



CONTENTS

- 1 - Important News
- 2 - Birthdays
- 6 - 30 - Department Programs
- 31-32 - Training & Job Opportunities



As of April 15, 2024

the PIB Newsletter will be distributed to community "every" two weeks. There will be a Newsletter Friday April 12, 2024 and then the next one will be April 26, 2024

Everything will be updated weekly on:

- **Facebook**
- **the PIB website**
- **the Communications App**

PLEASE SEND YOUR NEWSLETTER SUBMISSIONS TO:
NEWSLETTER@PIB.CA





HAPPY

Birthday

CELEBRATION

Do you know someone with
a birthday in the month of

*April
or
May*

that you would like to
celebrate?!

Send their name in to get
added to the list for our
Happy Birthday Celebration
post next month

THE OFFICIAL START OF SPRING COINCIDES WITH THE SEASON OF RENEWED WILDLIFE ACTIVITY. WARMER WEATHER MEANS BLACK BEARS, COUGARS AND COYOTES WITHIN OUR VALLEYS. BEARS ARE EMERGING FROM THEIR WINTER DENNING, LOOKING FOR CALORIE-RICH MEALS AFTER MONTHS OF FASTING. EXTRA CAUTION SHOULD BE TAKEN WITH MOTHER BEARS AND WHO HAVE NEW CUBS AND MOTHER COUGARS AND THEIR BABIES

**THERE HAS BEEN SIGHTINGS OF BEARS AND COUGARS ALREADY.
THERE WAS A SIGHTING ON WESTBENCH AND WESTHILLS (UPPER RESERVE)**

TO AVOID ATTRACTING BEARS, COUGARS AND OTHER CRITTERS TO YOUR HOMES AND NEIGHBORHOODS:

(You can read more information and safety tips at <https://wildsafebc.com/>)

- Avoid feeding or attracting other wild animals that may be prey for cougars. Fallen seed from bird feeders can attract rodents which are potential prey for cougars. Deer should never be fed
- If you keep chickens or small livestock, use a properly installed and maintained fence that is maintained regularly
- Store all of your feed in a secure rodent-proof location and ensure feeding areas are clean and free of attractants. Chicken coops and runs should be covered as cougars may leap or climb over fencing. Put small domestic livestock in an enclosed area at night. Use lighting around barns and pens to deter predators.
- Repellents and scare devices to deter cougars, however cougars are intelligent and quickly adapt. If you wish to try such devices, using a combination of devices and/or alternating between them may be more effective. Devices include lighting and flashing lights, sound amplifiers, horns.
- Store all garbage in a secure area, preferably a lockable garage or shed.
- Wash all food and recyclable containers thoroughly before placing in bins or leaving out for depot drop-off
- Freeze potentially smelly leftovers or scraps, especially meat and fish, and deposit in a garbage container just prior to placing at the curb for pick-up
- Remove bird feeders. Birdseed is a high-calorie snack for a hungry bear
- Place garbage at the end of the road ONLY on the morning of pick-up
- Keep your pets indoors, especially at night. Cats and dogs that are left to free-range can become easy prey targets. Feed your pets indoors. Uneaten pet food can attract cougars and other cougar prey species such as rodents (rats, squirrels) and raccoons.

CHILDREN AND COUGARS

- Cougars may view children as prey targets due to their small size, high-pitched voices, and quick movements. Talk to your children and teach them what to do if they encounter a cougar. If you live in or near cougar habitat, here are some additional tips:
- Children should play in groups. **Do not leave children unsupervised.**
- Consider getting a dog or using a dog as an early warning system. A dog can see, smell and hear a cougar sooner than a human. However, be aware that off-leash dogs can attract and bring cougars and bears back to you.
- Consider erecting a fence around play areas. While cougars can leap or scale most fences, a solid wood fence that prevents a cougar from looking into a yard may lower the chance that a cougar will access the yard.
- Make sure children are home before dusk and stay indoors until after dawn - the period of time cougars are most active.
- If there have been cougar sightings, escort children to the bus stop early in the morning. Clear shrubs away from around the bus stops, making a radial area of about nine metres.
- Installing a light at the bus stop may also increase security.



THE OFFICIAL START OF SPRING COINCIDES WITH THE SEASON OF RENEWED WILDLIFE ACTIVITY. WARMER WEATHER MEANS SNAKES COME OUT WITHIN OUR VALLEYS. SNAKES ARE EMERGING FROM THEIR WINTER DENNING, LOOKING TO GET OUT IN THE SUN AND FIND SMALL PREY.

BE AWARE OF YOUR SURROUNDINGS AND

TO AVOID ENCOUNTERING A SNAKE DO A VISUAL SCAN OF THE AREA AND HAVE A STICK NEAR BY IN CASE ITS NEEDED.

[\(You can read more information and safety tips at https://wildsafebc.com/\)](https://wildsafebc.com/)

TRY TO STAY ON KNOWN PATHS AND FAMILIARIZE YOURSELF WITH SNAKE HABITATS AND BEHAVIOUR. WEAR LOOSE LONG PANTS AND LEATHER OR RUBBER BOOTS WHILE WALKING THROUGH TALL GRASSES.

