



Penticton Indian Band

R.R. #2, Site 80, Comp.19
Penticton, British Columbia
Canada V2A 6J7
Telephone: 250-493-0048 Fax: 250-493-2882

EMPLOYMENT OPPORTUNITY

Technician Level III Lead Certified (On-Call)

Reports to: Manager, Natural Resources

Posting Date: April 11, 2018

Classification: 10

The Technician Level III Lead provides field services and support for undertaking of Forest Cut Block Cultural Heritage Resource (CHR) Preliminary Field Reconnaissance (PFR). Coordinate/schedule CHR assessments. Collect in-field data following PIB CHR standards, develop and produce detailed maps and formulate in-office CHR reports for each harvest area (cut block) proposed by forestry proponents. Engage with forestry proponents to discuss CHR findings and reporting. Track and develop invoices related to CHR work for Natural Resources.

Duties / Responsibilities

- Participating in the preparation and conduct of field projects in Natural Resources with a focus on Syilx Cultural Heritage, vegetation and wildlife.
- Community engagement and community communications.
- Working with external contractors and consultants.
- Inputting, maintaining and summarizing data and information in databases and providing data and data products to biologists/managers as required.
- Conducting in-field CHR PFR activities in a variety of terrains and weather conditions.
- Directly manage Tech 1, 2 and 3 CHR crews in the field and in the office.
- Schedule all CHR activities within defined administrative areas.
- Working with a trained biologist or technician to collect data on:
 - Wildlife/vegetation enumerations/monitoring
 - Archaeology and Cultural Heritage
 - Sampling
 - Wildlife and plant species identification
 - Wildlife and vegetation collection, using a variety of techniques
 - Vegetation and Wildlife Controls
 - Water quality sampling
- Operating and maintaining field/laboratory equipment and instrumentation during projects and assisting in their modification, adaptation, testing and calibration to meet specific mission requirements.
- Maintaining and organizing an accurate and detailed field log-book, avendza maps, .kml/.shp file development, manipulation, presentation and management.
- Ensuring equipment storage maintenance and reporting issues as required.
- Following NR's Safe Certified Safety Protocols including all reporting and documentation requirements.
- Supervision of field crew including Level 1, 2 and 3 Technicians with support from NR senior staff.
- Other duties as required of this position.

Minimum Academic/Educational Requirements

- Fish and Wildlife Technical Diploma OR Syilx Indigenous Knowledge equivalent.

Minimum Level of Experience

- Fish and Wildlife Technical Diploma or Syilx Indigenous Knowledge equivalent.
- Three years of Level III Technician activities
- Knowledge of fundamental technical principles respecting the conduct of field/laboratory projects within a specialized area of, wildlife and botany science and the relevant protocols, practices and methodologies regarding equipment, instrumentation, standards, and procedures for the collection, processing, preservation and analysis of samples and data.
- Knowledge of fundamental Indigenous Knowledge, process, protocols and practices.
- Knowledge of Syilx Land-based systems and stewardship practices.
- Knowledge of community engagement techniques and practices.
- Knowledge of Syilx plants, animals, waters and lands.
- Knowledge of PIB CHR standards.
- Skills and experience pertaining to the identification, cataloguing and preservation of artifacts and archaeological materials.
- Skill and experience in the operation, maintenance and manipulation of databases for the input, extraction, conversion, receipt/transfer and analysis of scientific data to provide summaries and data products for inclusion in reports and manuscripts.
- Experience in the control and custody of equipment, records, data, and biological, chemical or physical samples, and in practices of animal husbandry respecting the care and nurturing of live species and the operation and maintenance of related equipment
- Expert knowledge in Avendza maps, in-field GPS application and data collection.
- Ability to write multiple, concise and clear reports.



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Other Certification, Licenses, Designations and/or Training

- RISC Archaeology Certification
- Environmental Monitoring Certificate
- First Aid Level 1

Assets

- Knowledge of enumeration techniques as well as wildlife and plant identification.
- Experience in wildlife capture techniques
- Experience handling small boats
- Driver's license and reliable vehicle an asset.
- Transportation endorsement certificate.
- Degree or TEK certification.
- Computer skills (e.g. Microsoft suite).

Working Conditions

The work is performed in an office or field environment and may require travel to remote sites using various modes of transportation. There is a requirement to work in environments such as small boats, processing facilities, and remoter land-based sites.

The work continually requires attention and concentration when collecting samples and data, liaising with community members, operating and maintaining equipment and instrumentation, manipulating databases and analyzing data and information, and preparing data summaries and data products.

The work associated with preparation, maintenance and operation of equipment and instrumentation, and the collection and analysis of samples and data involves standing, walking and the handling of lightweight objects. Participation in projects such as research surveys and in-field activities may involve periods of greater physical effort when climbing ladders, deploying and retrieving instrumentation, traversing rough terrain while carrying equipment and samples and working from small boats. These activities result in exposure to disagreeable conditions such as inclement weather, biting insects, wet and noisy environments, exposure to caustic and toxic chemicals. The conduct of field activities involves occasional exposure to risk of lost time injury from sprains or fractures or illness from chemical exposure. During archaeology in-field activities employees may be exposed to ancestral remains.

The Penticton Indian Band offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume by Closing Date 5:00pm (PST): April 24, 2018 to the attention of: Director, Human Resources, Email: Jobs@pib.ca** or mail to the address above. **A detailed job description is available upon request.**

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***