



Penticton Indian Band Housing Committee

Community Meetings
February 21 & 22, 2023

The PIB Housing Department is conducting a 3 Phase approach to the development of a Housing Committee that is developed with the guidance and input of the PIB Membership.

Phase 1 – Community engagement and input of the type of structure that works best for PIB.

Phase 2 – Community engagement and input on how a person becomes a member, how long they serve, and other information that would be included in a Terms of Reference.

Phase 3 – Implementation of the Committee based on the decisions made by the PIB membership in Phase 1 and Phase 2.

PIB Housing Committee Strategy

The purpose of the community meetings is to:

- Update the membership on plans for a new housing committee.
- Review and discuss potential models and structures for a committee.
- Have members share their opinions, suggestions and concerns about individual models.
- Introduce a survey on the objectives and structure of a housing committee.

Each meeting follows the same agenda and uses the same presentation.

Purpose of the Meetings

Objectives of a Housing Committee

Penticton Indian Band will be creating a new housing committee to support achievement of housing goals including:

- Improving access to programs and services for eligible members.
- Assisting in identifying changes to housing policy and procedures.
- Assisting in planning to address future housing needs of the community.

Common Housing Committee Responsibilities

- Support the work of the housing department (i.e., housing policy implementation and enforcement).
- Support the PIB strategic priorities as defined thru the Strategic planning process.
- Strengthening departmental relationships i.e.; health, lands, social development, etc.
- Participate in review and evaluation of current housing programs and services.
- Contribute to housing policy development and/or updates.
- Participate in community engagement with respect to housing activities.
- Review applications for housing assistance and make recommendations for approval.
- Provide advice on procedures to follow to resolve property management challenges or policy violations including arrears management, tenant damage, vacant or abandoned homes.
- Contribute to the annual report to Chief and Council.
- Attend required meetings, training and/or planning sessions.

Penticton Indian Band Membership will Define:

- The responsibilities and authority of the housing committee.
- Eligibility criteria: The criteria for being a committee member.
- Size of the committee (i.e., the number of individuals on the committee).
- Skills, knowledge and abilities recommended for committee members.

Common Committee Structures

1) Member/Community Based

2) Resource/Administration Based

3) Traditional / Family Based

4) Skills-Based

Member/Community Based

Membership reflects the diversity of PIB, representation from different housing situations, geographic areas, etc.

Recommended size 5-7 members or residents

Suggested Criteria :

- A registered member or resident.
- 18 years of age or older.
- In compliance with the housing policy/agreements.
- In good financial standing with PIB.
- Able to sign the Oath of Confidentiality and Conflict of Interest forms.
- Possess or willing to develop necessary skills, knowledge and abilities to participate on the committee

Pro's of this model

- Reflects the diversity of the community.
- Allows for greater community involvement.
- Encourages members to develop and enhance their housing knowledge.

Con's of this model

- Meetings are often required outside of normal working hours.
- May be difficult to motivate volunteers.
- May require funding to support involvement of committee members.

Resource / Administration –Based

Membership is made up of employees representing the PIB administration.

Recommended size 3-5 employees

Suggested Criteria

- An employee of PIB, 18 years of age or older,
- In compliance with PIB's human resource policies,
- In good financial standing with PIB.
- Able to sign the Oath of Confidentiality and Conflict of Interest forms.
- Possess or willing to develop the necessary skills and knowledge required to be on the committee.

Pro's of this model	Con's of this model
<ul style="list-style-type: none">• Individuals are experienced with communicating, business and meeting skills.• Meetings take place during working hours.• Can reduce or eliminate the cost of the committee.• Helps to avoid duplication of services.	<ul style="list-style-type: none">• Meetings are scheduled during the work day.• May result in a lack of diversity.• May result in a lack of knowledge of community issues.

Traditional / Family Based

Membership reflects families or clans that are represented in the community. Individuals are selected by their family unit.

Size – depends on number of families within PIB.

Criteria for membership:

- Recognized by the family or clan.
- 18 years of age or older.
- In compliance with the housing policy and/or agreements.
- In good financial standing with PIB.
- Able to sign the Oath of Confidentiality and Conflict of Interest forms.
- Possess or be willing to develop necessary skills.

Pro's of this model	Con's of this model
Reinforces / supports traditional customs	<ul style="list-style-type: none">• May be challenging for committee members to consider community needs over family.• Meetings might be outside of working hours.• Funding may be required to support involvement of committee members.

Skills-Based

Membership reflects the skills required for the committee to meet goals and objectives. Individuals with specific experiences are sought out.

Size: 3-5 individuals

Criteria:

- Have a specific skill set confirmed as beneficial to the committee.
- Agree to provide their experience without compensation.
- Be 18 years old or older.
- Be in compliance with housing policy and/or agreements.
- Be in good financial standing with PIB.
- Be able to sign the Oath of Confidentiality and Conflict of Interest forms.
- Possess or willing to develop necessary skills to participate.

Pro's of this model	Con's of this model
<ul style="list-style-type: none">• Provides access to specialized skills and experience.• Individuals likely have experience with meeting and business skills.	<ul style="list-style-type: none">• May lack diversity,• May not include community representation,• May not be familiar with community issues.• Funding may be required to support involvement of committee members.

Questions

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Survey – Developing a Housing Committee

The housing team invites you to complete a survey on the objectives and preferred structure of a housing committee and what you as a member believe the criteria, skills, knowledge and responsibilities of housing committee members should be.



Thank you for participating
and support the housing
staff