



Outma Sqilx'w Cultural School

RR #2, Site 75, Comp 17
Penticton, BC V2A 6J7
Phone: 250 493 2421
Fax: 250 490 3081



May 14, 2018

Employment Opportunity (Extended & Revised)

Position: Middle School Teacher (Grade 6-7) **Classification: 14**

Location: Outma Sqilx'w Cultural School, Penticton Indian Band

Nature and Scope of Position:

Applications are currently being accepted to fill a term (1.0 FTE) position with Outma Sqilx'w Cultural School at the middle school level. The candidate is responsible to meet learning outcomes in accordance with the BC Ministry of Education Integrated Resources Package. Further, the candidate must promote a positive and safe learning environment. In addition, the candidate is responsible to work collaboratively with OSCS Language and Culture staff to promote and integrate Okanagan Culture and Teachings into a variety of subject areas.

Responsibilities:

- Provides, promotes and delivers an effective instructional program. Strives to implement new ideas, techniques, and methods to enhance the quality of instruction and meet individual needs.
- Shares and accepts recommendations for improvements with other professional and paraprofessional staff members.
- Develops and maintains yearly, monthly and daily instructional plans. Submits yearly plans to School Principal by October 31st, 2018.
- Maintains effective discipline and a safe learning environment in the classroom, on playing fields, play ground, field trips and school events.
- Contributes to the professional development and enhancement of education by participating in professional development.
- Maintains student records: attendance, formative and summative assessments, discipline, report cards (three times per school year) and other documents as required.
- Develops and maintains communication with parents and/or guardians regarding the needs and progress of students.
- Accepts constructive criticism and recognizes the value of continuous self-evaluation and improvement regarding teaching methods, strategies and lessons.
- Maintains professional standards at all times
- Coordinates paraprofessional and resource staff for cultural and educational activities.
- Adheres to the BC Curriculum Integrated Resource Packages in all subject areas.
- Supervises student/s during recess and lunch breaks as scheduled
- Any other duties as reasonably required or requested

Qualifications/Requirements:

- Bachelor of Education and BCCT Teaching Certificate
- Two years experience working in a First Nation education setting
- Knowledge and experience teaching Reading Mastery
- Knowledge and experience teaching middle level math and science

Assets:

- In addition to BCCT, Post Secondary Courses in Okanagan Language and Culture from DSTC Program or Paul Creek Curriculum Society Level One and/or Level Two
- Semi-fluent to Fluent Speaker in the Okanagan language and knowledge of Okanagan culture and customs
- Training and experience working with students with special needs
- Experience working at the middle school level in math and science.
- Experience teaching woodwork and computers

All Penticton Indian Band employees are encouraged to learn about the culture, language and traditions of the Okanagan people, be willing to continuously upgrade their skills and knowledge, and further their formal education.

Salary: Based on the Penticton Indian Band Salary Grid

Closing Date: May 31, 2018 at 4:00 PM

Position is a Term Position Ending June 30th, 2019 with the possibility of becoming a full time continuing position depending on funding for the position and the candidate receiving a successful employee performance evaluation by the school principal before June 30, 2019

In return for your effort, we offer a respectful work environment, a great team, and ongoing support and development. If you would like to make a difference in our growing community, **send a resume, cover letter, two letters of reference and a criminal record check to the attention of:**

**Mrs. Kathy Pierre – Education Manager
Penticton Indian Band**

Mail: RR #2 Site 80, Comp. 19 **Fax:** (250) 493 2882
Penticton BC V2A 6J7 **Email:** jobs@pib.ca

The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Okanagan/Sn'p'ink'tn language, culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.