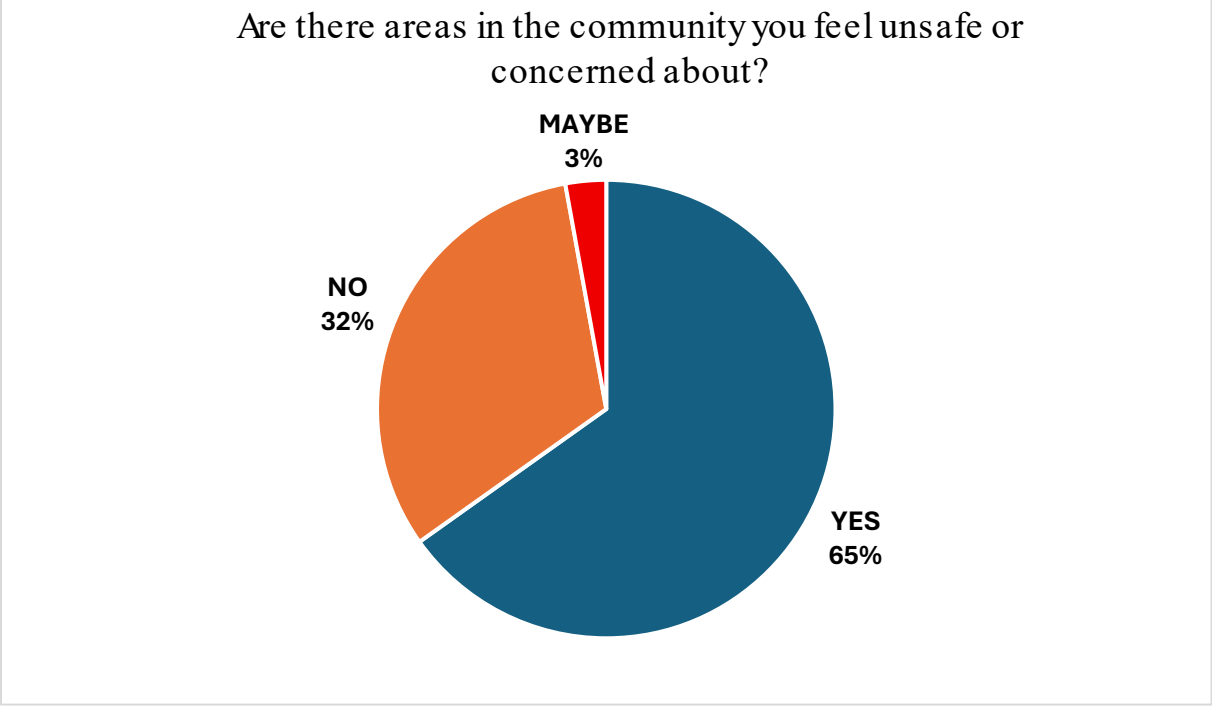
GENERAL SAFETY

QUESTION 3 & 4: DO YOU FEEL SAFE DURING THE DAYTIME AND DURING THE NIGHTTIME?





QUESTION 5: ARE THERE AREAS IN THE COMMUNITY WHERE YOU FEEL UNSAFE OR CONCERNED?



2025 PIB COMMUNITY SAFETY SURVEY RESULTS

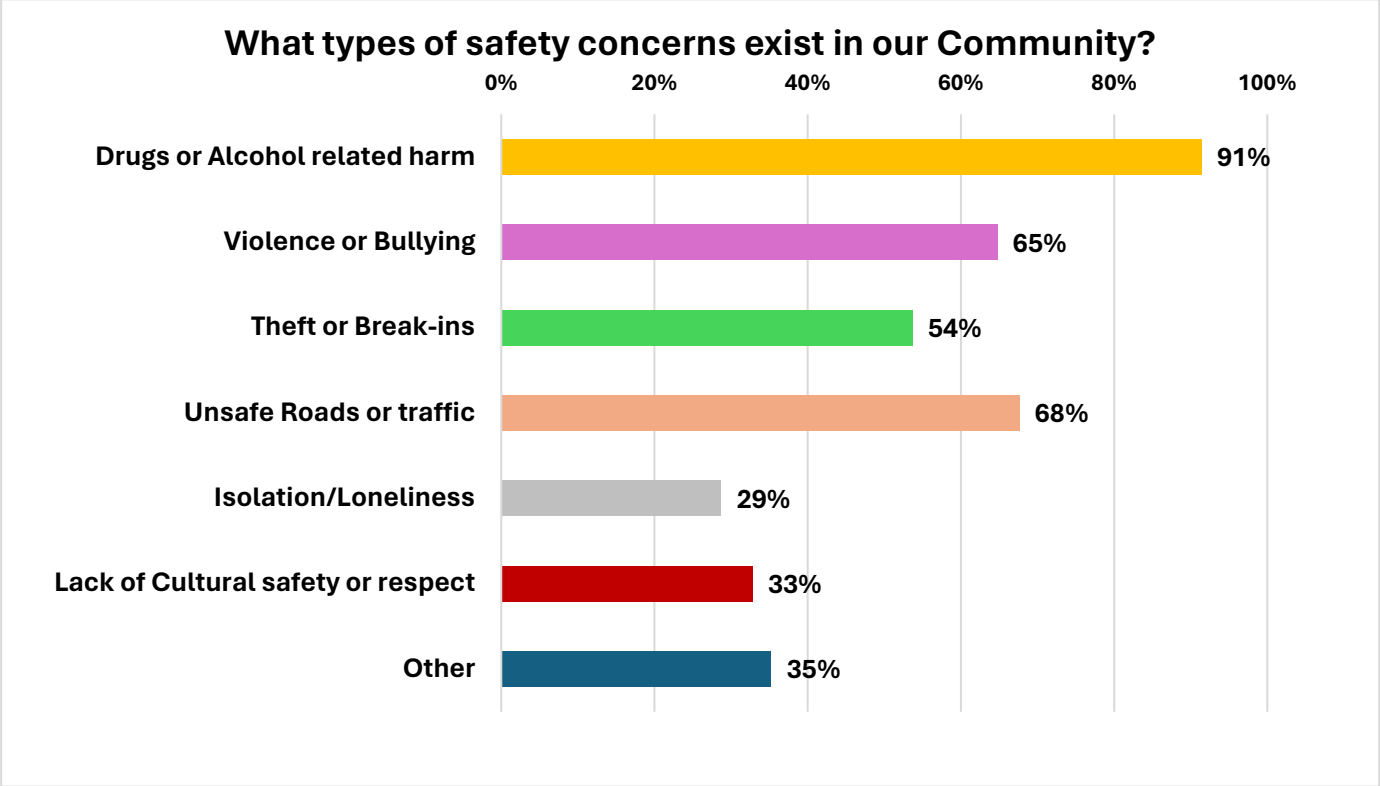
These locations were most frequently mentioned and are associated with violence, drug activity, and unsafe traffic:

