



Penticton Indian Band

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MARCH 27, 2024

Monthly PIB BAND MEETING

JOIN US AT THE PIB COMMUNITY HALL

MEETING START TIME IS 7:00PM. VIRTUAL OPTION ZOOM LINK WILL OPEN AT 6:45PM

ZOOM AVAILABLE
 JOIN ZOOM MEETING
[HTTPS://US02WEB.ZOOM.U
S/J/86767791816?
PWD=KZJOSGLCSDRER1FJW
E5HMM83CGRHDZ09](https://us02web.zoom.us/j/86767791816?pwd=KZJOSGLCSDRER1FJWE5HMM83CGRHDZ09)

MEETING ID: 867 6779 1816
 PASSCODE: 927225

DIAL BY YOUR LOCATION

- +1 438 809 7799 CANADA
- +1 587 328 1099 CANADA
- +1 647 374 4685 CANADA
- +1 647 558 0588 CANADA
- +1 778 907 2071 CANADA
- +1 780 666 0144 CANADA
- +1 204 272 7920 CANADA

MEETING ID: 867 6779 1816
 PASSCODE: 927225

FIND YOUR LOCAL NUMBER:
[HTTPS://US02WEB.ZOOM.U
S/U/KTOZ1YJ1Y](https://us02web.zoom.us/j/86767791816?pwd=KZJOSGLCSDRER1FJWE5HMM83CGRHDZ09)

AGENDA

**Infrastructure
Presentation**

-Chief and Council

CHECK OUT MORE ON THE MEMBERS PORTAL
[HTTPS://PIB.CA/](https://PIB.CA/)



CONNECT WITH US ON SOCIAL MEDIA



THE PIB ADMINISTRATION IS PLEASED TO WELCOME



***ARMANDO LOPEZ
TO OUR TEAM!***



Dear Penticton Indian Band Family,

I am thrilled to announce an exciting new chapter in my journey at this great organization. It is with great honor and enthusiasm that I step into the role of Human Resources Manager, transitioning from my previous position as HR Coordinator.

I am deeply grateful for the trust and support extended to me throughout my time here. I am incredibly passionate about our mission and the well-being of our team members. As Human Resources Manager, I am committed to fostering a workplace culture that prioritizes growth, inclusivity, and empowerment.

I am excited to embark on this new challenge and look forward to collaborating with each of you to continue advancing our organization's goals and objectives. Together, we will strive to create an environment where every individual feels valued, respected, and inspired to contribute their best.

Thank you for your ongoing support, and I eagerly anticipate the opportunities and successes that lie ahead for us as a team.

Please don't hesitate to contact me with any questions to:

**ARMANDO O. LOPEZ HR MANAGER
PENTICTON INDIAN BAND P: (250) 493-0048 EXT
244 F: (250) 493-2882**

Catering Opportunity



FASHION SHOW

To be Held: April 20, 2024

Location: Outma

For: 150 people

Dinner time: TBD

Bids must include: Dinner, Dessert, Drinks,
Condiments, Cutlery and Plates

****Must have a valid FOOD SAFE certificate.**

*****Successful caterer will be contacted by April 10, 2024**

**If you are interested in this opportunity and would like to be
submit a bid by [April 5, 2024](#) please send to:**

Charlene Roberds, Events Coordinator

Penticton Indian Band

Phone: (250) 486-3027 Email: events@pib.ca



MARCH 27, 2024

**PIB HEALTH
ADULT DAY PROGRAM**

PIB BAND HALL

11:30 AM - 1:30 PM



**BOWLING/MINI GOLF
AND LUNCH**

**IF YOU NEED A RIDE TO THE EVENT,
PLEASE CONTACT PIB HEALTH @ 250-493-7799,
LEAVE YOUR NAME AND CONTACT NUMBER.**

**IF YOU ARE NOT FEELING WELL,
WE KINDLY REQUEST THAT YOU
DO NOT ATTEND THIS EVENT**

PIB ELDERS MEETINGS



WED - April 3rd, PIB hall
10:00am - 3:00pm

WED - April 17th, PIB hall
10:00am - 3:00pm

WED - May 15th, PIB hall
10:00am to 3:00pm

WED - May 29th, PIB hall
10:00am - 3:00pm

WED - June 12th, PIB hall
10:00am - 3:00pm

WED - June 26th, PIB hall
10:00am - 3:00pm

PIB ELDERS MEETINGS



WED - July 10th, PIB hall
10:00am - 3:00pm

WED - July 24th, PIB hall
10:00am - 3:00pm

WED - August 7th, PIB hall
10:00am to 3:00pm

WED - August 21st, PIB hall
10:00am - 3:00pm

WED - September 4th, PIB hall
10:00am - 3:00pm

WED - September 18th, PIB hall
10:00am - 3:00pm

Social Development

*THE PIB SOCIAL DEVELOPMENT IS PLEASED TO
WELCOME*



*AMANDA LOWERY
TO OUR TEAM!*



My name is Amanda Lowery.

I have resided in Penticton for the last 10 years. I am originally from Edmonton. I have two daughters and a son. I look forward to being a part of the Social Development team!

**AMANDA LOWERY
FAMILY PRESERVATION WORKER
P: (250) 493-0048 EXT. 227
SD.ALOWERY@PIB.CA**

Social Development



EASTER CELEBRATION



Community Events

11:00 AM - 2:00 PM



APRIL 1ST



Bouncy Castle



Face Painting



Easter Egg Hunts will occur

every half an hour

11:30 AM - 0 - 5 yr olds

12:00 pm - 6- 12 yr olds

12:30 pm - 13-18 yr olds

1:00 PM - adults



Mini Reptile
Petting Zoo

AT OUTMA SCHOOL

Door prizes include bikes,
scooters, and more

FOR MORE INFORMATION CALL:

CHARLENE ROBERDS

250-486-3027

EMAIL: EVENTS@PIB.CA





Elizabeth Kruger

PIB Child Care Programs Manager

Letter of Recognition & Appreciation

We would like to take this time to recognize and show our appreciation for all Elizabeth Kruger has accomplished. During the last three years Liz has been a true trailblazer. She has been a mentor and an inspiration to all of us.

Some of her amazing accomplishment include but are not limited to the following:

- \$10 a day childcare to reduce fees for families.
- Increased knowledge of Language and Culture within the centre by the implementation of Language Nest and teaching staff N1 Language course.
- New Spaces funding for a new building to increase the number of childcare spaces in community.
- Developed and implemented a new wage grid to help retain staff.
- Obtained funding to roll out an Early Childhood Educator Assistant course to build capacity within the centre and community.
- Increased the number of in-centre support for children and staff.
- Accessed funding to get the daycare a new bus to get our children back on the land.
- Responsible for moving daycare out of deficit.

This list doesn't even come close to covering all the accomplishments Liz has made in her time at Little Paws. There are no words express how thankful the team is for her outstanding leadership in her role as the Child Care Programs Manager.

We wish her all the best.

She will truly be missed.

Sincerely,

Little Paws Team

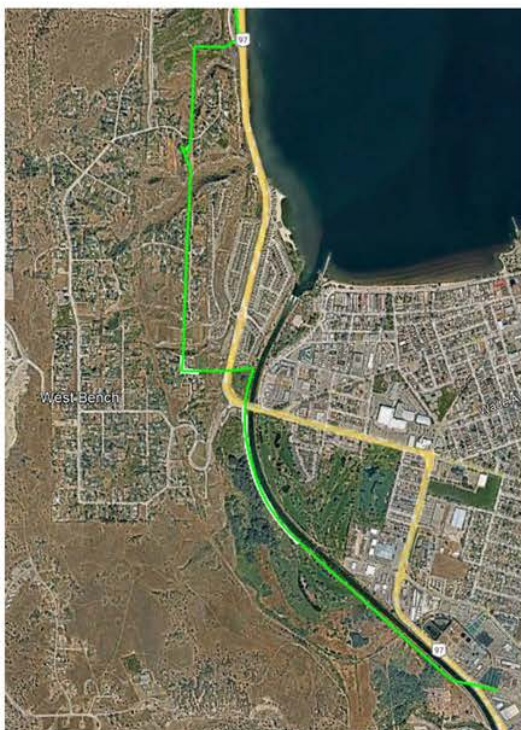
FortisBC electric - Vegetation Management

FortisBC will be undertaking vegetation management along our electric powerline right-of-way between Summerland and Penticton at the end of March.