ALWAYS KEEP YOUR HANDS AND FEET WHERE YOU CAN SEE THEM. USE A STICK TO MOVE OBJECTS WHEN YOU DO NOT KNOW WHAT IS AROUND OR UNDER THE OBJECT.

IF YOU HEAR A SNAKE, FIND OUT WHERE IT IS AND THEN KEEP A FAR DISTANCE AWAY - THE LENGTH OF . LET THE SNAKE CALM DOWN AND THEN SLOWLY BACK AWAY.

IF YOU ARE BITTEN BY A SNAKE



DO

- STAY CALM & GET OUT OF THE AREA
- REMOVE ANY SHOES, CLOTHING, OR JEWELRY THAT MAY CONSTRICT AS YOU MAY START SWELLING.
- KEEP THE BITE BELOW THE HEART AND MARK IT EVERY 10 MINUTES

DONT

- PANIC
- CUT THE WOUND
- APPLY A TOURNIQUE OR ICE
- TRY TO SUCK OUT THE VENOM
- WASH THE BITE
- DRINK ALCOHOL OR CAFFINE
- TRY TO CAPTURE THE SNAKE



INDENTIFYING TIPS

Northern Pacific Rattlesnake

- Stout Body with blunt tail ending in a rattle
- Triangular head with a distinct neck
- Dark Cheeks
- Vertical pupils
- Light halo around darker blotches that transition to dark and light alternating bands near the tail



Great Basin Gopher Snake

- Slim body with tapered tail with no rattle
- Sleek head
- Black "mask" or band that stretches across the face
- Round pupils
- Tan body with dark-brown markings; alternating bands near tail are less distinctive

AS THE WEATHER IS GETTING WARMER, MEMBERS AND OUR CHILDREN WILL BE OUTSIDE MORE WORKING AND/OR PLAYING. WHILE IT IS ENCOURAGED TO PRACTICE PRECAUTION AND/OR PREVENTION OR CALL 911, COMMUNITY SAFETY COUNCILLORS AND/OR NATURAL RESOURCES, WE ARE AWARE THAT SOME MEMBERS WANT TO TAKE A CARE OF THE WILDLIFE ANNOYANCES THEMSELVES. WE WANT TO ENSURE THAT SAFE AND PROPER PRECAUTIONS FOR USE OF ANY FIREARMS IS BEING FOLLOWED. PIB COMMUNITY MEMBERS SHOULD ALWAYS BE AWARE OF THEIR SURROUNDINGS BEFORE DISCHARGING ANY FIREARMS ON WILDLIFE.

If you are in an emergency high risk situation (if an animal has aggressive behaviour and/or has tried to attack you or your animals),

PLEASE CALL 911 IMMEDIATELY! and call the following:

Community Safety Councillor: Fred Kruger (250) 487-9867

Alternate Community Safety Councillor: Clint Gabriel (639) 997-1159

*****Please note - the RCMP can call or direct call the Conservation Officer after 911 is called***

If you have seen a wildlife animal and they continue to be a nuisance call:

Natural Resources Guardians - (250) 492-0411

In the event that you need to call before or after work hours (9:00am - 5:00pm) Monday - Friday or on the weekend and it is not an emergency, you can call the PIB Band Office (250) 493-0048, press 0, and leave a message at the Front Desk Voicemail and someone will return your call the next business day.

Conservation Officer: - 1-877-952-7277

When Do Conservation Officers Respond?

Conservation Officers respond to conflicts with dangerous wildlife where there is a risk to public safety. Examples of these situations include responding to attacks, bears breaking into buildings, repeated dangerous wildlife encounters at or near public locations, and situations where dangerous wildlife has become habituated (no longer afraid of humans) or food conditioned (dependent upon human provided foods) and now present a risk to public safety.



2024 PIB

Spring Cleanup

April 22 - May 31, 2024



Public Works, Housing and C&M Recycling are partnering for this year's Community Clean Up

MONDAYS - SMALL ITEMS:

- *Electronics:* Computers, Microwaves, TV, Stereos, etc
- *Glass Products:* Windows, Jars, Bottles, Containers, etc. Broken glass must be placed in a container.
- *Plastics:* Jugs, Bags, Garden Pots, etc.
- *Paint/Oil/Petrol Products*

TUESDAYS - GARBAGE & RECYCLING: as per C&M Recycling pick up policy

- Garbage - Must be in proper garbage bins and bags.
- Recycling - Must be in proper bins and bags

WEDNESDAYS - METAL ITEMS:

- Old Barbecues, Bikes, trampolines, etc.