- **Westhills Crescent & Along Westhills Drive**
  - Reports of gun violence, roaming dogs, drug houses, reckless drivers.
  - Several residents feel unsafe walking, even during the day.
- **Flicker Place & Along Sage Road**
  - Described as unsafe due to drug use, roaming dogs, and strangers.
  - Police activity and suspicious traffic are common.
- **Old Airport Road**
  - Frequent traffic by non-members, unsafe driving, and threats from strangers.
  - Mention of sketchy businesses and nighttime disturbances.
- **Green Mountain Road**
  - Drug houses, dangerous drivers, poor lighting, and suspicious foot traffic.
  - Backroads and pullouts are often used for illicit activity.
  - Several residents feel unsafe walking, even during the day.
- **Around the Dam Area**
  - A known drug-use site, low lighting, foot traffic from outside the community frequents this shop.
- **Pot Shops**
  - Frequented by "undesirables," high traffic volumes, seen as community risk points.
  - Frequent traffic by non-members, unsafe driving, and threats from strangers.
  - Suspected trafficking at one of the dispensaries
- **Band Buildings & Hall at Night**
  - Poor lighting
  - Isolation during off-hours
  - Trespassing and police activity nearby
- **Other Locations Mentioned Frequently:**
  - The Dam Area / Channel
  - Sumac Court & Lane
  - Sandy Point
  - Behind the Band Hall / Diamond Area
  - Areas near recovery house, Outma school/park

Recurring Theme and Other Comments (Safety Concerns in Areas) :

- Stray Dogs: Roaming dogs are a major fear for walkers.
- Drug & Alcohol Use Locations: Multiple references to known drug houses and visible use.
- Nighttime Visibility: Many unlit roads (especially near Band buildings, dam, and Green Mountain Rd).
- Non-member Activity: Concerns about trespassers, squatters, and unknown traffic in the area.
- Feeling unsafe at home or walking near home
- Locking doors at night due to rising threats
- PTSD and trauma triggered by violence/gun incidents
- Fear of letting children go outside unattended
- Wanting more anonymity and support for mental health for frontline workers
- Speeding and Reckless Driving: On PIB roads with poor signage or enforcement.
- Lack of Communication During Emergencies: Lockdowns and police activity without public notification.

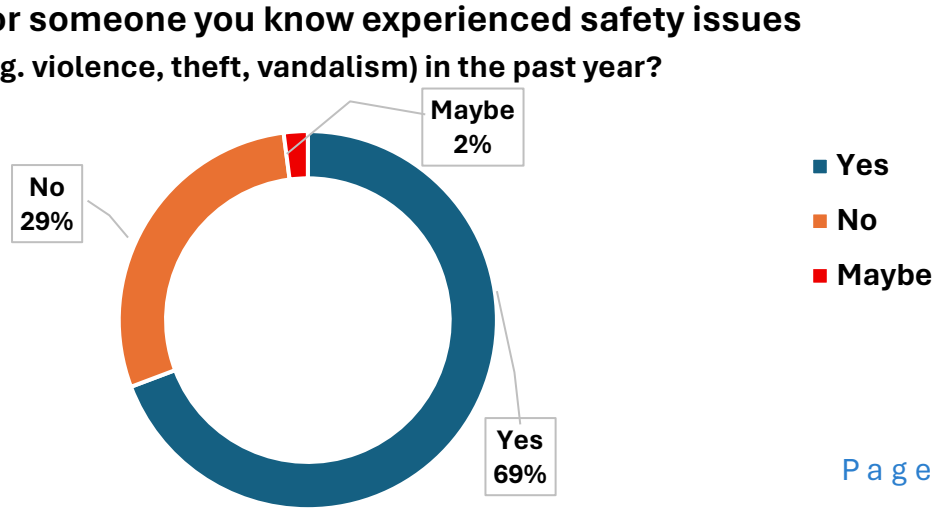
QUESTION 6: WHAT TYPES OR SAFETY CONCERNS EXIST IN OUR COMMUNITY?



Top community safety concerns mentioned in the survey responses:

- The most frequently raised issue was Drug Houses (other), followed by:
- Drugs or Alcohol Related Harm – 24%
- Violence or Bullying – 17%
- Unsafe Roads or Traffic – 17%
- Theft or Break-ins – 14%
- Lack of Cultural Safety or Respect – 8%
- Isolation/Loneliness – 7%
- Cannabis/Tobacco Shops (other)
- Non-Member Visitors (other)
- Environmental Hazards(other)
- Dogs (other)

QUESTION 7: HAVE YOU OR SOMEONE YOU KNOW EXPERIENCED SAFETY ISSUES (E.G. VIOLENCE, THEFT, VANDALISM) IN THE PAST YEAR?



Safey Issues Experienced:

1. Violence and Threats

- Multiple incidents of physical assault, including attacks in homes and public areas.
- Reports of domestic violence, sexual assault, and past/childhood abuse.
- Several community members experienced or witnessed gun violence, including drive-by shootings.
- Threats of harm made toward families, elders, workers, and individuals who called the police.

2. Theft and Vandalism

- Widespread theft: tools, bikes, trucks, garden equipment, and recyclables.
- Break-ins to homes, trailers, vehicles, and workplaces, even during the night.
- Reports of property damage, including slashed tires, broken windows, and vandalized decorations.

3. Drug and Alcohol-Related Activity

- Community concerns about drug use, dealing, and addiction—including drug houses and non-members staying in homes.
- Overdoses, aggressive behavior from intoxicated individuals, and public drug use.
- Drug users reported to be wandering onto private property, threatening pets and residents.

4. Unsafe Roads and Driving

- Speeding, reckless driving, and car chases through residential areas.
- Road rage incidents and unsafe driving near schools and family areas.
- Multiple mentions of unlicensed or intoxicated drivers on PIB roads.

5. Harassment and Bullying

- Youth and adults report bullying, especially targeting specific families.
- Reports of stalking, harassment in public spaces, and flashing by intoxicated strangers.
- Incidents of Members being followed or harassed for reporting crimes.

6. Animal and Pet Safety

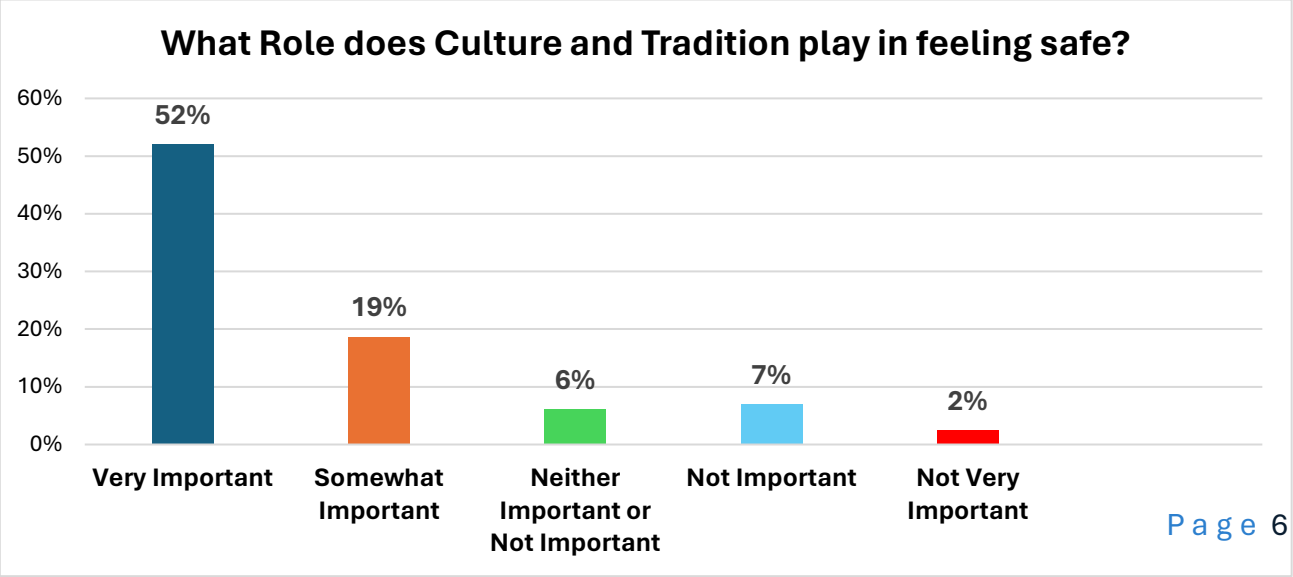
- Loose dogs chasing or attacking people , including children and elders.
- Pets injured or killed by people entering properties.
- Wild or aggressive animals contributing to fear in walking or outdoor activities.

