



## Penticton Indian Band

841 Westhills Drive  
Penticton, British Columbia  
Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

<b>Position Title:</b>	<b>PIB Guardian – Night Patrol</b>	<b>Classification:</b>	3	\$20 - \$25 per hour <small>(Based on education and experience)</small>
<b>Department:</b>	Natural Resource Department	<b>Type:</b>	Specialized skills	
<b>Status:</b>	Casual On-call/ Full-time seasonal	<b>Hours of work:</b>	Up to 40 hours per week	
<b>Responsible To:</b>	Director, Natural Resources			
<b>Location:</b>	Syilx Territory			
<b>Deadline:</b>	Until closed			

### Job Summary:

The PIB Guardian will patrol and provide security on PIB Reserve Lands during the night shift. The guardian will maintain a high visibility presence and observe, record, and report all illegal or inappropriate actions. Engagement with the RCMP is a key component of this position. The goal of the Night Guardian is to detect, deter, observe, and report. Other job skills include lifting, surveillance skills, deals with uncertainty, judgment, objectivity, dependability, emotional control, integrity, safety management, professionalism, reporting skills.

### Core Competencies:

- Indigenous Knowledge, principles, and practice
- Direct experience and Knowledge of PIB reserve lands
- Community engagement
- Professionalism
- Ability to engage with external stakeholders
- Surveillance skills
- Deals with uncertainty
- Judgement
- Objectivity
- Physical fitness
- Emotional control
- Integrity
- Safety Management
- Paperwork and Report Writing

### Duties/Responsibilities:

#### Technical

- Community engagement and community communications.
- Working with external contractors and consultants.
- Inputting, maintaining, and summarizing data and information in databases and providing data and data products as required.
- Direct responsibility and accountability for assigned vehicles and equipment.
- Secures PIB Reserve lands by patrolling; monitoring surveillance equipment; observing, recording, and reporting during the night shift.
- Obtains help by sounding alarms/calling law enforcement (RCMP).
- Prevents losses and damage by reporting irregularities, informing violators of policy and procedures.
- Maintains organization's stability and reputation by complying with legal requirements.
- Contributes to team effort by accomplishing related results as needed.

## **Administrative**

- Completes reports by recording observations, information, occurrences, and surveillance activities; interviewing witnesses; obtaining signatures.
- Ensures operation of equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; evaluating new equipment and techniques.

## **Accountability**

- Accountable to the Director of the PIB Natural Resource Department.
- Application of established procedures.
- PIBNR Safe Certified safety procedures.
- Care and maintenance of equipment and project resources

## **Relationships**

### ***Internally***

- Reports to PIBNR Director
- PIB Community

### ***Externally***

- On-site with stakeholders including trespassers.
- Direct engagement with RCMP

## **Decision Making**

- Direction to stakeholders during in-field monitoring
- In-field data management decisions

## **Qualifications/Requirements:**

### **Minimum Academic/Educational Requirements**

- High school diploma
- Proven work experience as a Security Guard or relevant position
- Valid Class 5 Driver's license and reliable vehicle.
- Valid First Aid Level 1 (or higher)

### **Other Preferred Certification, Licenses, Designations and/or Training**

- Verbal Judo
- Ability to operate detecting systems and emergency equipment
- Excellent knowledge of public safety and security procedures/protocols
- Excellent knowledge of environmental and heritage conservation legislation
- Indigenous Knowledge and Experience
- Surveillance skills and detail orientation

### **Specific Job Skills and Levels**

- Must be comfortable and feel safe working in and around water and working in all weather conditions.
- Indigenous Knowledge and Experience
- Willingness to work night shift and weekends
- Willingness to travel to work sites.
- Punctuality and reliability
- Adherence to worksite safety regulations
- Demonstrate a good work ethic.
- Supervisory skills.

## **Personality Traits (Required to be successful in position)**

- Personable,
- good communications skills,
- respectful.

## **Assets:**

- Trained security officer with diploma
- Transportation endorsement certificate.
- Degree or TEK certification.
- Avenza mapping experience.
- Computer skills (e.g., Microsoft suite).

## **Working Conditions:**

The work is performed in an office or field environment and may require travel to remote sites using various modes of transportation.

The work continually requires attention and concentration when collecting data, liaising with community members, operating, and maintaining equipment and instrumentation, manipulating databases, and analyzing data and information, and preparing data summaries and data products.

The work associated with preparation, maintenance and operation of equipment and instrumentation, and the collection and analysis of samples and data involves standing, walking and the handling of lightweight objects.

Participation in in-field activities may involve periods of greater physical effort when deploying and retrieving instrumentation, traversing rough terrain while carrying equipment. These activities result in exposure to disagreeable conditions such as inclement weather, biting insects, wet and noisy environments, exposure to caustic and toxic chemicals. The conduct of field activities involves occasional exposure to risk of lost time injury from sprains or fractures or illness.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

### **Deadline:**

Until closed

**Send your Resume to Senior Manager, Human Resources**

**Rory Gabriel at [jobs@pib.ca](mailto:jobs@pib.ca)**