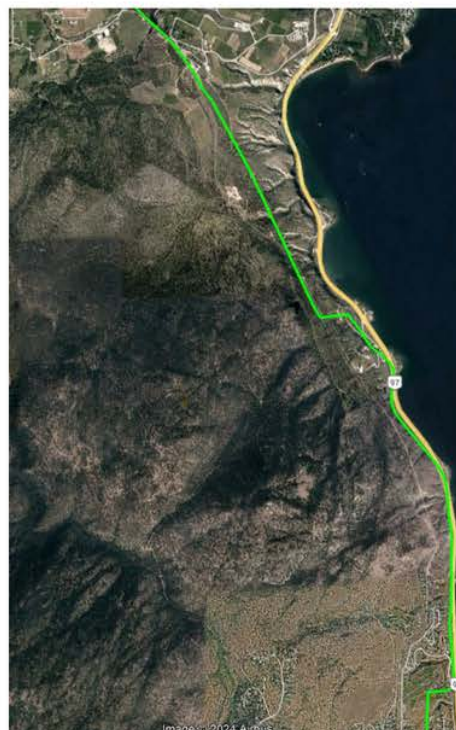
Beginning in late March until early April, please expect to see Asplundh working along the FortisBC powerline right-of-way clearing vegetation from around the power poles and powerlines.

This work is being done to maintain safety standards and continue the safe operation of the electric infrastructure.

Notification has been provided to the Penticton Indian Band Lands Department in advance of any activities, and PIB Natural Resource staff will be present with FortisBC during the scheduled work.



FortisBC powerline shown in Green



FortisBC powerline shown in Green

HERE ARE SOME GATHERING OF VOICES PICS THE YOUTH

2024



Highlights



HALEY REGAN

FOLLOW @HALEYREGAN

EVENT INFO

COLOR ME SYILX 03.2024
04.2024

Haley Regan, a syilx artist from the Penticton Indian Band, teaches various Indigenous arts workshops throughout the Okanagan & is always seeking partnership opportunities to work with youth. COLOR ME SYILX, is a solo exhibition accessible Mar - Apr 2024 featuring Haley's body of work at the SENULLUSTEN GALLERY. The senullusten gallery is located at the Leir House Cultural Centre.

OPENING RECEPTION ON TUES. MAR 26, 2024 @ 5 - 7 PM
@ SENULLUSTEN (220 MANOR PARK AVE. PENTICTON B.C.)

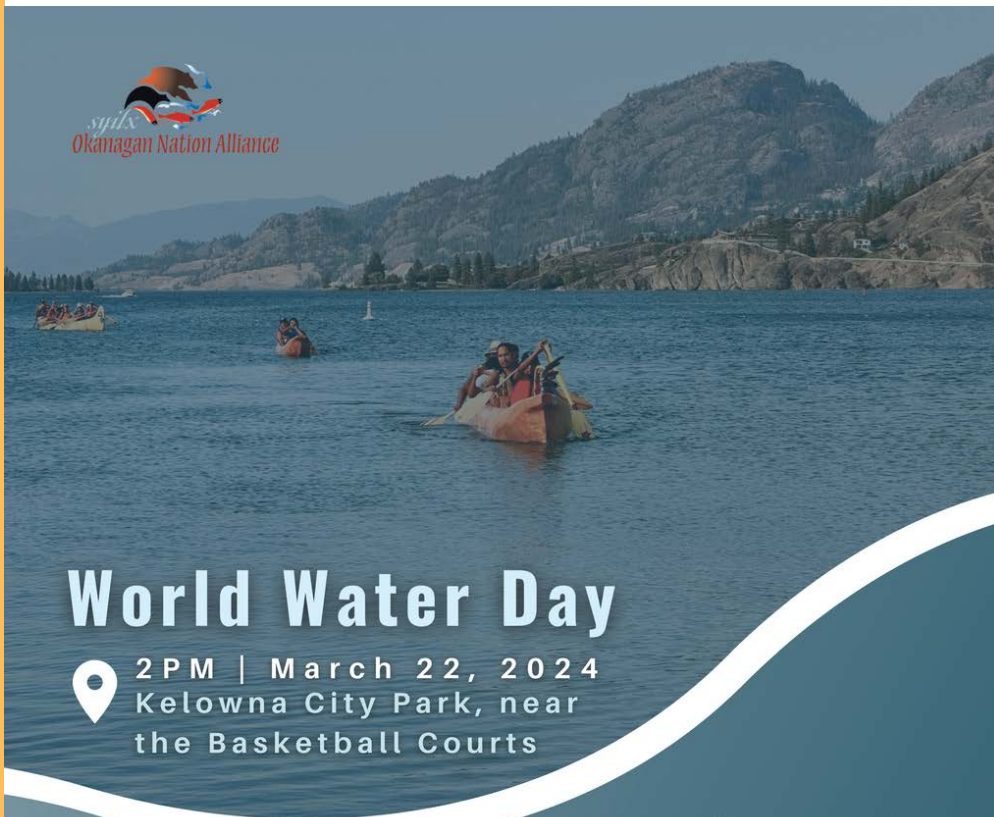
PROUDLY SUPPORTED BY **ULLUS** PENTICTON ARTS
collective A DISTRICT COMMUNITY COUNCIL