7. Community Impact

- Many residents feel unsafe walking, even during daylight hours.
- Some avoid community events or areas because of the presence of specific individuals.
- Families install security cameras or avoid being alone at home due to fear of retaliation.

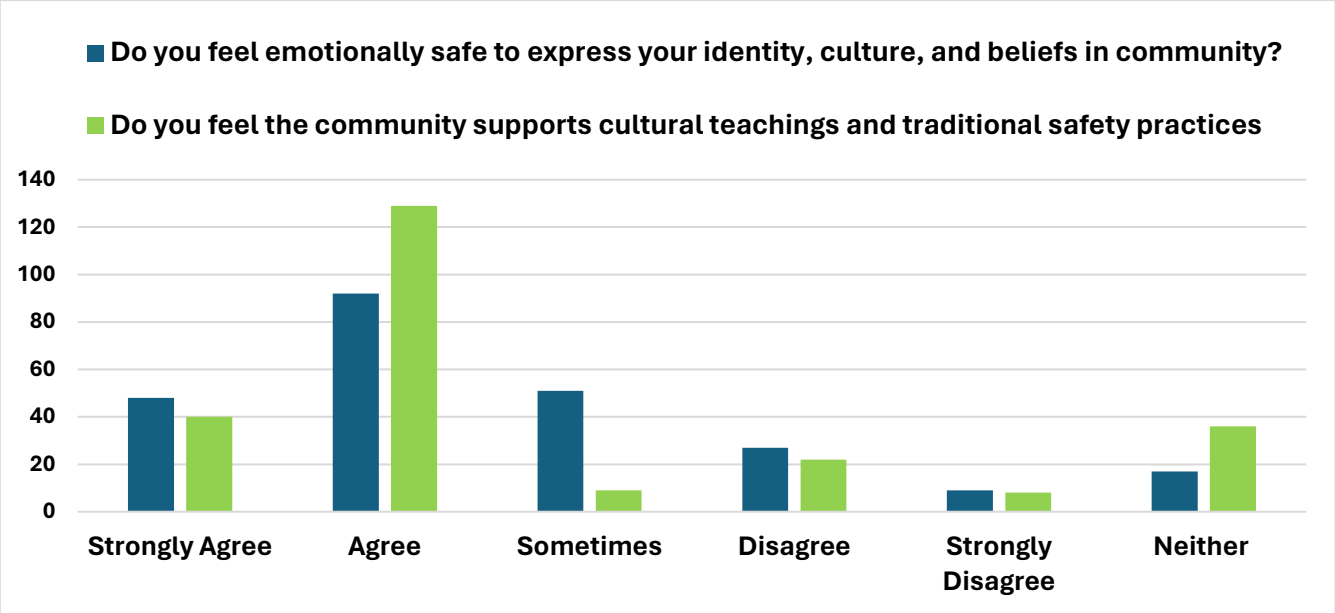
MENTAL, EMOTIONAL & CULTURAL SAFETY

QUESTION 8: WHAT ROLE DOES CULTURE AND TRADITION PLAY IN FEELING SAFE?



QUESTION 9 & 10:

- **DO YOU FEEL EMOTIONALLY SAFE TO EXPRESS YOUR IDENTITY, CULTURE, AND BELIEFS IN COMMUNITY?**
- **DO YOU FEEL THE COMMUNITY SUPPORTS CULTURAL TEACHINGS AND TRADITIONAL SAFETY PRACTICES**



QUESTION 11: IS THERE A STORY, TEACHING OR MESSAGE YOU WOULD LIKE TO SHARE ABOUT SAFETY OUR COMMUNITY?

1. Reconnecting with Culture and Identity

- Revitalizing traditional knowledge, language, and teachings—especially about respect, roles, and responsibilities—can help heal and guide the community.
- To see culture integrated into safety strategies, not just as a solution but as a foundation for belonging and accountability.
- Elders, youth, and families should gather more regularly through cultural events that build unity and trust.

2. Restoring Community Responsibility

- Safety as a shared responsibility—everyone must look out for one another, especially elders, youth, women, and vulnerable members.
- Watching out for neighbours, creating community watch efforts, and being willing to step in to help was emphasized.
- The importance of being positive role models and breaking cycles of violence, neglect, and lateral violence.

3. Addressing Drugs, Crime, and Unsafe Behaviour

- Community members want action taken against drug houses, crime, and individuals—especially non-members and non-resdients—who bring harm to the community.
- Suggestions include restoring authority to Guardians or establishing tribal policing, as well as enforcing consequences for criminal activity and violence.
- There's frustration over the lack of visible action and accountability.

4. Physical Safety & Infrastructure

- Concerns were raised about traffic safety (speeding, need for sidewalks, speed bumps, and streetlights), along with calls for more CCTV Cameras and visible police presence.
- Some community members shared personal fears or past experiences of not feeling safe in their homes or neighbourhoods.
- There's support for more structured safety plans and check-ins, especially for Elders, members with disabilities, women and youth.

5. Healing from Division & Building Unity

- Several comments highlighted the pain of community division, favoritism, exclusion, and bullying—especially from Leadership, Department Managers and within cultural spaces.
- Members are asking for fairness, inclusion, and more respect for diverse experiences and understandings of culture. Stop the Blaming and Shaming for those members that do not know the language or cultural teachings
- Some members feel silenced or unwelcome; they want the community to be a safe space for everyone, regardless of background or status.

6. Essential Needs & Support Services

- Many tied community safety to basic needs—calling for action on housing, mental health supports, and access to care.
- Without stable housing, Members cannot feel secure or valued, and substance use and trauma are more likely to persist.

YOUTH

QUESTION 12: DO YOU FEEL SAFE AT HOME, SCHOOL AND IN YOUTH SPACES? IF NO, PLEASE LET US KNOW WHAT SPACES YOU DO NOT FEEL SAFE IN

Home

- Some feel safe at home, particularly during the day.
- Many feel unsafe at night, mentioning concerns about:
  - Strangers or intoxicated individuals walking or driving through their neighbourhoods.
  - Hearing yelling, loud noises, or possible break-ins while at home or at other residences
  - Feeling the need to be constantly on alert or watchful.
- Remote homes or areas with unknown vehicles and people nearby increase anxiety.
- Some mentioned drug houses nearby that contribute to fear and unease.

School

- School was not a primary concern for most, but some did not feel entirely safe.
- Issues raised include unpredictable behavior from others, including visitors or people nearby the school.

Youth Spaces

- A major concern is that there are no dedicated youth spaces available.
- Some do not feel safe in existing public youth areas, reserve or town parks.
- Youth are looking for safe, structured, and supervised spaces where they can feel protected and connected.