THURSDAYS - WOOD ITEMS:

Any wood Furniture, Scrap Wood, Bookshelves, tables coffee tables and lumber, etc

FRIDAYS - BIG ITEMS:

- Fridge, Stoves, Freezers, Air Conditioners, Washer and Dryers
- Tires
- Old mattresses, couches, Big junk items, etc

Community Drop Off Location: PIB Public Works Yard (beside Band Office) compound will be open Monday - Friday from 9:00am - 5:00pm

IMPORTANT: if you are dropping off, please drop off in the sorted piles within the compound. DO NOT LEAVE ITEMS OUTSIDE THE FENCE AFTER HOURS

If you do not have a truck or vehicle and need your items picked up, please call Kendra Eneas at 250-493-0048 ext:224 and leave your pick-up information. ****Please have all items sorted into the above categories and ensure items are easily accessible. If items are not sorted properly or your items will not be picked up.****





2024 PIB Community Clean Up

PIB will be starting Community Clean Up pickup April 22 – May 31, 2024. This includes garbage, metal, wood, Big and Small appliances. Please use Household Garbage and Recycling pick up bins, this pick up day will still be every Tuesday. Please fill in the form below, your signature will be mean acceptance to the rules of pick up and disposal

Please initial here to acknowledge

Please fill in the form below. Collection of Garbage, Metal, Wood, Small and Large items will take place every week by either C&M Recycling and PIB Public Works, starting at 7:30 a.m. To help reduce human interaction with wildlife, we ask that residents place household garbage in sealed containers. (Please see attached sheet for allocated pick up days)

The following material will not be acceptable for collection (Please see notice for acceptable materials):

1. Raw sewage and septic tank sludge;
2. Explosives
3. Materials defined by the Workplace Hazardous Material Information System Standards (WHIMIS) Standards as a compressed gas, flammable, combustible, oxidizing, poisonous, infectious, toxic, corrosive and dangerously reactive;
4. Trees, tree stumps, logs and land clearing debris;
5. Motor vehicle bodies and farm implements;
6. Carcasses (unless pursuant to a separate agreement) offal or viscera;
7. Construction wastes where gypsum wall board exceeds fifteen (15%) by weight of total load being disposed of;
8. Materials that are on fire or above the temperature of 65.5 degrees C;
9. Clean wood waste originating from industrial operations, construction, reconstruction or demolition
10. Biochemical waste except sharps (needles) that have been properly contained using the Isolyser Sharps Management system, managed by Sybertech Waste Reduction. (or any system or method approved by the Regional District);
11. Containers with significant residuals of any above listed materials; and
12. Special Waste.

Owners and tenants of properties have items picked up please have sorted into the acceptable categories.

On the designated day of collection, please have all items easily accessible and near the property line in full view of, but at a safe distance from, the shoulder of the road serving the Residential premises

| | |
|-------------------------|---------------|
| REQUESTED PICK UP DATE: | |
| NAME: | |
| ON RESERVE ADDRESS: | PENTICTON, BC |
| PHONE NUMBER: | |
| EMAIL (optional): | |

By signing below, I hereby acknowledge that I have completely read and fully understand the terms as stated above;

Band Member Signature

Authorized PIB Signature

PIB ELDERS MEETINGS



**WED - April 3rd, PIB hall
10:00am - 3:00pm**

**WED - April 17th, PIB hall
10:00am - 3:00pm**

**WED - May 15th, PIB hall
10:00am to 3:00pm**

**WED - May 29th, PIB hall
10:00am - 3:00pm**

**WED - June 12th, PIB hall
10:00am - 3:00pm**

**WED - June 26th, PIB hall
10:00am - 3:00pm**





**BUILDING
HEALTHY
LEADERS**

Saturday,
April 13, 2024
12pm-4pm

Airhouse Sports Kelowna

Meet at Snxastwilxtn Recovery House at 12pm
Bus leaves at 12:15pm and returns at 4pm

Open to ages 12-18

Lunch, Transportation & Activity Provided

Waiver: <https://www.airhouse.ca/kelowna>
needs to be signed prior to activity

To register, please call:

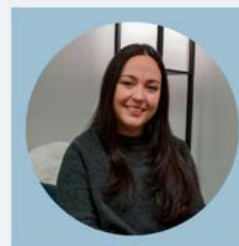
Harmony, MHSU Worker 250-274-2530
Mike Mai, Outreach Counsellor 250-809-9093

WILD MOUNTAIN CLINICAL COUNSELLING COUNSELLING SERVICES AT PENTICTON INDIAN BAND

STEVE KING
BSC, RCC

STEVE'S APPROACH TO COUNSELLING IS CENTERED AROUND HIS CLIENTS, RECOGNIZING THEIR EXPERTISE AS THE FOREMOST AUTHORITY ON THEMSELVES. UTILIZING THE BIO-PSYCHO-SOCIAL-SPIRITUAL MODEL, HE BELIEVES IN WORKING COLLABORATIVELY TO ESTABLISH AND ACHIEVE A CLIENT'S GOALS. TOGETHER, STEVE AND HIS CLIENTS CREATE A FLEXIBLE AND SOLUTION-FOCUSED ACTION PLAN THAT PRIORITIZES EFFECTIVENESS AS THE MEASURE OF TRUTH.

STEVE WILL BE AT PENTICTON INDIAN BAND ON TUESDAY'S 9AM - 4PM



MARIA RIVERA
MC, RCC

MARIA TAKES A CLIENT-CENTERED APPROACH, FOCUSING ON BUILDING CONNECTION THROUGH TRUST AND SAFETY. SHE BELIEVES THAT A STRONG THERAPEUTIC RELATIONSHIP IS KEY TO HER WORK WITH CLIENTS. MARIA REPORTS THAT SHE EXPLORES WHAT IS ALIVE FOR HER CLIENTS AND CONNECTS WITH OTHER PARTS OF THEIR INNER WORLDS, NOT JUST THE PROBLEMS THEY BRING AND SHARE. SHE THINKS IT IS CRUCIAL TO BE ABLE TO SEE THE ESSENCE OF THE PERSON, AND WORK FROM THEIR STRENGTHS.