Haley Regan (Rodas) was the volunteer coordinator for this year's Gathering Our Voices Conference in Victoria. She was responsible for scheduling, directing and training nearly 200 volunteers to support the youth in their experience. *This also included criminal record checks to ensure our youth were in safe hands.

Having attended GOV as a PIB youth 10 years ago, this was a crowning achievement for her. It was her goal to contribute to the Indigenous youth of BC that may eventually change their own life course as it did hers. Haley was also the volunteer coordinator for the Between the Lakes Pow Wow at the SOEC last year, and had learning experience and success contributing on a regional scale. As the Pow Wow was taking place, Haley was honoured to have one of her paintings mounted on the wall of the Penticton Trade and Convention Centre.

If you've seen any of the posters for this year's Ignite the Arts Festival, that's Haley's work too.

Haley is an accomplished artist whose individual art show at the senullusten house at the Leir House will be opening on March 26th. The public is invited, so please stop in to see the thoughtful work on display. The Penticton Indian Band Chief, Council, and Administration would like to celebrate Haley's hard work by sharing with you a small part of her journey. Congratulations Haley, we are so proud of what you are doing, keep up the excellent work.



World Water Day

📍 2 PM | March 22, 2024
Kelowna City Park, near
the Basketball Courts

putaʔəntm iʔ siwʔkʷ Honouring the Water

The Syilx Nation would like to invite you to join us for a ceremony to honour and pray for siwʔkʷ (water) in the territory.

- Ceremony will commence at 2 pm. Please arrive 15 mins prior to the ceremony.
- Dress accordingly for the weather as the ceremony will proceed through all conditions.
- Please bring a lawn chair to sit on if needed.
- **Register on our website if you wish to join us!**

For more information:
Raven Mikuletic, Communications Coordinator
rmikuletic@syilx.org
250-707-0095 ext. 121
www.okanagannation.com

Join us in celebrating World Water Day by taking part and learning how the Syilx Nation honours siwʔkʷ as a living relative and how we can all be səxʷtxətnitʷ (water protectors).

CEREMONY IS FREE AND REGISTRATION IS OPEN TO EVERYONE.



Save The Date!

Syilx Nation Grandmothers Gathering

stəmtimaʔ & qáqnaʔ planning forward
in the sqilxʷ/syilx way

APRIL 25-26, 2024

Watermark Beach Resort

The Grandmother's Gathering is a small gathering of Grandmother's interested in working with our ONA Children and Families team to advance the Syilx Nation nəqsilt | Family Plan and the Nation's axá iʔ secuntət iʔ tɫ xáʔxitət xɫ iʔ nqsiltət (Family Declaration) within their cultural and traditional roles.

Limited seats will be available per community to ensure representation from throughout the Nation.

Open to Syilx Nation Grandmothers

For more information contact:
Davis Janko, Child and Family Nation Planner
NationPlanner@syilx.org or 250-859-1534
www.okanagannation.com

Children and Families:
Children and Families addresses complex root causes caused by colonialism and reinforces our community's ability to create healthy environments where children are safe and can thrive.