QUESTION 13 : WHAT WOULD HELP YOU FEEL SAFER AT HOME, SCHOOL OR IN YOUTH SPACES?

1. Addressing Drugs & Crime

- Shut down drug houses
- Kick drug dealers off the rez
- Reduce substance use and remove unauthorized trailers where strangers stay
- Support a drug- and alcohol-free community

- Create a "PIB patrol" or community safety team to monitor upper and lower reserves

2. Community-Led Safety & Accountability

- Encourage community involvement in addressing trauma, abuse, and bullying
- Support parents by allowing others to speak to youth respectfully (if needed)
- Prioritize healing over ignoring issues

3. Visibility & Infrastructure

- More streetlights (especially on Old Airport Road)
- Sidewalks for safer walking routes
- Surveillance cameras in high-risk areas
- Community patrols, especially near drug houses and single-parent homes
- Fencing and signage to protect property and discourage unsafe squatting

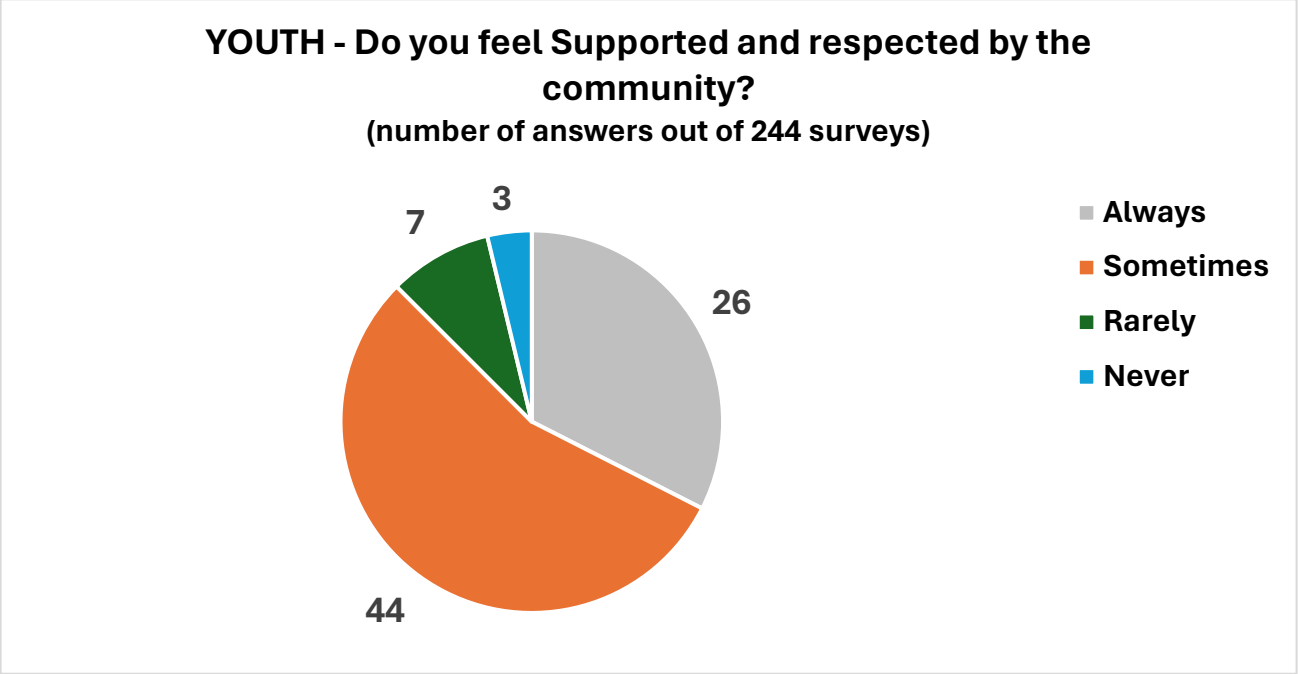
4. Youth Programs & Safe Spaces

- Expand afterschool programs
- Develop larger and dedicated youth spaces
- Promote Okanagan culture and activities in youth spaces to build pride and connection
- Some youth expressed for their peers, adults and elders -- to stop the blaming and shaming them because they do not know their language and culture – it deters them from wanting to learn it

5. Trust, Connection & Self-Sufficiency

- Many feel safe already due to strong family support or confidence in their own safety
- Some feel less safe around police presence, preferring community-based security
- Others want more responsible adults in the community

QUESTION 14 : DO YOU FEEL SUPPORTED AND RESPECTED BY THE COMMUNITY?



QUESTION 15 : ARE THERE ANY SAFETY CONCERNS, YOU HAVE THAT ARE NOT BEING HEARD?

1. Drugs, Alcohol & Crime

- Ongoing concerns about drug and alcohol use and dealing on the rez
- The unsafe environments created by drug houses and their visitors
- Presence of used needles and substance-related hazards in community spaces

2. Youth Safety & Inclusion
- Lack of safe spaces for youth to hang out and be themselves
- Bullying, gang mentality, and violence—especially when tied to family factions
- Youth feel excluded if they aren't involved in organized youth programs
- Some feel their voices go unheard, especially those away at school or outside programs

3. Infrastructure Concerns
- Sidewalks are urgently needed—especially for children walking along roads
- Dangerous conditions due to lack of pedestrian infrastructure

4. Uncontrolled Animals
- Too many roaming dogs are making Members feel unsafe in their own yards or when walking

5. Transparency & Accountability
- Concerns about lack of transparency on individuals banned from the community (e.g., BCRs not being made public)

6. Violence & Conflict
- Community members are worried about fighting and interpersonal conflicts being ignored

7. Helping Those in Need
- A desire for more compassion and support for Members struggling with addiction or crisis

Many youth community members feel their safety concerns are dismissed or only partially heard—especially youth, students, and those not tied into formal groups. They are asking for real inclusion, infrastructure improvements, and community-level action to address drugs, violence, and community division.

ELDERS

QUESTION 17: DO YOU FEEL SAFE AT HOME, IN ELDERS SPACES OR WHEN OUT IN COMMUNITY?

Most answers indicated they feel generally safe*, especially in their homes. However, many added important concerns, particularly about safety in the community, at night, or during public gatherings like band meetings.*

Home Safety
- Many feel safe at home, especially those with security measures like cameras, dogs, fences, or their yards are fenced.
- A few mentioned arming themselves or locking doors day and night due to past incidents.
- Some shared stories of theft, police chases, and strangers entering properties, indicating that safety can feel anxious & stressful.

Concerns About Community Safety
- Rising issues with drugs, gangs, violence, and theft—noting these as key reasons for unease & anxiety.
- Concerns about strangers entering the community and the increasing presence of outsiders.
- Nighttime is perceived as less safe, especially for elders or those with mobility limitations.