MARIA WILL BE AT PENTICTON INDIAN BAND ON THURSDAY'S 9AM - 3PM

**IF YOU ARE INTERESTED IN RECEIVING COUNSELLING SUPPORT FROM
WILD MOUNTAIN CLINICAL COUNSELLING:**

- PLEASE CONNECT WITH BRENDA BAPTISTE OR YOUR WORKER AT PENTICTON INDIAN BAND
- OR
- CALL WILD MOUNTAIN CLINICAL COUNSELLING AT 250-486-1868
- EMAIL WILD MOUNTAIN CLINICAL COUNSELLING AT CLINICMANAGER@WILDMOUNTAINCOUNSELLING.CA
- BOOK ONLINE AT WWW.WILDMOUNTAINCOUNSELLING.CA



Sta?kmix Group

**"Friendships &
Our Mental Health Talking Circle"**
Activity: Making Friendship Bracelets

**Monday, April 15, 2024
4-6PM**
at Snxastwilxtn Recovery House
Dinner & Supplies Provided
Harmony MHSU Worker:
250-274-2530



**LETTING GO
OF ANGER**
FACILITATOR:
STEVE KING



"Learn how to safely discover the origins of hurt, anger, and rage and some easy-to-learn techniques for processing and collapsing the energy of same"

**JOIN US FOR THIS 2 DAY
WORKSHOP**
APRIL 11TH & 12TH, 2024
OPEN TO ALL COMMUNITY MEMBERS
AT SNXASTWILXTN RECOVERY HOUSE
2:00 PM - 4:00 PM



TO REGISTER CALL:
MATT JONES
250 274 3502

YOUTH EQUINE THERAPY

(HORSE THERAPY)

OPEN TO YOUTH AGES
13 - 19 YEARS OLD



- Maximum of 8 participants.
- Must be committed to all 6 sessions.
- Registration form and a Letter of Consent must be completed by partents/caregivers.

Starting Spring 2024 on Saturdays 12:30 -2:30pm

DATES:

**6 sessions that are
2 hours long

- April 20 and April 27
- May 11 and May 18
- June 8 and June 15

Riding 4 Life Equine Enterprises

Lot 43 Green Mountain Road
198 Kickinee Grove
Penticton, B.C.

(Right behind Super Save Gas station)

Transportation: Clients are encouraged to provide their own transportation to the site. *For those that need transportation the PIB Van can be booked*

For registration package, please contact:

Fernando Mendoza
PIB Mental Health Substance Use Worker
Cell: 250-274-3728
Email: fmendoza@pib.ca



WOMEN'S SWEATLODGE

There will be a Sweat held for
Women/Girls of PIB
Community.

Tuesday April 16, 2024
at Snxastwilxtn
198 Outma Sqilxw Place

3PM: Lighting the fire
4:30PM: 1st Round

Protocols:

ZERO Alcohol or Substance Use for
minimum of 4 days (includes marijuana)
Women can NOT be on their Moon Time

For More Information:
Harmony Pickett, MHSU Worker
250-274-2530





FINANCIAL WELLNESS WORKSHOP: "MONEY MATTERS"



Join us for a workshop led by Rob Van Alphen, a senior Wealth Advisor from CIBC.

This session is suitable for individuals of all backgrounds and aims to empower attendees with essential tools for making wise financial decisions.

Learn how to invest in your future endeavors such as education, housing, healthcare costs (including treatment, counseling, physiotherapy, and more), managing family matters, and navigating various life situations.

DATE: April 15th

TIME:
10 am - 2 pm

VENUE:
PIB Recovery House

Most importantly, this workshop will equip participants to lead healthier, happier, and more productive lives, especially during times when managing finances is crucially important.



For more information, please contact:
Obi Oniah
Mental Health and Substance Use Worker
Penticton Indian Band
Tel: 250-274-2642

Grief and Loss Community Support Group

Coping with grief can feel overpowering. Accessing support is crucial for healing following a family member's passing, the loss of a loved one, or when anticipating the expected loss of a loved one.

In response to the rising number of losses within the community, PIB Health will organize monthly gatherings in collaboration with community members and other partners. These sessions aim to offer continuous assistance to individuals navigating through their grief process.