Community/Nation Events

MARCH 28: snpintkn
(PENTICTON)

FREE! Please register at:
m28.2rmx.ca

MONUMENTAL FEAST



En'owkin Centre



www.enowkincentre.ca

THURSDAY, MARCH 28TH

Cleland Theatre, Snpintkn (Penticton, BC)

FEATURING:

LEELA GILDAY

THE MELAWMEN COLLECTIVE

SALTWATER HANK

+ MANY MORE INDIGENOUS ARTISTS

IN-PERSON & LIVESTREAM

We acknowledge the financial support of the Government of Canada, the Government of BC, and Canada's private radio broadcasters



This project has been made possible in part by the Government of Canada. Ce projet a été rendu possible en partie grâce au gouvernement du Canada.



Supported by the Province of British Columbia



captikʷɬ: kʷæckʷæcstim i? stəʔtəʔtəʔ

Strengthening Our Truth

Okanagan Nation Alliance will be hosting captikʷɬ Forums this year, in partnership with the En'owkin Centre. The captikʷɬ forums are held for insight and community engagement in examining Syilx captikʷɬ, how lessons from the captikʷɬ connect with our modern way of living, and how to integrate Syilx values and principles within captikʷɬ in Policy & Planning.



SESSION 3: MARCH 28, 2024

VERNON PRESTIGE HOTEL, 4411 32 ST, VERNON, BC

This session will feature a reading of *i? tətʷit i? ʔəʔscəʔx* (The Boy Who Was Abandoned), as told by Joe Abel. The story will be followed by a panel discussion from our keynote and language speakers. In the afternoon, we will break into smaller groups where Syilx Nation members can provide feedback and guidance. Co-hosted by Okanagan Indian Band.

OPEN TO SYILX OKANAGAN NATION MEMBERS

Co-hosted by:



For more information contact:

Raven Mikuletic, Communications Coordinator
events.support@syilx.org or 250 707 0095
www.okanagannation.com

In Partnership with:
En'owkin Centre





Employment Opportunity Kwu Xast Coordinator - Job Posting

The Ooknakane Friendship Centre (OFC) are seeking to employ a dedicated and dynamic individual to fill the role of Kwu Xast Coordinator. The position reports directly to the Executive Director and plays a critical role in program coordination across Penticton and South Okanagan. The chosen candidate will be responsible for achieving program goals and objectives primarily focusing on youth ages (12 to 29 years old). They will coordinate in efforts to diminishing risk factors for urban indigenous youth at risk, aiming to decrease their future interactions with criminal justice system. This entails facilitating access to positive lifestyles choices and ensuring youth are engaged in preventative programming, particularly through land-based learning. The coordinator will work to boost school attendance, enhance engagement with school activities, and promote educational objectives. Moreover, this position is tasked with reinforcing positive community values among the youth, leveraging cultural teachings, and traditional knowledge imparted through land-based learning. The successful applicant will exhibit a strong passion for making a meaningful impact on the lives of urban Indigenous youth and possess the capability to foster an environment that encourages growth, learning, and community engagement.

Key Responsibilities:

- Coordinate efforts to provide programs and services within the City of Penticton, RDOS; School Districts 67 & 53 and including youth including two spirited LGBTQIA2s+.
- Collaboration and partnership building with colleagues and members of multidisciplinary teams.
- Able to work smart to maximize resources including clients across age continuum.
- Coordinate efforts to include 'traditional knowledge keepers', where appropriate in program planning and schedules. Also to ensure appropriate protocols are adhered to for such activities with land-based activities. To provide cohesive program package including quality, client-focused, recovery based and culturally specific services to all indigenous groups within the surrounding area.
- Coordinator will work with target group to attend after school activities, evenings, and some weekends to provide a syilx centric model of land-based learning.

Qualifications and Competencies:

- Administration, coordination, or equivalent experience with (3 years) applicable experience managing indigenous programs and services in related position; or an equivalent combination of education and experience. are preferred.
- Experience developing and preparing a variety of written reports, presentations and other documentation in accordance with OFC directives and guidelines.
- Experience creating program reports, presentations utilizing Microsoft Office 365, Teams, Social media applications
- Clear, current criminal record check and Valid Class 5 Driver's License

Knowledge skills and abilities required.

