



***K'ul Construction***

## **General Labourer**

### **Job Description**

At K'ul Construction, we relate our success directly to the strength of our team. To continue operating at these standards, we're seeking an experienced General Labourer. The General Laborer will be required to perform tasks involving physical labor and will be required to operate a variety of hand and power tools. Responsibilities will include the assembly of products using bolts, screws, clips, soldering tools, and assorted fasteners. The General Laborer will be responsible for the efficient production of products according to established procedures, following all safety protocols and workplace policies.

### **Core Competencies**

- Customer Focus
- Able to work with ICF/ Concrete and rebar
- Communication
- Energy and Stress
- Team Work
- Quality Orientation
- Time Management
- Adaptability / Flexibility
- Creative and Innovative Thinking
- Decision Making and Judgement
- Planning and Organizing
- Problem Solving
- Result Focus
- Accountability and Dependability
- Ethics and Integrity
- Mediating and Negotiating
- Providing Consultation
- Leadership
- Staff Management
- Enforcing Laws, Rules and Regulations
- Mathematical Reasoning
- Development and Continual Learning

### **Key Responsibilities**

- Read electrical schematics, blueprints and other technical diagrams, or willing to learn
- Bolt, screw, clip, solder or otherwise fasten parts and components together using hand and power tools and equipment
- Potential growth
- Connect cables, tubes and wires to complete assemblies and installations

- Position and install parts, subassemblies and accessories using hand and power tools and other aids like overhead hoists
- Clean and perform preparation of work-site.
- Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials.
- Clean, maintain and repair machinery, equipment, and tools.
- Operate, read, and maintain air monitoring and other sampling devices when working in confined spaces and/or hazardous environments.
- Grind, scrape, sand, or polish surfaces using abrasive tools or machines.
- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to project plans and specifications.

### **Skills and Qualifications**

- High School Diploma, GED or equivalent
- Class 5 drivers license
- 0-3 years of experience as a General Laborer
- Knowledge of workplace safety and safe lifting and handling procedures
- Knowledge of First Aid and CPR preferred but willing to train
- Ability to operate required equipment in a safe and responsible manner
- Effective verbal and listening communications skills
- Time management skills
- Open to learning electrical schematics, blueprints and other technical diagrams
- Critical eye for identifying defects
- Commitment to quality and safety
- Safety Minded
- Respect diversity - treat others with respect.
- Avoid unnecessary conflict.
- Knowledge of appropriate materials, methods, and the tools required in various assembly processes
- Strong working mechanical knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Ability to readily determine the correct tools and equipment needed to do a job.
- Ability to work independently and complete daily activities according to work schedule.
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor.

### **Working Conditions**

- Job requires ability to work with a variety of hand and power tools.

- Ability to lift and manipulate objects of up to 80 lbs for 50 feet is required.
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Regularly works near moving mechanical parts and in conditions that include heat and humidity, and exposure to dust.
- Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object.
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.
- Noise level is generally loud.
- Must be able to quickly move arms and legs.
- Excellent stamina is required.
- Hazards associated with the industry.

**Deadline: Friday March 15 at 4pm**

**Please email resume, cover letter and attach references**

**To**

**Email: [jobs@pib.ca](mailto:jobs@pib.ca)**