Date of next meeting:

APRIL 18TH, 2024

Time:

5:00 PM - 7:00 PM

Venue:

PIB Recovery House

Program Overview:

- Community Assistance
- Guest Speakers from PIB Community
- Individual Peer Support
- Clinical Guidance
- Access to Community Resources



For more information contact:

Obi Oniah
Mental Health and Substance Use Worker
Penticton Indian Band
Tel: 2502742642

**TREATING
TRAUMA/ PTS:
FACILITATOR:
STEVE KING**



"Group members will be shown a variety of energy medicine/ psychology techniques that can collapse and dissipate the trapped imagery and emotions attached to traumatic incidents"

**JOIN US FOR THIS 3 DAY
WORKSHOP
APRIL 23RD, 25TH, AND 26TH, 2024**

OPEN TO ALL COMMUNITY MEMBERS

**AT SNXASTWILXTN RECOVERY HOUSE
2:00 PM - 4:00 PM**



**TO REGISTER CALL:
MATT JONES
250 274 3502**



**Snxastwilxtn
Recovery House**

310 Green Mountain Road
"A Place to Heal"

**3rd Wednesday of the Month
Open to all community Members**

12:00 - 1:00 pm

Eat in or Take out



Nourish the mind and body with heart warming connections with a hearty bowl of soup



**A Warm Welcome!
Join us for Soup and Bread**

Healing happens in community



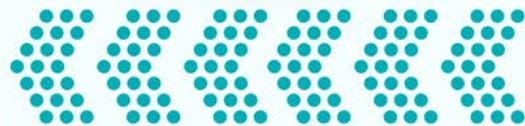
**For more information call
Matt Jones (250) 274-3502
Melissa Letendre (250) 274-3403**

PENDELTON JACKET WORKSHOP

FRIDAY APRIL 5, 12 & 19
MUST COMMIT TO ALL DATES
PIB HALL - 10 AM - 5 PM

REGISTRATION WITH SOCIAL
DEVELOPMENT
SUSAN - 236-700-4686

10 SPOTS
TEACHER: MARNIE KRUGER



Wing Dress Workshop Teacher: Billie Kruger

PIB BAND HALL

April 5 /12, 2024 - 5:30 - 8:30



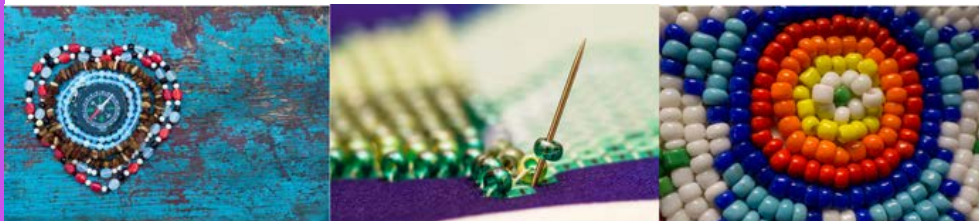
Registration:

Susan Kruger - Social Development
236-700-4686



Basic Sewing
Skills Required

Social Development



PIB

BEADING NIGHTS

FRIDAY NIGHTS



6 - 9 PM



AT THE HALL

For more information call:
Social Development
236-700-4686



Regalia Making

Come get ready for Pow Wow season and learn to make Regalia

*March - Mid April
Sunday's
11 AM - 4 PM*

10 spots available

Teacher: Catherine Pierre

Registration:
Social Development
236-700-4686



SOCIAL DEVELOPMENT
PRESENTS

PIB SHOWCASE

WITH SPECIAL
ANNOUNCEMENT FROM
SOARING CIRCLE

Calling all community members to come and take a peek and see what Social Development has been working on this winter! Come celebrate the amazing artists, talented performers and shining stars! The stage is set, and the spotlight is waiting for you at our highly anticipated Showcase!

 **SATURDAY**
20 April, 2023

 **DOORS OPEN**
4:30 pm
Dinner served at 6:30 pm

Outma Sqwilx School Gym - Penticton Indian Band

 **SOARING
CIRCLE**
With Janome Canada

Questions Please Contact :
Cricket Testawich - 778-559-1327





Penticton Indian Band

841 Westhills Drive
Penticton, British Columbia
Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

March 20, 2024

Dear PIB Community

The PIB Housing Department is seeking PIB members to be part of a new Penticton Housing Advisory Committee (HAC). The Committee will be providing recommendations to PIB Housing Manager and/or Chief and Council as per housing policy guidelines.

As per recommendations by Chief and Council the committee will be comprised of:

- 1.) Band Administrator
- 2.) Chief Financial Officer, or Senior Financial Officer
- 3.) PIB Housing Manager
- 4.) Council Portfolio Holder for Housing (or their alternate)
- 5.) Up to five PIB members of whom it is recommended at least one (1) is an Elder and at least one (1) is a Youth member.

Managers of other departments may be requested to join meetings depending on the subject matter being discussed. The Chief may attend this (and any committee meeting) at his discretion.

The co-Chairs of the committee are the Housing Manager (Cheryl Kruger) and the Council Portfolio Holder for Housing (Councillor Dolly Kruger, or in her absence, Councillor Tim Lezard).

We would like to invite you to submit your name and letter of interest to be part of the HAC. We will meet a minimum of once a month. The approved Committee Terms of Reference will be published in the Band newsletter and on the website, and copies of it are available on request. An honorarium for attendance at meetings will be paid to any member who joins this committee who is not a member of Council or PIB staff.

Your contribution in helping us to discuss how to implement improvements in the Housing program and in organizational policies and procedures would be greatly appreciated.

We are looking forward to working with Band members that want to be part of this advisory committee. Feel free to contact Housing Manager, Cheryl Kruger 250-493-0048 or by email ckruger@pib.ca for any questions or for more information.

Please submit your letter of interest to ckruger@pib.ca or drop off at the Housing Department during office hours (Monday – Friday 9:00am – 5:00pm) by Friday May 3rd.