- Proficient computer skills including MS Office Suite, Canva, in Word, Excel, power point presentations, data base programs
- Strong organizational skills, detail oriented. Excellent verbal/written communication skills.
- Ability to establish, maintain respectful, cooperative, and productive working relationships with various individuals to complete work assignments.
- Ability to work independently with limited direction, act on own initiative, set own priorities and meet deadlines.
- Ability to maintain confidentiality and to exercise sound judgement and discretion when dealing with sensitive issues.
- Ability to deal effectively and efficiently with occasionally aggressive or demanding individuals to provide or obtain information to clarify or resolve issues.
- Ability to effectively communicate and respond to routine requests or inquiries from OFC staff and program participants.
- Strong work ethic including the ability to take initiative; attend work on regular and consistent basis, and to demonstrate a collaborative approach to problem solving.

Competencies required:

1. Teamwork
2. Reliability/dependability/flexibility
3. Communication
4. Problem Solving

Values required:

- Respect
- Integrity
- Honesty
- Unity

Wage: \$30/ hourly at 37.5 hours/week

Application procedures: interested candidates are invited to apply by forwarding resume and cover letter.

Attention: Shauna Fox, Executive Director at: executivedirector@friendshipcentre.ca
Ooknakane Friendship Centre, 146 Ellis Street, Penticton B.C.

This position is posted until filled.

Pursuant to section 41 of BC Human Rights Code, preference will be given to qualified applicants of Indigenous ancestry. (Syilx, Indigenous, Metis, Inuit)

Thank you for your interest. Only short-listed candidates will be contacted.



OKANAGAN TRAINING & DEVELOPMENT COUNCIL (O.T.D.C.)

101 – 1865 Dilworth Drive, Suite #339, Kelowna, BC V1Y 9T1

Phone: (250) 769 1977 (Karen) or (250) 542 0045 (Debbie)

Fax: (250) 707 8736 (Karen) or (250) 549 7175 (Debbie)

Position Title: REnEW Project Coordinator	Competition Number:
Location: Penticton Indian Band	Hours Per Week: 40
Terms: Limited Term Position From: MARCH 25, 2024 to: SEPT 18, 2024	Wage Per Hour: \$30.00

JOB DESCRIPTION DRAFT

Nature of Position:

FortisBC signed an agreement to hand over responsibility for delivery of the Residential Energy Efficiency Works (REnEW) program and services to OTDC. As a result, OTDC will fund this project to deliver and provide education and training to participants facing barriers to employment within today's emerging energy-conscious construction industry, and with the goal of graduates obtaining meaningful employment.

The successful candidate will be working with a planning team to assist with the delivery of the project goals and deliverables.

In partnership with the Project Planning Team the ReNew Project CO-Ordinator will full fill the following duties:

- Work with planning team and participants on ensuring all relevant project forms are filled out.
- Work with the planning team to engage potential employers, companies and/or organizations, and continue these working relationships for the duration of the program, to assist with job placement during the 3-month Employment Phase of the program.
- Assist with the recruitment drive for 12 to 15 qualifying participants.
- Set up an Orientation for successful participants to complete the necessary documents.
- Ensure students have, or arrange to have received, steel-toed boots for the on-site component of the program.
- Work with the Planning Team to finalize classroom and in-field training schedules with Instructors/Trainers
- Assist with ensuring transportation is available for both on-site and off-site classes.
- Assist with materials needed for classroom and in the field training.
- Be present and available in the classroom(s), daily, to ensure the smooth delivery of the program by instructors/trainers.

- Coordinate the collection of original licenses/certificates, earned by students at either on-site or off-site workshops, are properly photocopied for OTDC/FortisBC
- Arrange various catering for daily breakfasts, and lunches, that are delivered to students and instructors/trainers, daily, including the in-field component training.
- Working with the Planning Team, assist with the planning and executing the Graduation Ceremony
- Assist with the Employment Phase of the program in partnership with the Planning Team
- Assist Graduates with job searches.
- Follow up with graduates weekly, until end of the program
- At the end of the REnEW Program, participate in a lessons-learned session with OTDC/FortisBC and the Penticton Indian Band to discuss what went well and how the program can be improved for future use.
- Other duties, as required.

