



Human Resource Services  
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## EMPLOYMENT OPPORTUNITY

### 4 Craft Staff - (3 month term with potential extension)

Posting Date: April 17, 2018

Reports to: Civil Superintendent

Penticton Indian Band Development Corporation (PIBDC) was formed to foster the development of a sustainable economy for the Penticton Indian Band. PIBDC is the "for profit" business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band's business portfolio.

Incorporated in 2007, PIBDC now oversees three limited partnerships: Westhills Aggregate LP (WHA), Coyote Cruises LP and Sn'pink'tn Forestry LP. With a focus on profits and business sustainability, the results ultimately lead to successful job creation, training opportunities and wealth generation for the Penticton Indian Band.

Established in 1992, Westhills Aggregates specializes in the production and processing of sand and gravel, with an emphasis on the crushing and screening of construction aggregates. In addition to the trucking and delivery of aggregates, Westhills Aggregates also conducts civil and earthworks construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations.

Westhills requires the following craft employees for a three month term with potential extension:

- 1) **Excavator Operator:** for a water main project in Keremeos, BC. Candidates should have 3-5 years' operating experience, be comfortable working in tight spaces, and be familiar with trench excavation, backfill, finish grade work and civil pipe installation.
- 2) **2 Skilled Labourers:** with pipe laying experience for a water main project in Keremeos, BC. Candidates must have a strong work ethic, be capable of lifting 50 pounds, and be willing to take and follow direction.
- 3) **Skilled Utility Equipment Operator:** for work at the Skaha Hills Development in Penticton, BC. Candidates should have 3-5 years' operating experience. Experience operating both excavators and dozers would be considered an asset. Candidates must be comfortable working in tight spaces, and be familiar with grading, sloping and reclamation work.

Westhills Aggregates LP offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume by Closing Date 5:00pm (PST): Monday April 30, 2018** to the attention of: **Director, Human Resources, Email: [Jobs@pib.ca](mailto:Jobs@pib.ca)** or mail to the address above.

*The Penticton Indian Band Development Corporation provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***