Lim Limt (Thank You)

The Housing Advisory Committee Working Group



snpintktn HOUSING ADVISORY COMMITTEE

Terms of Reference

1. MANDATE

The mandate of the Housing Advisory Committee (the “Committee”) as described in the five Housing policies is to provide advice and support to the housing department with respect to

- Band-Owned Rental Housing
- The Individual Mortgage Program
- The Elders Housing Program
- The Residential Rehabilitation Assistance Program (RRAP)
- The Social Housing Program

ensuring that the financial controls are in place and that the Housing Department reports back to the Committee on a regular basis, as determined by the Committee.

2. RESPONSIBILITIES OF THE COMMITTEE

The key responsibilities of the Housing Advisory Committee are to:

- a) Upon recommendation of the Housing Department,
 - i. Review and select applications for all band-owned rental units
 - ii. Review requests for all Individual Mortgage loan guarantees
 - iii. Review and select applications for the Elders Housing Program
 - iv. Review and select applications for the RRAP program
 - v. Review and select applications for all Social Housing units

and submit to Council for approval.

- b) Ensure all housing programs and services are provided.
- c) Advise of changes in policy as recommended by the housing department, the Band members and/or leadership.
- d) Report to Chief and Council on a quarterly basis and as needed when urgent/emergency matters arise.
- e) Support the enforcement of housing policy.
- f) Support the work of the housing department.

The Committee will engage with other departments as needed, particularly with the Lands department on issues including Certificate of Possession (CP) Holders, encumbrance checks and other matters that arise.



3. COMPOSITION

Each member candidate will be assessed for their qualifications, eligibility, and interests to ensure that they are suitable members. Expected collective qualifications for the committee include: knowledge of syilx territory, title, interests, and rights; ability to communicate effectively orally and in writing; experience in lands, housing, construction or other housing-related fields; experience engaging the community; or holding the Council portfolio.

The composition of the Committee includes:

- The member of Council who holds the Housing portfolio, or their alternate.
- Housing Manager
- Band Administrator
- Chief Financial Officer, or Senior Financial Officer
- Up to five (5) Penticton Indian Band members (who are not one of 1-4 above), of which it is recommended that at least one (1) should be an Elder and at least one (1) should be a Youth member.

An Elder is defined as a PIB member 60 years of age or older.

A Youth member is defined as a PIB member between the ages of 18 and 29 inclusive.

The Committee may invite non-voting members of Council, staff or technical experts to attend meetings as needed

- The Director of Infrastructure or designate
- Tenant Relations Officer or designate
- The Lands Manager or designate
- The Social Development Manager or designate
- Health Manager or designate
- The Chief is an ex-officio member of all Council Committees.

Minutes will be taken and approved at each Committee meeting, and then shared with Council - a minute taker will be appointed for the committee from the Administration team.

An honorarium will be paid to all members of the Committee who are not Council members or staff.

4. QUORUM

A quorum to hold meetings is a majority of the committee's voting members.

If a quorum is not achieved within 15 minutes of the scheduled start time of the meeting, the meeting will be postponed and all agenda items tabled to the next meeting.

At the discretion of the Chair(s), meetings may still be held when the Committee does not hold quorum but will not hold any votes.

5. COMMITTEE MEMBER TERMS

Committee members are appointed for each PIB electoral cycle. Appointments and re-appointments will be made by Band Council Resolution (BCR).



A Committee member may be removed, on the recommendation of the Chairperson, if the Committee member:

- Committed a breach of confidentiality or the Code of Conduct, or otherwise has breached PIB policy;
- Failed to perform expected duties of a committee member;
- Missed three (3) consecutive meetings without approval of the Chair; or
- Is no longer qualified or eligible to be a committee member.

6. ROLES AND RESPONSIBILITIES OF MEMBERS

- Provide recommendations to Chief and Council;
- Preparing for meetings by reading reports and background materials prepared for each meeting, and acquiring adequate information necessary for decision making;
- Becoming knowledgeable of their committee's functions;
- Participating fully and frankly in the discussions of the Committee;
- Attending all Committee meetings, except if excused in advance by the Chairperson, or in the case of the Chairperson's absence by the Band Administrator; and
- Avoiding conflicts of interests, breaches of the Code of Conduct or Oath of Confidentiality or other PIB policy, in accordance with PIB's Financial Administration Law.

CHAIR

- The co-Chairs, appointed by BCR, are the Housing Manager and the Council portfolio holder for Housing.
- Chairing Committee meetings to ensure they are conducted in an efficient and effective manner;
- Scheduling Committee meetings, as necessary, and planning Committee activities to ensure that the Committee is successful in fulfilling its mandate;
- Addressing their committee functions, duties, and responsibilities, including working within its approved budgetary resources;
- Approving Committee agendas, ensuring the minutes are prepared and accurately reflect meeting outcomes, and providing the agendas and minutes to the Records and Information Management Administrator for retention;
- Identifying the necessary qualifications and eligibility criteria for Committee members;
- Evaluating Committee members and their contributions;
- The Chair may limit the committee's consideration of the subject matter; and
- After the subject matter has been approved, the co-Chairs will report back to the Council with recommendations in a Briefing Note and BCR (if required).

