



Penticton Indian Band

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Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Okanagan Language & Cultural Teacher	Classification:	PIB Teacher Pay grid
Department:	Education	Type:	Non-management
Status:	Full time, Term	Hours of Work:	Up to 35 hours per week
Responsible To:	PIB Ed Centre Principal		
Location:	PIB Education Centre		
Closing Date:	Sept 9, 2022		

Job Summary:

Under the supervision of the Principal, the Okanagan Language and Cultural Teacher will deliver N'syilxcen and Syilx culture to secondary and adult students to revitalize our language, culture, and pride. The position is responsible to collaborate with the classroom teachers and other Okanagan Language teachers to meet learning outcomes in accordance with the BC Ministry of Education Curriculum as well as ensuring the language and culture of the Okanagan are taught. It is also imperative that quality education is achieved for all students and is delivered through programs that integrate the new Provincial curriculum and Okanagan culture and language. Additional support for learning outside the regular working hours (i.e., field trips, school sport activities, after-school clubs, speakers, and meetings with family members) may also be required.

Core Competencies:

- Accountability
- Detail oriented
- Adaptability
- Communication
- Critical thinking
- Ethics & integrity
- Decision making
- Leadership
- Organizational and Relationship Building
- Planning and organizing
- Teamwork

Duties/Responsibilities:

Job responsibilities and work performed.

- Develop N'syilxcen curriculum and lesson plans at the secondary/adult level.
- Observe and evaluate students' performance, learning, behavior, social development.
- Prepare materials and classrooms for class activities and daily learning.
- Adapt teaching methods and instructional materials to meet varying language abilities and cultural interests.
- Instruct students individually or in groups, using a variety of teaching strategies and methods.
- Establish relationships and maintain communication with students, parents and/or guardians regarding student progress.
- Collaborate with other staff members to plan and schedule lessons and intervention programs to support student learning and development.
- Use computers, smart boards, audiovisual aids, and other equipment and materials to supplement classroom presentations and lessons.
- Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
- Attend weekly staff meetings and education committees as required.
- Attend School Based Team meetings to present on student concerns.
- Strive to implement new ideas, techniques, and strategies to deliver an effective language program.
- Establishes monthly calendar of events.

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Language Certificate / Diploma / Degree with N'syilxcən qualifications.

Other Certification, Licenses, Designations and/or Training

- Pass a Criminal Records Check
- Specialize Training in alternate education settings.

Specific Job Skills and Levels

- Familiarity with N'syilxcən and with Okanagan traditions and culture.
- Effective conflict management, establishing and coordinating teams.
- Effective curriculum development skills either through courses or experience.
- Extremely efficient organizational skills
- Strong written and verbal communications skills.
- Experience in developing effective and flexible, individualized learning programs.
- Innovative and flexible.
- Effective interpersonal skills.
- Ability to work with teams and to the establishment and completion of deadlines.

Minimum Level of Experience

- Two years of related work experience in working in a First Nation education setting.
- Teaching in First Nation School settings
- Familiar working with First Nation children

Assets:

- Experience in working with First Nations students and staff is preferred.
- Language Certificate / Diploma / Degree with N'syilxcən qualifications from an accredited Language Institution.
- Knowledge and/or training in Special Education.

Working Conditions:

- Extended periods of sitting and/or standing.
- Manual dexterity required for use of desktop and peripherals.
- Safe and positive environment
- Drug and alcohol-free workplace
- Busy and stimulating
- Can be fast paced as well as structured.
- Unpredictable due to working with children.
- Fun, happy

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

Deadline:

September 9, 2022

Send your Resume to Senior Manager, Human Resources

Rory Gabriel at jobs@pib.ca

All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education. The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, and creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'TN (Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.