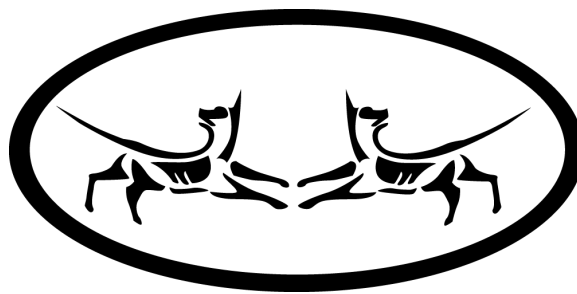


Penticton Indian Band

172 Outma Sqilx'W Place
Penticton, British Columbia
Canada V2A 0E3
Telephone: 250-770-3210 Fax: 250-493-0889



Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Teacher Teaching on Call	Classification:	Teachers pay grid - TTOC
Status:	Part-time, Casual	Type:	Non-Management
Department:	Education	Working Hours:	Up to 35 hrs per week
Responsible To:	Outma School Principal		
Location:	Outma Sqilx'w Cultural School, 291 Outma Sqilx'w Place, Penticton, BC V2A 0E3		
Deadline:	Until Filled		

Job Summary:

Under the supervision of the OSCS Principal, the Teacher Teaching on Call (TTOC) position will continue the regular teacher's balanced education program including mental, emotional, spiritual, and physical strength while empowering students to be responsible for their own success as Syilx. The TTOC teacher is responsible for continuing the instructional program, maintaining discipline, and promoting the educational welfare of the students. Further, the TTOC must promote a positive and safe learning environment.

Core Competencies:

- Accountability
- Adaptability
- Classroom Management
- Communication
- Respects Confidentiality
- Service Orientation
- Leadership
- Negotiation
- Organizational
- Relationship Building
- Mutual Respect
- Ethics & Integrity
- Positive Role Model
- Problem Solving
- Professional Collaboration
- Questioning Skills
- Results oriented.
- Teamwork

Duties/Responsibilities:

Job Responsibilities and Work Performed

- Establish and enforce rules for behavior and procedures for maintaining order among the students for whom they are responsible.
- Maintain effective discipline and a safe learning environment in the classroom, on playing fields, playground, fieldtrips, and school events.
- Observe and communicate with regular teacher the students' performance, learning, behavior, social and physical development.
- Prepare materials and classrooms for class activities and daily learning.
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and abilities.
- Instruct students individually or in groups, using a variety of teaching strategies and methods.
- Meet with parents/guardians to discuss their children's progress, and to determine their priorities for their children and the resource needs.
- Use computers, smart boards, audiovisual aids, and other equipment and materials to supplement classroom presentations and lessons.
- Supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
- Perform supervisor duties such as assisting in hall and cafeteria monitoring, and bus loading and unloading.

- Cover for other teachers in emergencies to support school team.
- Provide, promote, and deliver an effective instructional program according to regular teacher direction. Strive to implement new ideas, techniques, and methods to enhance the quality of instruction and meet individual student needs.
- Demonstrate and differentiate teaching methods and instructional materials to meet students' varying needs, abilities, and interests.
- Maintain accurate student records for attendance and incidents.
- Communicate with staff, and families regarding daily activities.
- Prepare personal time sheets for payroll.

Qualifications/Requirements:

Minimum Academic/Educational Requirements

Knowledge of:

- Provincial Curriculum from K-12 Outma School
- Effective instruction teaching methodology and differentiated strategies.
- Effective evaluation methods
- Specific considerations for Aboriginal students

Other Certification, Licenses, Designations and/or Training

- BC College of Teachers certification
- Bachelor of Education degree (minimum)
- Understanding of the Penticton Indian Band community
- Knowledge of Okanagan culture, some language, and willingness to learn more.

Proficiency designation requirements

- Ongoing professional development training
- Current British Columbia Teaching Certification fees maintained.

Assets:

- Knowledge of Okanagan Language and Culture.
- Knowledge in special education

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

Deadline:

Until Filled

Send your Resume to Senior Manager, Human Resources

Rory Gabriel at jobs@pib.ca

All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.