



## Penticton Indian Band

841 Westhills Drive,  
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|                        |   |                        |                |   |
|------------------------|---|------------------------|----------------|---|
| <b>Position Title:</b> | <b>Technician Level 1 (Uncertified)</b> | <b>Classification:</b> | 1              | \$17-21 per hour (Based on certificates and experience) |
| <b>Department:</b>     | Natural Resource Department             | <b>Type:</b>           | Task performer |   |
| <b>Status:</b>         | Casual, On-call                         | <b>Hours of work:</b>  | On-call        |   |
| <b>Responsible To:</b> | Natural Resource Department Director    |                        |                |   |
| <b>Location:</b>       | Syilx Territory                         |                        |                |   |
| <b>Deadline:</b>       | September 21, 2023                      |                        |                |   |

### Job Summary:

Provide field and office support for all projects associated with PIB Natural Resources including data collection and processing, environmental and cultural research, in-field cultural and environmental investigations, monitoring and tracking, and the conduct of all technical and Traditional Ecological Knowledge (TEK) studies associated with PIB Natural Resources.

### Core Competencies:

- Indigenous Knowledge, principles, and practice
- Biological/ecological knowledge of plants, animals, water, and ecosystems
- Ability to engage with external stakeholders
- Ability to engage with the PIB community
- RISC archaeology understanding, principle and practice
- Physical fitness
- Understanding of provincial and federal legislation

### Duties/Responsibilities:

#### Technical

- Assisting the PIB Senior Technicians, Biologists and Referrals staff with in-field works associated with Natural Resources (environmental monitoring, RISC monitoring, Archaeological surveys (i.e., CMT surveys) and risk assessments, land restoration, fish, and wildlife projects).
- Planting and monitoring of vegetation.
- Water assessment and monitoring.
- Wildlife and fisheries assessments and monitoring.
- Cultural assessments and monitoring.
- Carrying equipment to and from sites and assisting with set up.

#### Administrative

- Maintaining and organizing a job-related logbook for data reporting purposes (e.g., temperatures etc.).
- Recording and input of detailed field notes for data reporting purposes.
- Other duties as required of this position.

### Qualifications/Requirements:

**Minimum Academic/Educational Requirements**

- Successful completion Grade 10 or sylix Knowledge equivalent
- 17 years of age.

**Other Certification, Licenses, Designations and/or Training**

- RISC Archaeology Certification
- Environmental Monitoring Certificate
- First Aid Level 1

**Specific Job Skills and Levels**

- Ability to adhere to and always observe worksite specific safety regulations.
- Work experience in Cultural, Archaeological, Wildlife or Fisheries related field work.
- Ability to work flexible work schedules.
- Ability to be on time and to work in all weather conditions.
- Compliance with PIBNR Safety regulations.

**Personality Traits (Required to be successful in position)**

- Personable,
- Good communications skills,
- Respectful

**Assets:**

- Driver's license, clear abstract and reliable insured vehicle
- First Aid and Transportation endorsement certificate
- RISC Certification (training may be provided by PIB).

**Working Conditions:**

- The work is performed in an office or field environment often in difficult weather and terrain conditions.
- Employees must be physically fit and able to consistently conduct hard physical work including but not limited to lifting to 50 pounds
- Employees may be exposed to animals, insects, inclement weather, travel by small boat, contact with chemicals, etc.
- The work continually requires attention and concentration.
- Participation in projects such as research surveys and in-field activities may involve periods of greater physical effort.
- The conduct of field activities involves occasional exposure to risk of lost time injury from sprains or fractures or illness from chemical exposure.
- During archaeology in-field activities employees may be exposes to ancestral remains.

**Deadline:**

September 21, 2023

**Send your Resume to Senior Manager, Human Resources**

**Rory Gabriel at [jobs@pib.ca](mailto:jobs@pib.ca)**