Elder Spaces and Social Settings
- While most feel safe in elder spaces, there were comments of exclusion, bullying, or feeling unwelcome in social settings.
- Band and family meetings were described as tense or unsafe when differing opinions were expressed.
- A few elders expressed concern for the safety of others, even if they personally felt safe.
- Some expressed that there is no inclusivity with language & culture – they want the blaming and shaming to stop because they do not know their language and culture – or that they do things differently

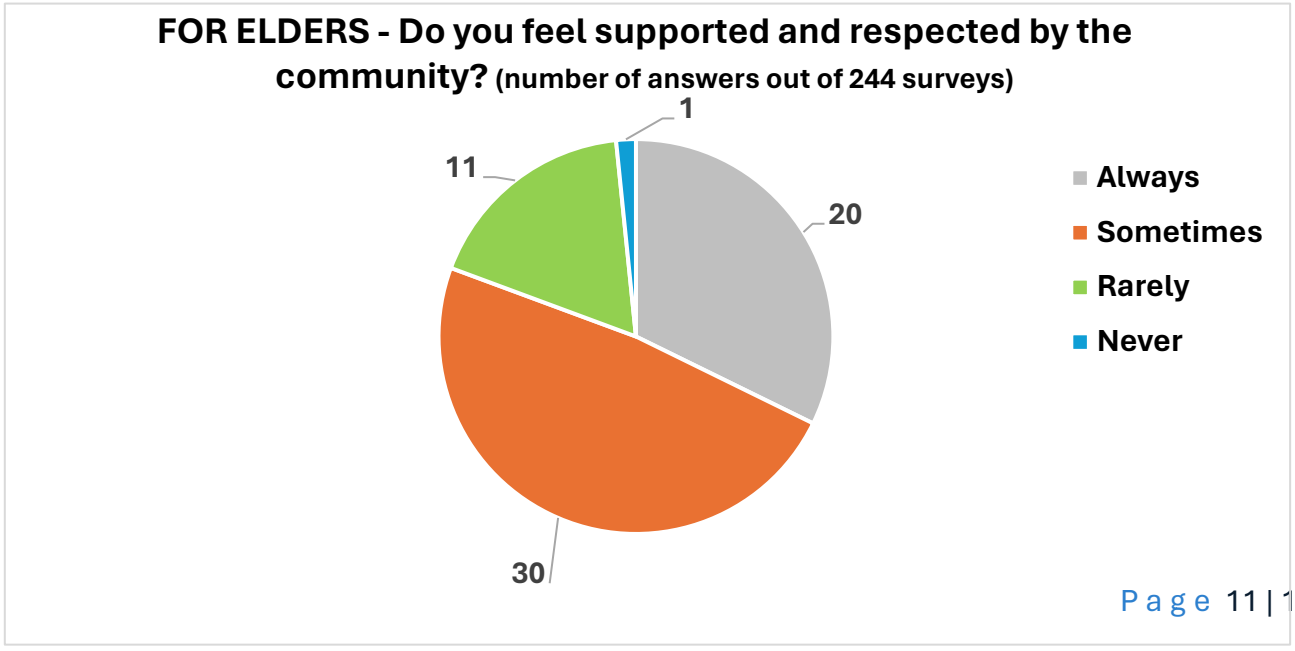
Mixed Responses
- Some said "yes" but included qualifications such as "sometimes," "somewhat," or only under certain conditions.
- A few responses were direct "no" due to drug-related activity, lack of trust, or negative past incidents.

- Some participants avoid unsafe areas or limit their outings to stay safe.

QUESTION 18: WHAT WOULD HELP YOU FEEL SAFER IN YOUR HOME, IN ELDERS SPACES , OR WHEN OUT IN THE COMMUNITY?

1. **Increased Security Presence**
   - More police patrols (especially at night) and Tribal/community security.
   - A desire for neighbourhood watch programs, Rez patrols, and 24/7 community monitoring.
   - Requests for block parents or trusted community members to help monitor and intervene when needed.
2. **Cameras and Surveillance**
   - Installation of security cameras, especially at elders' homes and key community areas.
   - Use of surveillance tools, including cell phones, door cameras, and community monitoring systems.
3. **Infrastructure Improvements**
   - Better lighting in elders yards, entryways, and community spaces.
   - Fencing, working locks, handrails, and home repairs (e.g., plumbing, stairs, doors) to improve physical security. (In Elders Homes)
   - Traffic-related improvements: slower speed limits, traffic control, and crackdowns on careless drivers.
4. **Substance Use Control**
   - Strong calls for reducing drug and alcohol use, including banning pot shops.
   - Desire for a drug- and alcohol-free environment, especially around elders and during community events.
5. **Community and Cultural Safety**
   - More gatherings, activities, and relationship-building to foster trust and mutual support.
   - Cultural safety workshops to address shaming, bullying, and exclusion in a respectful way.
   - Support for buddy systems and ensuring help is readily available for elders. Especially, afterhours and weekends
6. **Managing Non-Residents and Non-Members**
   - Calls for stricter monitoring of who enters the community.
   - Suggestions to shut off or monitor roads (e.g., Green Mountain Road & Old Airport) to prevent uninvited access.
   - Requests for systems to be put in place to identify and track individuals known to be a danger.
7. **Wildlife Threats**
   - Some concerns around wild animals, such as bears appearing near homes, especially for elders and Members with disabilities.

QUESTION 19: DO YOU FEEL SUPPORTED AND RESPECTED BY THE COMMUNITY?



QUESTION 20: ARE THERE ANY SAFETY CONCERNS YOU HAVE THAT ARE NOT BEING HEARD?

1. Drug and Alcohol Issues

- Concern about the presence of drug houses ("trap houses"), drug camps, and excessive alcohol and drug use in the community.
- Some dispensaries are allegedly selling hard or illegal substances (e.g., LSD, ketamine), raising alarm over lack of regulation or bylaws.
- Community members fear for their safety due to nearby drug activity and the non-members it brings into the area.

2. Unregulated Traffic & Speeding

- Numerous concerns about speeding, reckless driving, and driving under the influence.
- Areas like Old Airport Road and Green Mountain Road are frequently mentioned as dangerous due to high traffic speeds.
- Calls for sidewalks, traffic speeding measures, and police patrols to address this issue.

3. Non-Members and Unauthorized Residents

- Anxiety about non-members living in the community, especially those in trailers or makeshift housing.
- These individuals are often associated with violence, theft, fires, and increased pressure on infrastructure.
- Suggestions include better screening, enforcement, and eviction policies for unauthorized residents

4. Need for Stronger Local Governance

- Repeated mentions for the return of Tribal Police, bylaw enforcement, and local justice systems to reduce reliance on RCMP.
- Visible security, community patrols, and greater accountability for community safety.
- Some feel that issues are heard but not acted on, leading to frustration and disappointment.

5. Additional Safety Concerns

- Guns being fired in residential areas at night.
- Intimidating behavior and bullying, often unaddressed.
- Neglected infrastructure like sidewalks and property conditions that pose fire risks.
- Concerns around past traumas such as residential school (IRS) abuse and lack of safe spaces for victims and/or troubled youth.
- Specific requests for safe houses, workshops, and public predator registries to support vulnerable members.

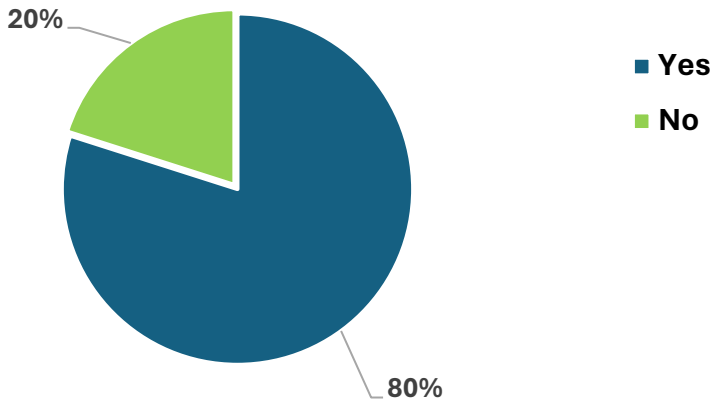
Positives

Some acknowledge that Chief and Council is trying and appreciate recent actions, but believe more community-led enforcement and prevention efforts are needed.