POLITICAL REPRESENTATIVES

- Making sure that recommendations respect the PIB members interests, laws, and traditions;
- Attending (and if necessary, presenting) community updates related to the Committee's activities.



BAND ADMINISTRATOR/DIRECTOR OF INFRASTRUCTURE

- Jointly approving the below:
 - Maintaining eligibility criteria of current membership for the Committee;
 - Assisting the Chair in preparing Committee agendas and Committee packages;
 - Developing and implementing recruitment strategies to fill Committee vacancies;
 - Meeting with and assessing the qualifications, eligibility, and interest of each Committee member candidate;
 - Recommending to Chief and Council the appointment of new individuals to the Committee (by BCR); and
 - Providing training opportunities and orientation workshops to Committee members
 - Approving travel and expenses for Committee members as required.
 - Approval of workplan for the Committee and, in conjunction with the CFO, recommendation of the Committee budget to Council through the annual budgeting process.

TECHNICAL REPRESENTATIVES (STAFF)

- Gathering and presenting information to the Committee;
- Support to Political Representatives when providing community updates/presentations;

7. VOTING RULES

- The Committee acts in an advisory capacity and makes recommendations to Council.
- Once all the documents associated with the subject matter have been considered and adopted with or without amendment, the committee votes on the subject matter as a motion.
- Ideally, Committee decisions will be made by consensus. Consensus decision making is symbolized in the Four Food Chiefs *captikʷl*, which teaches about the importance of collaboration, diverse views and sharing all perspectives. Once we understand the diversity of all perspectives and views it is easier to move forward with decision-making and team building.
- The Committee may recommend a Band meeting for the subject matter to Chief and Council

8. MEETING SCHEDULE

- Monthly, and as needed (with appropriate budget considerations)

9. REPORTING

- The Chair must evaluate the Committee's progress against this Terms of Reference which outlines the Committee's objectives and stated outcomes.
- Updates to Chief and Council quarterly or as recommended by the Chair.
- Briefing Notes and BCRs to be drafted and presented as directed by the Chair.
- The Committee will report to PIB community through a Band Meeting and/or the AGM at least once per year and contribute to the PIB Annual Report.
- The Committee will communicate through engagement in the newsletter, social media or the snpinktn website.



FortisBC electric - Vegetation Management

FortisBC will be undertaking vegetation management along our electric powerline right-of-way's between Summerland and Kaleden including Penticton IR #1 & 2 beginning in early April.

Beginning in early April until early-June, please expect to see Asplundh working along the FortisBC powerline right-of-way clearing vegetation from around the power poles and powerlines.

This work is being done to maintain safety standards and continue the safe operation of the electric infrastructure.

Notification has been provided to the Penticton Indian Band Lands Department in advance of any activities, and PIB Natural Resource staff will be present with FortisBC during the scheduled work.

FortisBC transmission powerlines shown in green on the second page of this newsletter

Lands



Apply for a Bursary!

More than
\$50,000
available



**Open to newly graduating and returning
students of all ages from the
South Okanagan Similkameen**

Applications accepted from April 2 to May 15, 2024

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Want To Leave An Anonymous TIP:
1-800-222-TIPS(8477) or online at bccrimestoppers.com
Report Crimes that affect the well-being of our community



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Proudly serving the Penticton Indian Band



Mike supporting a PIB youth lemonade stand on Westhills Dr.

(photo: M. Biden)



Mike was invited and attended the Kindergarten class' 100 day celebration at Outma Sqilx'W Cultural School

(photos:Outma)



Mike and Tristan were asked to speak at the ONA conference in Kelowna about Indigenous Policing on the PIB

(photo:ONA)



Mike and the South Okanagan RCMP commander, Beth McAndie were invited and played basketball at Outma Sqilx'W Cultural School

(photo:RCMP)



Mike and Tristan were invited and participated at a Lacrosse camp over two days at Outma Sqilx'W Cultural School

(photos: RCMP/C. Testawich)



APRIL 12,
POSTINGS

PIB NEWSLETTER **EMPLOYMENT OPPORTUNITIES**

All applicants should submit a cover letter and resume with each Job Posting. Please visit the PIB website to see Full Job Postings

<http://pib.ca/employment>

APPLICATIONS DEADLINE: PLEASE SEE INDIVIDUAL JOB POSTINGS

All applicants should submit a cover letter and resume with each Job Posting

- **Secondary School Teacher - Open until filled**
- **Family Preservation Team Lead - Open until filled**
- **Family Preservation Worker - Deadline April 16, 2024**
- **Child & Youth Special Needs - Deadline April 16, 2024**
- **Little Paws Program Manager - Open until filled**
- **Child & Youth Support Needs - Open until filled.**
- **Child Care Program Manager - Open until filled.**
- **ECE Infant/Toddler Special Needs - Open until filled.**
- **Elders Coordinator - Open until filled**
- **PIB Administrative Assistant - open until filled**

**PLEASE VISIT THE PIB WEBSITE TO SEE
ALL JOB POSTINGS**

[HTTP://PIB.CA/EMPLOYMENT](http://pib.ca/employment)