Qualifications:

- **Minimum Grade 12**, or equivalent, and a minimum 3-years' experience in a related field.
- Post-secondary education preferred, and a minimum 3-years' experience in a related field.
- Relevant combination of education and related experience and knowledge will also be considered.
- Native ancestry preferred with working knowledge of Indigenous culture.
- Must have knowledge of the local area labour market and job search strategies.
- Must be prepared for flexible work schedule.
- Must agree to follow a continuous learning process and participate in the entire program, including the 3-month and beyond Employment Phase.

Knowledge and Skills:

- Working knowledge of, and sensitive to, Aboriginal culture.
- Practice confidentiality.
- Must be positive; client-centered; and non-judgmental.
- Excellent oral and written communication.
- Must have excellent organizational and communication skills.
- Must be able to work independently, be reliable and self-motivated; however able to take direction from OTDC/FortisBC and THE Penticton Indian Band.
- Be respectful of the local Indigenous Community protocols or other Project Coordinators.
- Able to work with, and participate in, timelines for completion.
- Must have excellent inter-personal skills, able to relate well with instructors/trainers, students, and other professionals.
- Ability to adapt to an ever-changing working environment.
- Must have strong computer skills; Experience with Microsoft office and internet, including PowerPoint, spreadsheets, and word processing.
- Must be able to bring a high level of budget-management skills to the position.

- Keep accurate records and statistics of program activities and student participation.
- Participate with ongoing reporting on program activities and student progress to OTDC/FortisBC and the Penticton Indian Band.
- Timely monitoring and reporting requirements of individual student progress.
- Network and liaison with employers, companies and/or organizations.

Requirements:

- Valid driver's license
- Reliable vehicle, with valid insurance
- Willing to travel, sometimes outside of normal working hours.
- Must consent to a criminal record check.

Acknowledgement:

I acknowledge that I have read and understand the above-noted job description in its entirety and that I can perform all the stated requirements.

Signature

Date



MARCH 22, 2024
POSTINGS

PIB NEWSLETTER EMPLOYMENT OPPORTUNITIES

All applicants should submit a cover letter and resume with each Job Posting, Please visit the PIB website to see Full Job Postings
<http://pib.ca/employment>

APPLICATIONS DEADLINE: PLEASE SEE INDIVIDUAL JOB POSTINGS

All applicants should submit a cover letter and resume with each Job Posting

- **HR Administrative Assistant - Deadline March 27, 2024**
- **Learning Assistant Teacher - Open until filled**
- **Secondary School Teacher- Open until filled**
- **Education Assistant - Deadline March 29, 2024**
- **Social Development Assistant Manager - Open until filled**
- **Family Preservation Team Lead - Open until filled**
- **Family Preservation Worker - Open until filled.**
- **Child & Youth Support Needs - Open until filled.**
- **Elders Coordinator - Open until filled**
- **Early Childhood Educator - Open until filled**



FOR PIB JOB POSTINGS:
Please send your Cover letters and resumes to jobs@pib.ca



DO YOU OR KNOW OF ANY BAND MEMBER THAT WOULD LIKE TO RECEIVE THE PIB NEWSLETTER OR BY EMAIL?



The weekly Penticton Indian Band newsletter is distributed and available weekly. If you wish to download the most current newsletter go to this link:

http://pib.ca/?page_id=4459

IF YOU WISH TO RECEIVE THE LINK TO DOWNLOAD THE PENTICTON INDIAN BAND NEWSLETTER BY EMAIL, PLEASE SEND AN EMAIL OR CALL:



**EMAIL: NEWSLETTER@PIB.CA
CALL: 250-493-0048 EXT: 238**

YOU WILL RECEIVE A CONFIRMATION THAT YOU WISH TO JOIN THE LIST.

PLEASE CONFIRM AND REPLY "YES" TO THE EMAIL. YOUR EMAIL WILL THEN BE ADDED TO THE LIST

If you have any questions, please contact the Communications Coordinator at the above contact information