COMMUNITY SAFETY SUPPORTS

QUESTION 21: DO YOU KNOW WHO TO CONTACT IF YOU DON'T FEEL SAFE?

Do know you know who to contact if you feel unsafe?



QUESTION 22: DO YOU FEEL THAT EMERGENCY SERVICES (EG: RCMP, FIRE, HEALTH, SOCIAL DEVELOPMENT, PIBFNP) ARE ACCESSIBLE AND RESPONSIVE?

Positives

- PIB Fire Department is widely regarded as highly responsive, well-trained, and dedicated.
- Some Health Services, Social Development Staff and some FNP staff are praised for their commitment, especially during regular hours.
- Many Members say they can reach emergency services when needed, especially via 911.

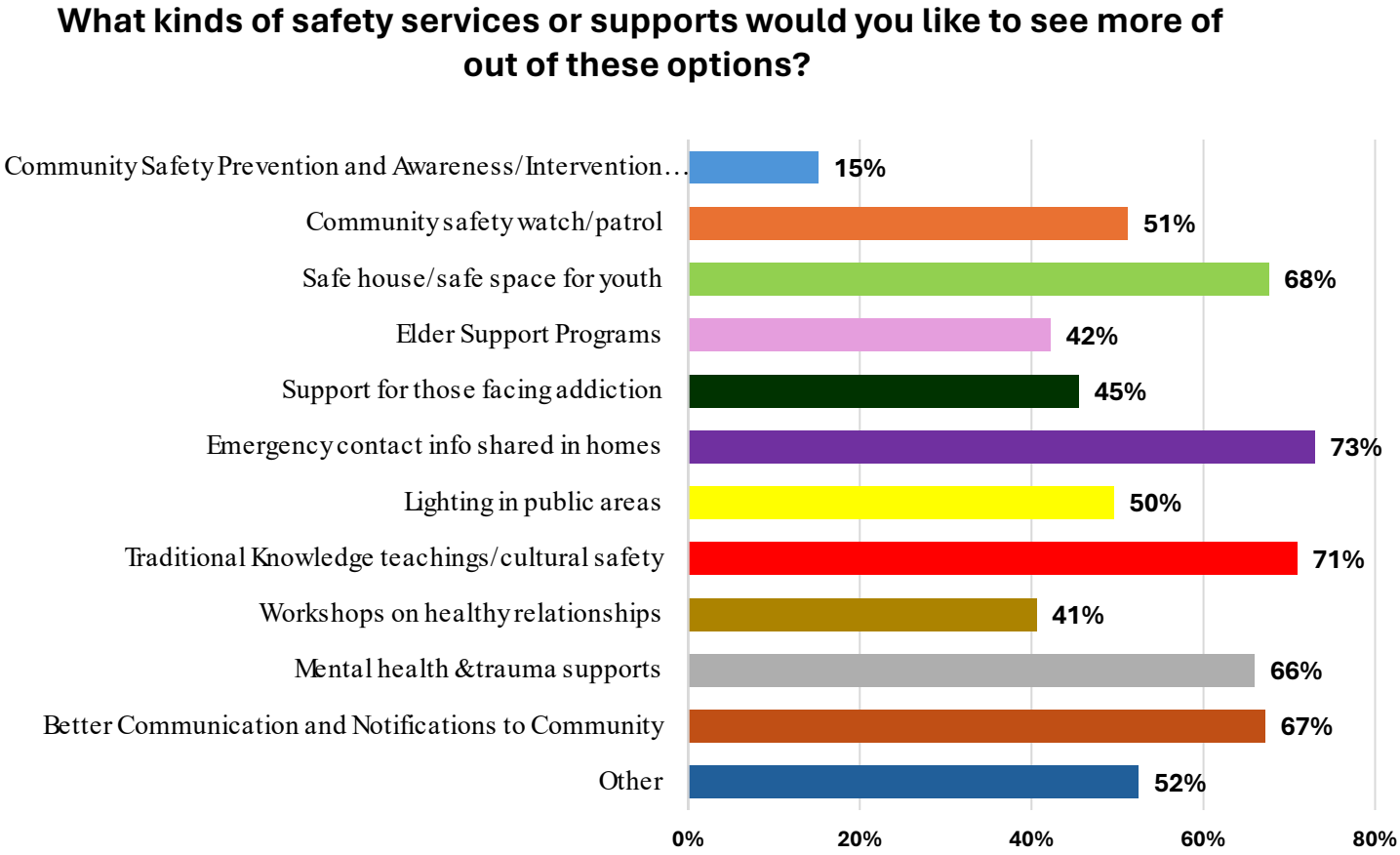
Mixed or Negative Feedback

1. **RCMP Concerns**
    - Slow or inconsistent response times, especially on-reserve.
    - Perception that RCMP are selective in who they help or follow up with.
    - Some reported feeling unsafe, judged, or racially profiled by RCMP.
    - Criticism that RCMP respond to incidents but take no further action.
2. **Limited Hours of Service**
    - PIB Health and PIBFNP services only operate only during weekdays, 9–5.
    - Emergencies outside of these hours leave residents reliant on 911 or RCMP, which are not always trusted or responsive.
3. **Awareness & Communication Gaps**
    - Several respondents said they don't know what services are available, how to reach them, or when they're active.
    - Calls for clearer contact info, such as posted emergency numbers and better outreach.
4. **Inconsistent Experiences**
    - Some feel well-supported, while others describe serious delays (e.g., ambulance taking hours, RCMP never showing up).
    - May depend on location, time of day, or who is involved in the emergency.
5. **Lack of Follow-Up or Action**
    - Even when services arrive, many feel there is no meaningful resolution, particularly with RCMP.
    - Several noted that situations are treated as "civil matters" (PIB FNP) until they escalate dangerously.

Suggestions & Needs Identified:

- Emergency, Mental Health services coverage is needed beyond 9–5, including evenings and weekends.
- There should be getter training and cultural safety for RCMP, that are not PIBFNP
- More visible patrols and on-call personnel, especially for PIBFNP and RCMP.
- Community awareness campaign: who to call, when, and how—especially for elders, women, youth and Members with disabilities.
- More First Nations-or Band Member led responders or community-based safety supports

QUESTION 23: WHAT KINDS OF SAFETY SERVICES OR SUPPORTS WOULD YOU LIKE TO SEE MORE OF OUT OF THESE OPTIONS?



QUESTION 24: ARE THERE POSITIVE OR STRENGTHS THINGS ALREADY HAPPENING THAT SUPPORT SAFETY IN OUR COMMUNITY? (E.G., PROGRAMS, PATROLS, PEOPLE WHO HELP)

1. Strong and Diverse Programs

- There is appreciation for the many programs available through Okanagan Nation Alliance, PIBFNP, PIB Health, Social Development, and the Recovery House.
- These include youth programs, men's and women's groups, addiction and recovery supports, mental health services, and family wellness programs.
- Cultural and traditional programs, such as sweat lodges and regalia sewing, were also seen as healing and community-strengthening.