FOR PIB JOB POSTINGS:

Please send your Cover letters and resumes to jobs@pib.ca



Request for Proposal (RFP) Consultant for Penticton Indian Band 10-Year Plan

Project Overview

The **Gottfriedson Indian Residential School Day Scholars Settlement Agreement** was implemented on **January 4, 2022** by **Crown-Indigenous Relations and Northern Affairs Canada**. This agreement aims to provide a lasting and meaningful resolution for tens of thousands of **Residential School Survivor Day Scholars (Day Scholars attended residential schools in Canada during the day but returned home at night)**. There were four pillars that represent essential components of the settlement aiming to address the historical injustices faced by indigenous communities affected by the residential school system:

The Penticton Indian Band (PIB) seeks a qualified consultant to develop a comprehensive 10-year plan that aligns with Band's objectives and promotes the four pillars. The successful consultant will work closely with **PIB staff, Residential School Survivors, Community, Elders, Youth and the Four Pillars Society** to create a strategic roadmap for the future. The following Four Pillar as provided by the Four Pillars Society:

1. The revival and protection of indigenous languages of the Bands
2. The revival and protection of indigenous cultures of the Bands
3. The wellness for the communities of the Bands
4. The protection and promotion of the heritage of the Bands

Scope of Work

The consultant's responsibilities will include, but are not limited to:

- 1. Needs Assessment and Engagement:**
 - Conduct a thorough needs assessment within the PIB community.
 - Engage with Residential School Survivors, Band members, elders, youth, and other stakeholders to gather input and insights.
 - Identify key priorities and challenges related to language revival, cultural preservation, wellness, and heritage.
- 2. Strategic Planning:**
 - Develop a 10-year plan that outlines specific goals, objectives, and actionable steps.
 - Ensure alignment with the four pillars: language, culture, wellness, and heritage.
 - Consider sustainability, inclusivity, and community empowerment.
- 3. Collaboration and Coordination:**
 - Work closely with PIB staff and PIB membership, to integrate planning efforts.
 - Collaborate with the Four Pillars Society to leverage existing resources and expertise.
 - Coordinate with other relevant agencies and organizations.
- 4. Financial Planning:**
 - Provide a budget framework for implementing the 10-year plan.
 - Identify funding sources (including the Planning Funds) and allocate resources effectively.
 - Ensure transparency and accountability in financial management.

Employment

5. Reporting and Monitoring:

- Establish performance indicators and milestones.
- Regularly assess progress and adjust strategies as needed.
- Prepare progress reports for Chief and Council and other stakeholders.

Qualifications and Experience

The ideal consultant should possess the following qualifications:

- **Education:** A degree in community planning, Indigenous studies, or a related field.
- **Experience:**
 - At least 5 years of experience in community planning, Indigenous governance, or related areas.
 - Familiarity with contemporary planning practices and Indigenous knowledge integration.
 - Experience working with Indigenous communities and understanding their unique needs.
- **Skills:**
 - Strong communication skills for engaging with diverse stakeholders.
 - Detail-oriented, with the ability to analyze data and develop evidence-based plans.
 - Strong skills in Microsoft Programs and other programs for presentations and tracking
 - Knowledge of financial management, risk management, fiscal responsibility, and resource allocation.
 - Knowledge and experience on residential school impacts

Proposal Submission

Interested consultants should submit the following documents by the deadline:

1. **Cover Letter:** Introduce yourself and highlight relevant experience.
2. **Proposal:** Provide a detailed plan for how you will approach the project.
3. **Budget:** Include a breakdown of costs and fees.
4. **References:** Provide contact information for at least three professional references.

Timeline

- **Deadline for Proposal Submission:** April 30, 2024.
- **Project Start Date:** To be determined once the consultant is selected.

Contact Information

For inquiries or to submit your proposal, please contact:

Band Administrator: Elizabeth Wray

Penticton Indian Band

Location: PIB Administration Offices, 841 Westhills Dr, Penticton, BC V2A 0E8

Phone: 250-493-0048

Email: ewray@pib.ca

Please note that the Planning Funds will be used to support the development of this 10-year plan, and the consultant's role is critical in shaping the Band's future. We appreciate your commitment to promoting the well-being and heritage of the Penticton Indian Band community. 🌿



DO YOU OR KNOW OF ANY BAND MEMBER THAT WOULD LIKE TO RECEIVE THE PIB NEWSLETTER OR BY EMAIL?



The weekly Penticton Indian Band newsletter is distributed and available weekly. If you wish to download the most current newsletter go to this link:

http://pib.ca/?page_id=4459

IF YOU WISH TO RECEIVE THE LINK TO DOWNLOAD THE PENTICTON INDIAN BAND NEWSLETTER BY EMAIL, PLEASE SEND AN EMAIL OR CALL:



**EMAIL: NEWSLETTER@PIB.CA
CALL: 250-493-0048 EXT: 238**

YOU WILL RECEIVE A CONFIRMATION THAT YOU WISH TO JOIN THE LIST.

PLEASE CONFIRM AND REPLY "YES" TO THE EMAIL. YOUR EMAIL WILL THEN BE ADDED TO THE LIST

If you have any questions, please contact the Communications Coordinator at the above contact information