2. Community Patrols and Presence

- The NR Guardians and PIB Fire Department (PIBFD) were consistently praised for their visible and proactive work.
- Patrols by PIB FNP Mike and Tristan, as well as day/early evening patrols, were specifically noted as effective and reassuring.
- Some residents mentioned the First Nations Policing (FNP) program and RCMP presence as helpful, though concerns about limited hours and response time were also raised.

3. Communication & Emergency Response

- The community alert app and communication systems were highlighted as strong tools for rapid information sharing.
- Quick responses from emergency services like PIBFD and the ONA Crisis team were seen as beneficial.

4. Supportive & Relationships

- Positive impact of individuals who care deeply, such as, youth mentors, support workers, and frontline staff.
- Neighbors, families, and especially women were celebrated for looking out for children, sharing resources, and supporting each other.
- The closed-knit nature of the community is seen as a strength, with many "eyes on the street."

5. Growing Infrastructure & Efforts

- New initiatives like bylaws, speed signs, and wildfire prevention efforts (FireSmart) show progress.
- Community members appreciate that efforts are being made—even if improvements are still needed.

QUESTION 25: IS THERE SOMETHING THAT WOULD HELP MAKE YOU OR YOUR FAMILY FEEL SAFER IN THE COMMUNITY?

1. Lighting & Infrastructure Improvements

- More street lighting, especially in Westhills and lower reserve areas.
- Installation of sidewalks and safe walking paths, particularly near highways and high-traffic roads.
- Better road maintenance and traffic control measures like speed humps and speed checks.
- Improved visibility for emergency responders, including reflective lot numbers and cleared access routes.

2. Increased Patrols & Community Security

- Regular patrols by RCMP, PIB security, or a community-led volunteer patrol.
- Establishment of Tribal Police and enhanced authority for a bylaw officer.
- 24-hour security presence and more frequent patrols near known drug houses and high-risk areas.
- Nighttime patrols, including surveillance of key areas.

3. Drug & Crime Prevention

- Shut down drug houses and remove known drug dealers and violent offenders from the community.
- Implement repercussions for harmful behavior (e.g., eviction, bans).
- CCTV cameras in high-traffic areas to monitor movement and activity.
- Roadblocks and visitor registration systems to control who enters the reserve.
- Address concerns with pot shops, especially those suspected of illegal activity.

4. Community Standards, Laws & Accountability

- Develop and enforce community bylaws around trespassing, noise (e.g., gunfire), animal control, and visitors.
- Implement safety-focused policies, including a Community Safety Plan and possibly a CPTED (Crime Prevention Through Environmental Design) assessment.
- Increase Leadership accountability, especially in cases involving family or friends.

5. Community Building & Education

- Host community gatherings, survival skills training, and neighborhood watch programs.
- Educate youth on safety, accountability, and peer support.
- Promote traditional teachings and create space for intergenerational healing.
- More support programs for elders, youth, and families, including mental health services.

6. Additional Suggestions

- Create gated communities or fenced yards for added security.
- Hostels or safe shelters, especially for vulnerable and/or homeless members.
- Hotlines, safety pamphlets, and safety training videos to inform and empower residents.
- Limit non-member access, particularly individuals with no known ties to the community.

QUESTION 26: IF YOU COULD CHANGE ONE THING TO MAKE THE COMMUNITY SAFER, WHAT WOULD IT BE?

1. Drug and Crime Reduction

- Top priority was eliminating drug houses, hard drugs, and drug dealers (including banning or evicting them—even if they are members).
- Calls for stronger consequences for repeat offenders and violent individuals.
- Several respondents mentioned the negative impact of non-members (especially those involved in drugs) residing or roaming or trespassing in the community.

2. Policing and Enforcement

- Support for reinstating Tribal Police, with suggestions to bring back experienced trainers (e.g., Emory Gabriel).
- Suggestions included:
  - Patrols during night and weekends
  - Random check stops, surveillance cameras, and speed control
  - Neighborhood watch or community patrol groups
  - Enforcement of trespassing and exclusion laws

3. Lighting, Infrastructure & Physical Safety

- Many asked for more streetlights, sidewalks, gated entrances, and better roads.
- Suggestions for gated access systems, with QR codes for residents and screening of visitors.
- More surveillance in public and high-traffic areas.

4. Housing and Community Cohesion

- Calls for affordable housing, small housing complexes, and secure living spaces to promote connection and stability.
- Some want bylaws regulating who can live and/or stay in the community (non-community/non-members).
- Reduce trailers and unregulated dwellings to improve safety

5. Youth & Family Support

- More youth programs, after-school activities, and safe spaces to prevent early involvement in crime or substance use.
- Promote mental health support, self-esteem workshops, and family reconnection initiatives.
- Make parents and youth more accountable early on.

6. Wellness, Healing, and Prevention

- Increase access to addiction and mental health support, especially after hours and weekends.
- More traditional teachings, cultural healing, and community-led intervention.
- Desire for direct, compassionate communication and community responsibility.

7. Accountability and Chief and Council

- Urging Chief and Council to enforce bylaws and policies consistently and fairly.
- Department Managers to explain delays, lack of support or lack of action.
- Requests for a justice system or even temporary PIB community jail.

QUESTION 27: OTHER COMMENTS:

- **Positive Feedback:** Many appreciate the growing number of community programs (e.g., self-defense, gym, swim) and the survey itself as a sign of Chief and Council care.
- **Suggestions for Improvement:**
  - Bring back newsletters to keep less-connected members informed.
  - Increase drug prevention efforts, especially for our youth.
  - Enforce after-hours traffic restrictions and patrol entrances.
  - Discourage and/or ban pot shops, with some viewing them as harmful

- Expand sports and active living opportunities, as some feel unsafe engaging in former routines on reserve like running or walking.
- RCMP culture orientation, awareness and sensitivity training, especially to afterhours and weekend patrollers

There is also recognition that PIB is a great community, with calls for continued support and proactive safety measures!

COMMUNITY SAFETY SURVEY TOP ACTION ITEMS/ RECOMMENDATIONS

1. Shut down drug houses and ban repeat offenders
2. Reinstate Tribal Police and boost community patrolling
3. Hire a Bylaw Officer to enforce Bylaws
4. Improve infrastructure (lighting, sidewalks, cameras)
5. Develop safe spaces for youth and elders
6. Promote traditional values and healing programs
7. Ban Pot Shops
8. Limit access to non-members/trespassers
9. Increase Animal Control
10. Increase Department Manager and Chief & Council Accountability

Community members voiced deep concerns about safety—for physical, emotional, cultural, and spiritual well-being. There is a growing sense of unease due to rising levels of violence, drug activity, theft, and social tensions. Many members no longer feel safe in their own neighbourhoods, expressing fear for their families, homes, and personal well-being, particularly in public areas within community during the nighttime hours.

While some members feel secure—especially within their own homes—there is a clear and consistent need for stronger and enforceable safety measures. This includes increased enforcement, community-based patrols, and protection for vulnerable individuals and elders. Members are also asking for more transparency, stronger leadership from Chief and Council, accountability from Department Managers and consistent safety protocols.

The PIB community is calling for urgent, consistent, and culturally grounded safety improvements. More importantly, safety is seen as more than just law enforcement. Safety is not just about enforcement—it's also about connection, belonging, and respect. The community seeks healing through unity, stronger leadership, and care for each other. Members are asking for a return to traditional teachings, values, and roles as a foundation for healing and resilience. They emphasize that real safety comes from care, respect, accountability, and cultural grounding. Healing the community will require unity, courage, and a renewed commitment to the values that have long guided the Members : respect, responsibility, and love for one another. We are stronger together

RESOURCES INFORMATION SHEET ATTACHED

Family, Mental Wellness, Substance Use and Community Emergency Resource Sheet

Call 8-1-1

For help from a health service navigator, nurse, dietitian, exercise professional or pharmacist.

www.HealthLinkBC.ca

Call 2-1-1

For help from a resource navigator to connect you to local programs & services

www.bc211.ca

Call 9-1-1

For Emergency Medical Help, Police or Fire Department

*1 800 663-5555 or *5555 from a cell phone*

For report a wildfire or irresponsible behaviour

THIS RESOURCE SHEET IS A COMPILATION OF TRUSTWORTHY HELP LINES TO SUPPORT YOU AND GUIDE YOU TO OTHER RESOURCES.

You can contact the following Penticton Indian Band Departments and they will assist you and guide you to the available Departmental Resources and Programs

PIB Fire Department (PIBFD) – **Chris Ingle** – Fire Chief – (**250) 809-4377 or cingle@pib.ca**

- If you see a Smoke, Fire or Natural Disaster please call **911** and they will dispatch the PIBFD**.** If you see a wildfire PLEASE CALL ***5555**

Emergency Services – **Anthony Moore** – Emergency Operations Coordinator – **(250) 975-0262 or amoore@pib.ca**

- Community Emergencies – automobile accidents, natural disasters, risk reductions, emergency preparedness

PIB Natural Resources (NR Guardians) – James Pepper – NR Director **(250) 469-3183 or jpepper@pib.ca**

- Illegally dumped garbage, trespassing, wildlife, engage with conservation officers, bylaw officials and support fire watch activities

Social Development – **Cricket Testawich** (Social Development Manager) **– (778) 559-1327 or ctestawich@pib.ca**

- Child, Youth and Family supports and services; including childhood and early childhood development
- Provide the necessary tools, services, support, assistance and intervention

Health & Wellness – **Jackie McPherson** (Health Manager) - **(250) 274-2523 or jmcpherson@pib.ca**

- provides supports and resources to best meet the needs and care for Individual, Child & Youth, Elders, Family, and Community in the following areas: Mental Health Substance Use, Community Nursing, Elders and Nurse Practitioner.

Mental Health & Substance Use (MHSU) – **Brenda Baptiste** (MHSU Team Lead) – **(250) 274-2598 or bbaptiste@pib.ca**

- Mental Health concerns - Mental health concerns including anxiety, depression, paranoia, psychosis or if you are unsure if you need support
- Substance use services (harm reduction supplies, overdose prevention services, naloxone, treatment options including opioid agonist treatment, safe supply and counselling)

If do not wish to contact PIB Mental Health Substance Use Department - for any personal and/or safety reasons - You can contact the local Mental Health & Substance Use Centre to connect with a service to best meet your needs: CALL 250-310-MHSU (6478)

If you are in Mental Health or Substance Use Crisis and not able to visit or get in touch with the PIB Social Development, PIB Health and Mental Health & Substance Use Department or the Local Mental Health & Substance Use Centre please contact the **Interior Crisis Line Network at 1-888-353-2273** for immediate assistance.

Indigenous Help / Support Lines

KUU-US (Aboriginal) Crisis Line **NEW!** Chat and text support available 7 days a week, **from 6:00 pm to 7:00 am**. www.KUU-USCrisisLine.com	1-800-588-8717 Chat & Text Support (778-601-8009)	*Provincial Aboriginal crisis line for adults/elders and youth.*
Métis Crisis Line: www.mnbc.ca	1-833-638-4722	*Provincial Metis crisis line for adults and youth.*
Indian Residential School Survivors Society: www.irss.ca	1-866-925-4419	*For survivors and family experiencing pain or distress as a result of their Residential school experience*
Hope for Wellness (Indigenous) Help line/Online chat: www.HopeForWellness.ca	1-855-242-3310	*Offers immediate mental health counselling and crisis intervention to all Indigenous peoples across Canada.*
Battered Women's Support Services www.bwss.org/support/programs/indigenous-womens-programs	1-855-687-1868 or Text 604-687-1867	*Free support services with trained counsellor/advocate*
Missing & Murdered Indigenous Women & Girls Support Line www.mmiwg-ffada.ca	1-844-413-6649 (24 hours every day)	*The National Inquiry must look into and report on the systemic causes of all forms of violence against Indigenous women and girls*

Hours for all Resources and services listed are 24 hours/day, 7 days/week, unless otherwise stated.

Help Lines Fact Sheet:

A compilation of trustworthy Help Lines to support you and guide you to other resources.

Help Line	Description	Help Line	Description
Interior Crisis Line Network 1-888-353-2273 Or Text 45645 www.InteriorCrisisLine.com	*Get confidential, accessible, research -based and empowering support for people in the Interior Region.* **Text hours 1pm-9pm, 7days/week**	Kids Help Phone 1-800-668-6868 Text "CONNECT" to 686868 www.KidsHelpPhone.ca	*Reach a professional counsellor 24/7. Service is available in English & French.*
Suicide Prevention 1-800-SUICIDE (784-2433) www.CrisisLines.bc.ca	*Access to skilled suicide assessment, intervention and support.*	Online Chat for Youth www.YouthInBC.com	*Youth can Chat with a crisis responder.* **Noon to 1am, 7days/week**
VictimLinkBC 1-800-563-0808 (24/7 everyday) www.crisislines.bc.ca	*confidential support for victims of violence, and counselling and referral services*	Online Chat for Adults www.CrisisCentreChat.ca	*Adults can Chat with a crisis responder.* **Noon to 1am, 7days/week**
QMUNITY 604-684-5307 www.qmunity.ca	*BC's Queer, Trans, and Two-Spirit Resource Centre — Free counselling, support groups, and referral services*	Mental Health Support Line 310-6789 *(no area code needed)* www.CrisisLines.bc.ca	*Call for emotional support, information and resources specific to mental health.*
Trans Lifeline 1-877-330-6366 www.translifeline.org	*This trans-led organization connects trans people to community, support & resources.*	National Overdose Response Service 1-888-688-NORS (6677) www.nors.ca	*NORS is an overdose prevention hot- line for Canadians providing loving, confidential, nonjudgmental support for you, whenever and wherever you use drugs.*
Canadian Centre for Men and Families *They can give you information for centres or resources in BC* 1-844-900-2263 www.menandfamilies.org	*Canadian Centre for Men and Families is a mental health and social service hub delivering programs and services for boys, men, fathers and their families*	Crisis Centre BC 1-800-784-2433 www.CrisisCentre.bc.ca	*Here to listen. Here to help. Get non-judgmental, confidential support.*
Seniors' Distress Line 1-604-872-1234 www.SeniorsFirstBC.ca	*Provides non-judgmental, confidential support to seniors.*	TTY Distress Line 1-866-872-0113 www.CrisisCentre.bc.ca	*Provides non-judgmental, confidential support for deaf, hard of hearing or speech-impaired people.*
Alcohol & Drug Info Line 1-800-663-1441 www.healthlinkbc.ca	*Get non-urgent information on a variety of alcohol & drug topics.*	Wellness Together Canada 1-866-585-0445 Text "WELLNESS" to 741741 www.wellnesstogether.ca	*Provides phone-based professional counselling service for adults (18+).*